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## Nurses' pay 2006/07



## Agenda for Change pay bands 1 April 2006/07

From 1 December 2004 a new NHS pay system Agenda for Change was introduced across the UK with pay, terms and conditions backdated to 1 October 2004. All employers are expected to have moved staff on to the new pay bands outlined below by the end of 2006 at the very latest.

From 30 September 2006 the minimum transitional points will cease to exist.

Band 1	Band 4	Band 6	Band 8	Band 9
11,782	15,107*	20,970*	Range A	Range C
12,177	15,671*	21,985*	32,921*	44,420*
12,514	16,405	22,886	34,048*	46,900*
12,853	16,799	23,789	35,232	49,381
	17,419	24,803	36,416	50,733
<b>Band 2</b>	18,039	25,818	37,881	52,988
12,177	18,602	26,720	39,346	55,469
12,514	19,166	27,622	41,038	59,189
12,853	19,730	28,524	42,278	60,880
13,247		29,538		
13,642	<b>Band 5</b>	31,004	Range B	Range D
14,037	17,475*		37,881*	52,988*
14,543	18,039*	<b>Band 7</b>	39,346*	55,469*
15,107	19,166**	24,803*	41,038	59,189
	19,730	26,269*	42,278	60,880
<b>Band 3</b>	20,294	27,622	44,420	63,417
12,853*	20,970	28,524	46,900	66,517
13,473*	21,646	29,538	49,381	69,899
14,037	22,266	31,004	50,733	73,281
14,543	22,886	31,906		
15,107	23,789	32,921		
15,446	24,803	34,048		
15,897		35,232		
16,405		36,416		
16,799				

\*Starred figures are special transitional points which apply only during assimilation to the new system.

\*\*Minimum registered nurse starting salary.

To calculate your hourly rate divide your annual basic salary by 52.14 and then by 37.5

For more information go to  
[www.rcn.org.uk/agendaforchange](http://www.rcn.org.uk/agendaforchange)



Royal College  
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## Clinical grades 1 April 2006/07

Following the signing of the Agenda for Change (AFC) agreement the old Whitley pay system ceased to exist. Although AFC is now a reality for the NHS, moving on to the new pay bands has been delayed for some members. These members will continue to be paid on their old Whitley clinical grade, which should be uplifted by the Pay Review Body award of 2.5 percent for 2006/07. When staff are moved on to the new pay bands their pay will be calculated as per the AFC agreement and backdated to 1 October 2004.

Grade A	Grade C	Grade F	Grade H	Grade I
10,978	14,707	21,394	28,197	31,229
11,363	15,204	22,336	29,192	32,250
11,750	15,739	23,293	30,208	33,292
12,136	16,300	24,267	31,229	34,340
12,522	16,870	25,245	32,250	35,397
12,919	17,453	26,224	32,773	35,889
13,348	18,050	26,716	33,292*	36,418*
13,781+		27,202*	33,816*	36,947*
	<b>Grade D</b>	27,700*		
<b>Grade B</b>	18,050		<b>Grade H</b>	<b>Grade I</b>
12,919	18,659	<b>Grade G</b>	Modern	Modern
13,348	19,288	25,245	Matron	Matron
13,781	19,923	26,224	28,197	31,229
14,236		27,202	29,192	32,250
14,707	<b>Grade E</b>	28,197	30,208	33,292
15,204++	19,288	29,192	31,229	34,340
	19,923	29,699	32,250	35,397
	20,632	30,208*	33,816	36,947
	21,394	30,720*		
	22,336			
	23,293			

+S/ NVQ II

++S/ NVQ III

\*Starred figures are discretionary points

These figures have been calculated by the RCN in order to inform those members who remain on the Whitley scale. The Department of Health and NHS Employers have not published the revised Whitley scales with the 06/07 award.

## Leads and allowances 2006/07

Psychiatric lead	£634.48 pa
Geriatric lead	£193.73 pa
Regional secure unit	£1,482.15 pa
Initial expenses	£63 pa

### Standby

Overnight	£20.96
Weekend	£28.50
Public holiday	£36.38

### On-call

Overnight	£10.46
Weekend	£15.61
Statutory/public holiday	£20.96

### London Allowance

Inner London	£3,641 pa
Outer London	£2,844 pa
Fringe zone	£796 pa
Extra-territorially managed and contiguous units – inner and outer London	£1,666 pa
Extra-territorially managed and contiguous units – fringe zone	£1,227 pa