



RCN President 2008-2010

1 Seat Vacant

Candidates' Election Manifestos

Please read carefully before casting your vote

BUCHANAN, Maura

Nominated by: South Oxon Branch
Greater Glasgow Branch
School Nurses Forum

Honours & Awards

- 2008 Caledonian University Alumni Achievement Award
- 1987 RCN travel Scholarship to ICN Quadrennial Conference, Vancouver
- 1987 Scottish Home & Health Dept. & Scottish Health Education Group Travel Scholarship to European Committee for General Nurse Education Conference in Brussels and also to Amsterdam to study AIDS/HIV in Drug Users

Nursing & Academic Qualifications Held

- BA RGN; PG Dip Health Law; PG Dip Clinical Neuroscience
- ENB 148 (Neuromedicine/Neurosurgery); Scottish HNC Management Studies

Present Appointment

- 1996 - Senior Nurse, John Radcliffe Hospital, Oxford

Previous appointments

- 1993-1995 Ward sister, then Senior Nurse, Neurosurgery, Radcliffe Infirmary, Oxford
- 1991-1993 Staff Nurse, Neuro ITU, then Team Leader, Neurosurgery, Atkinson Morley's Hospital Wimbledon
- 1990-1991 Staff Nurse, Neurosurgery HDU, Maudsley Hospital, London
- 1987-1990 Research Assistant, University of Glasgow
- 1987-2007 Bank & Agency work, including A&E, ITU – Glasgow, London & Oxford

Offices held Within the RCN at Local and/or National Level

- 2008-present **RCN President**
current:
RCN Council Committees:
Chair: RCN Honours & Awards Panel
Nursing Standard Nurse of the Year Awards Panel
International Advisory Group
Member: Council Executive Team
Public Policy Committee
Finance & Corporate Services Committee
Governance Support Committee
Council Lead: Ethics Advisory Panel
Dignity Campaign Champion

continued over

- 2002-2006 including RCN Deputy President
Chair: Remuneration Committee; Awards Panel
Vice Chair: Audit Committee
- 1998-2002 Chair, RCN Congress
- 1996-1998 Chair, Oxfordshire Regional Co-ordinating Committee
- 1995-1998 Chair, South Oxon Branch
- 1995 3 weeks secondment to RCN Anglia & Oxford Regional Office
- 1994 1 week secondment to RCN Anglia & Oxford Regional Office
- 1994-1998 Elected member of Agenda Committee
- 1993-1995 Steward, South Oxon branch
- 1991-1993 Steward, Wandsworth Branch
- 1985-1990 PRO then Treasurer, Greater Glasgow Branch

Service/Membership on Other Bodies/Committees

- Current: National Patient Safety Forum, Department of Health
Health Work & Wellbeing Stakeholders Council, joint DH/DWP
NICE Partnership Council
WHO European Forum of National Nursing & Midwifery Associations,
2008 Rapporteur
- Previous:
- 2005-2007 Dept Health "Dignity in Care" Project Management Group
- 2003-2007 Dept Health & Royal Colleges Interface Group on Independent Sector Treatment Centres
- 2004 Royal College of Physicians Working Party on Clinical Ethics Committees

Manifesto

In two years as **President**, I have taken every opportunity to

- meet** with members;
- listen** to their concerns;
- promote** their interests
- be a **strong voice** for nursing

Always my central message- keep **Care & Compassion** firmly at the Heart of Nursing
Delivering **quality care** in a **safe** environment is the essence of good nursing
This can only be delivered where **staff**, too, are treated with care and compassion

continued over

Dignity applies to nurses, as well as patients

Staff must feel **valued**

-receive **fair pay** keeping pace with rising costs

-have **career development**

-be free from **bullying & harassment**

Quality care needs time to deliver it with

right **numbers**

right **skills**

access to funded **CPD**

Future of Nursing:

Supporting and caring for **our students** is essential to the future of Nursing

Students must have access to **quality placements** and **freedom from poverty**

There must be continued **investment** in teaching staff to secure Nurse Education

I will continue to lobby for the resources needed to deliver a quality service in all settings, Acute, Community, Education, NHS, Independent and Voluntary sectors.

