

The process of linking general practice nurse roles with the Knowledge and Skills Framework

The *Knowledge and Skills Framework (KSF)* has six core dimensions. These are:

- communication
- personal and people development
- health, safety and security
- service improvement
- quality
- equality and diversity.

All of these core dimensions must be included within all National Health Service (non-medical) roles. The *KSF* also has several specific dimensions. Between three and seven of these are usually selected for any given role. Each dimension has behaviour indicators that explain how the dimension and level fits the role in question.

In terms of pay grading for *Agenda for Change*, it is important to remember that every dimension and level for the post needs to be met by the post-holder. Application examples are included to help match roles to the *KSF*. These describe the activities that a general practice nurse (or post-holder) will be undertaking. This therefore signifies how the requirements of the behavioural indicators are met.

More information on using the *KSF* can be found at:

www.rcn.org.uk/publications/pdf/NHS%20knowledge%20and%20skills%20framework.pdf.