



To ensure the health, safety and welfare of all staff/members in the workplace by promoting and implementing a safety culture where members can work in a safe and healthy environment.

- 1 Negotiates and represents the health and safety interests of RCN members at work
- 2 Obtains information on health and safety issues, advising those RCN members who are being represented
- 3 Encourages others to adhere to health and safety procedures
- 4 Contributes to the control of risk in the workplace and contributes to risk assessments
- 5 Carries out safety inspections in the workplace
- 6 Represents the RCN on health and safety committees and takes action to influence the development of a positive safety culture in the workplace
- 7 Works jointly with employers to ensure compliance with health and safety legislation:
 - Observes Management of *Health and Safety at Work Regulations* (1999: ISBN 0110856252) (Statutory Instrument no 3442)
 - Observes the regulations, codes of practice and guidance in relation to the role and function of safety representatives and safety committees – outlined in Health and Safety Commission *Safety Representatives and Safety Committees* (1996) third edition, Health and Safety Executive (brown book)
 - Observes the *Health and Safety at Work Act* (1974) (HMSO) (reprinted 1991: ISBN 0105437743)*
- 8 In partnership with employers, contributes to advising, supporting, maintaining and improving the health, safety and security of members in the workplace
- 9 Influences the workplace organisation to work towards a healthy working environment
- 10 Investigates potential hazards and dangerous occurrences in the workplace and makes recommendations for action to prevent any future accidents
- 11 Represents RCN members on matters related to workplace accidents/incidents
- 12 Provides information and advice to RCN members on safety related issues
- 13 Identifies appropriate information to use in matters related to health and safety
- 14 Directs RCN members to information and resources to enable RCN representatives and members to promote health and safety in the workplace

*7. There exists local interpretation/implementation of these laws within Scotland, Northern Ireland and Wales. These can be cross referenced from the above documents and through the Health and Safety Executive

The Health and Safety Commission is responsible for health and safety regulation in Great Britain. The Health and Safety Executive and local government are the enforcing authorities who work in support of the Commission.