If re-elected I will continue to **listen to** members

Hear **your concerns** from the front line

relay these back to Council and to policy makers at all levels

Be a **credible voice** as someone who works with patients

I would be honoured to receive your endorsement for a second term.

Many thanks to Branches and Forums across the 4 countries & Channel Islands for supporting my nomination

Maura.buchanan@ntlworld.com

DYER, Yvonne

Nominated by: Forensic Nurses Forum
Bexley Branch
Merton & Sutton/Mid Surrey Branch

Nursing and Academic Qualifications Held

- SRN, CMB part 1, RSCN 1970, ENB 904, ENB 430, City & Guilds 730

Present Appointment

- Jan 1997-Present Senior Staff Nurse, Neonatal Unit, Queen Mary's NHS Trust Sidcup

Previous Appointments

- May 1985-Dec 1996 Sister, Special Care Baby Unit, Gravesend & North Kent Hospital
- Apr 1983-May 1985 Staff Nurse, Special Care Baby Unit, Gravesend & North Kent Hospital
- Jan 1982-Mar 1983 Agency staff nurse in various hospitals
- Jan 1980-Nov 1980 Staff Nurse, Cardiac Unit, The Hospital for Sick Children, London
- 1975-1979 Staff Nurse, Special Care Baby Unit, West Hill Hospital, Dartford
- 1973 Staff Nurse, Children's Ward, Queen Mary's Hospital, Sidcup
- 1972 Sister, Children's Surgical Ward, Queen Mary's Hospital, Sidcup
- 1971 Sister, Male Cardio-Thoracic Unit, Brook General Hospital
- 1970 Staff Nurse, Cardiac Unit, The Hospital for Sick Children, London
- 1969-1970 Post-grad Student, The Hospital for Sick Children
- 1968 Student Midwife, Bromley Hospital
- 1967 Staff Nurse, A&E Queen Mary's Hospital & West Hill Hospital Dartford
- 1963-1967 Student Nurse Queen Mary's Hospital, Sidcup

Offices Held Within the RCN at Local and/or National Level

- May 2008-Present Member of the London Board Communication Strategy Group
- Oct 2007-Present Member of the London Board Branch Boundaries Review Group
- Jan 2007-Present Member of Board of Governors
- 2006-Present South East London Co-ordinating Group Chair
- Mar 2006-Oct 2007 Member of the National Branch Review Committee
- Dec 2005-Present London Board Chair
- Oct 2005-Present Council Member
- Oct 2005-Present Member of Membership, Representation and Diversity Committee
- April 2005-Present Bexley Branch Chair

continued over

Service/Membership of Other Bodies or Committees

- Chair Joint Staff Consultative Committee
- Steward
- Safety Representative
- Member of Health, Security & Safety Committee
- Member of Outer South East London Partnership Board
- Link Trade Union Rep for Project SARK back office function work streams for Pharmacy, Aseptics, Payroll & Finance, and e-rostering

Manifesto

I started my nursing career as a student nurse in 1963 and since that day to this I have never lost my passion to drive nursing forward, enhancing quality nursing care and influencing policies, both locally and nationally.

I am a senior staff nurse in a Neonatal Unit in an outer south east London hospital. As a steward, safety, learning representative also chair of the Joint Staff Consultative Committee, I am continually aware of the needs of the members of the healthcare family within the trust, working and supporting in partnership with all representatives and senior management.

I do understand the real pressures and challenges that you face on a day to day basis. I believe that we need robust workforce planning to ensure staffing levels are not compromising patient care, along with the right resources and a safe working environment. I will continue to fight for equality and career development, for all members of the nursing family.

I am a grounded person with common sense who will work continuously until I get to the optimum result, whether this is representing a member or improving services for patients. I listen to the views of members and serve them to the best of my ability.

If I am given the opportunity to be elected as president, I will continue to serve the Royal College of Nursing and all our members both locally and nationally.

