



**Are you prepared
for the worst?**

Cost-savings in the NHS may mean employers down-band posts, change terms and conditions of employment or declare redundancies. If it happens to you, you don't have to deal with it alone. Join the RCN and you will get expert legal advice from the largest in-house team of nursing-specialist lawyers of any union in the UK.

It could be you. Join the RCN today.

Call **0345 772 6100** and quote **YOU2** for more information.
Text* **YOU2** followed by your name and address to **88020**.

www.rcn.org.uk/itcouldbeyou

*Texts charged at your normal network rate



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**Could you afford to
pay up to £150 an hour
for a lawyer?**

If you find yourself referred to the NMC you may have to, if you don't have the support of the RCN. Join us and you'll be backed by the only union that will allocate an in-house specialist lawyer to all NMC cases from the moment of referral.

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Who will be

there for you?

As a health care assistant, if your employer chooses to down-band your job, who will be on your side? If you join the RCN, you'll be backed by the largest in-house team of nursing-specialist lawyers of any union in the UK and we'll ensure you're treated fairly.

It could be you. Join the RCN today.

Call **0345 772 6100** and quote **YOU1** for more information.
Text* **YOU1** followed by your name and address to **88020**.

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Who's responsible?

You are.

If as a health care assistant you accept responsibility for a task and it goes wrong, you could be held accountable. Protect yourself by joining the RCN, the union with the largest in-house team of nursing-specialist lawyers in the UK.

It could be you. Join the RCN today.

Call **0345 772 6100** and quote **YOU1** for more information.
Text* **YOU1** followed by your name and address to **88020**.

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