

## Agenda for Change – pay bands 2004/05

Agenda for Change will not impact on most members working at NHS trusts until October 2004. The 12 English early implementer trusts will be using these new pay scales from June 2003, printed here for your information.

Band 1	Band 4	Band 6	Band 8	Range C
10,762	13,479*	18,913*	Range A	39,958*
11,135	14,278*	19,819*	30,155*	41,982*
11,508	14,811*	20,778*	31,114*	44,326*
11,827	15,504	21,630	32,179*	46,671
	15,877	22,483	33,298	47,949
Band 2	16,463	23,442	34,417	50,080
10,975*	17,049	24,401	35,802	52,425
11,508	17,581	25,253	37,187	55,941
11,827	18,114	26,106	38,786	57,539
12,147	18,647	26,958	39,958	
12,520		27,917		Range D
12,893	Band 5	29,302	Range B	47,949*
13,266	15,877*		34,417*	50,080*
13,745	16,516*	Band 7	35,802*	52,425*
14,278	17,049*	22,057*	37,187*	55,941
	18,114	23,442*	38,786	57,539
Band 3	18,647	24,827*	39,958	59,937
11,668*	19,180	26,106	41,982	62,867
12,147*	19,819	26,958	44,326	66,063
12,733*	20,458	27,917	46,671	69,260
13,266	21,044	29,302	47,949	
13,745	21,630	30,155		
14,278	22,483	31,114		
14,598	23,442	32,179		
15,024		33,298		
15,504		34,417		
15,877				

\*Starred figures are special transitional points which apply only during assimilation to the new system.

For more information go to  
[www.rcn.org.uk/agendaforchange](http://www.rcn.org.uk/agendaforchange)



## Clinical grades 1 April 2004/05

Clinical grading will continue to apply until Agenda for Change is rolled out across the UK in October 2004. These figures are for 1 April 2004 – 1 April 2005.

Grade A	Grade C	Grade F	Grade H	Grade I
10,375	13,900	20,220	26,650	29,515
10,740	14,370	21,110	27,590	30,480
11,105	14,875	22,015	28,550	31,465
11,470	15,405	22,935	29,515	32,455
11,835	15,945	23,860	30,480	33,455
12,210	16,495	24,785	30,975	33,920
12,615	17,060	25,250	31,465*	34,420*
13,025+		25,710*	31,960*	34,920*
	Grade D	26,180*		
Grade B	17,060		Grade H	Grade I
12,210	17,635	Grade G	Modern	Modern
12,615	18,230	23,860	Matron	Matron
13,025	18,830	24,785	26,650	29,515
13,455		25,710	27,590	30,480
13,900	Grade E	26,650	28,550	31,465
14,370++	18,230	27,590	29,515	32,455
	18,830	28,070	30,480	33,455
	19,500	28,550*	31,960	34,920
	20,220	29,035*		
	21,110			
	22,015			

+S/NVQ II

++S/NVQ III

\*Starred figures are discretionary points

## Leads and allowances 2004/05

Psychiatric lead	£600 pa
Geriatric lead	£183 pa
Regional secure unit	£1,401 pa
Initial expenses	£61 pa
Standby	
Over night	£19.81
Weekend	£26.93
Public holiday	£34.38
On-call	
Over night	£9.88
Weekend	£14.75
Statutory/public holiday	£19.81
London Allowance	
Inner London	£3,441 pa
Outer London	£2,688 pa
Fringe zone	£753 pa
Extra-territorially managed and contiguous units – inner and outer London	£1,574 pa
Extra-territorially managed and contiguous units – fringe zone	£1,160 pa