Thank you.

TWYCROSS, Alison

Nominated by: Community Childrens Nursing Forum
Paediatric & Neonatal Intensive Care
Forum
Outpatients Nurses Forum

Nursing and Academic Qualifications Held:

- RGN; RMN; RSCN; PhD; MSc; DMS; Cert Ed (HE)

Present Appointment:

- Principal Lecturer in Children's Nursing, Faculty of Health + Social Care Sciences, Kingston University - St. George's University of London

Previous Appointments:

- Jan 2002-May 2005 Senior Lecturer (Children's Nursing) and Senior Nurse (Research Development), Glasgow Caledonian University and Yorkhill Hospital
- Apr 1998-Dec 2001 Lecturer in Health Sciences, The University of Nottingham
- Feb 1996-Mar 1998 Senior Lecturer in Paediatric Nursing, University of Central England in Birmingham
- Jul 1996-Mar 1998 Bank Staff Nurse, Paediatric Unit, Good Hope Hospital NHS Trust/Agency Staff Nurse Birmingham Children's Hospital NHS Trust
- Mar 1995-Jan 1996 Ward Manager, Paediatric Ward, Ward Six Birmingham Children's Hospital
- Aug 1991-Feb 1995 Ward Manager, Paediatric Ward Good Hope Hospital NHS Trust, Sutton Coldfield
- Jul 1990-Jun 1991 Senior Staff Nurse, Paediatric Unit, Chase Farm Hospital, Enfield
- May 1989-Jun 1990 Post - Registration RSCN student, Enfield and Haringey School of Nursing
- Sep 1988-May 1989 Staff Nurse, Paediatric Unit, Chase Farm Hospital, Enfield
- Sep 1987-Jul 1988 Staff Nurse, Paediatric Unit, The London Hospital
- Aug 1983-Aug 1987 Student Nurse (RGN/RMN), Princess Alexandra School of Nursing, The London Hospital

Offices Held Within the RCN at Local and/or National Level

- Jan 2008 - present Member Nursing Development Committee
- 2006-2007 Elected forum representative, Professional Membership Action Group
- Jan 2006 - present Named contact person for South London, RCN Research in Child Health (RiCH) Subgroup
- Sep 2005 - present Chair of Advisory Panel, RCN Children and Young People's Field of Practice Advisory Panel
- Jun 2002 - present Inaugural Chair RCN General Children's Nursing Forum
- 2000 - present Member of Advisory Panel, RCN Children & Young People's Field of Practice Advisory Panel

- 1999-2005 Chair of RCN Research in Child Health (RiCH) Subgroup
- Oct 1997-Jan 2006 Member of steering committee, RCN Research in Child Health (RiCH) Subgroup
- Jul 1995-Oct 1999 Member of Steering Committee Group, RCN Pain in Children Subgroup
- 1995 - present Member of group, RCN Pain in Children Subgroup

Manifesto

I have been in nursing for 25 years and currently work as a Principal Lecturer at Kingston University - St. George's, University of London. I have worked both in Scotland and England, so am aware of challenges and opportunities arising from devolution. Having three nursing qualifications (RGN, RMN, RSCN) I have an understanding of issues across the whole of nursing. Over half my nursing career has been spent working in clinical practice and my research is clinically focused.

I have been actively involved in the RCN for over 10 years in a variety of roles, including forum activist and Chair of the Children and Young People's Field of Practice Advisory Panel. In all my roles I have listened to the views of others and worked to find the common ground and to move forward. Since January 2008 I have been a member of RCN's Nursing Development Committee.

If elected President I will:

- Ensure pay equality and job security for nurses is a priority
- Fight to protect professional development and education for all
- Hold regular surgeries (in all four countries) and summits to hear members' views on important topics
- Guarantee that members' issues are represented at council
- Be available and accountable to you as members
- Strive and work with your Council, staff and General Secretary to ensure the RCN is fairly resourced and supports all activists

A vote for Alison Twycross is a vote for nursing and a vote for a new style of president.