

Person specification for a general practice nurse role

An example for a standard general practice nurse role

Area	Essential	Desirable
Qualifications and experience including details of specialised knowledge and skills required	<ul style="list-style-type: none"> Registered nurse Minimum 6–12 months post registration Willingness to learn and acquire new skills Insight and understanding of current issues in nursing and the NHS Evidence of appropriate knowledge base Interest and basic knowledge in long-term conditions Demonstrate an understanding of audit 	<ul style="list-style-type: none"> Computer skills Post-registration study in topics allied to general practice Basic/advanced certificate of life support Undertaken mentorship training Awareness of the national service framework guidelines Understanding of health and safety issues
Special skills/abilities	<ul style="list-style-type: none"> Good interpersonal skills, both verbal and written Evidence of problem-solving and decision making skills Good team player Ability to be reflective, accept criticism and act constructively Willingness to accept additional responsibilities 	<ul style="list-style-type: none"> Uses initiative Gets on well with people at all levels
Physical make-up (ie speech, impact on others, general presentation and appearance)	<ul style="list-style-type: none"> Neat, well-groomed and well-presented Clarity of speech Good health record Punctual time keeper 	<ul style="list-style-type: none"> Positive role model
Additional requirements	<ul style="list-style-type: none"> Ability to work core hours Flexibility for cover 	<ul style="list-style-type: none"> Membership of a professional body