

Profile label:

**Midwife Higher Level (Research Projects)**

Job Statement:

1. Undertakes or co-ordinates formal midwifery research activities
2. Ensures that midwifery practices are grounded in an evidence based, research culture
3. Advises other midwives in clinical matters

Factor	Relevant Job Information	JE Level
1.Communication & Relationship Skills	<b>Present complex, sensitive or contentious information to large groups</b> Communicates complex midwifery issues to large groups	5(b)
2.Knowledge, Training & Experience	<b>Specialist knowledge across range of procedures underpinned by theory</b> Professional/clinical knowledge acquired through midwifery to degree/ diploma level training plus further study, experience of area of expertise	6
3.Analytical & Judgemental Skills	<b>Complex facts or situations requiring analysis, interpretation, comparison of a range of options</b> Judgements on a range of complex midwifery problems which require analysis and assessment, including child protection issues	4
4.Planning & Organisational Skills	<b>Plan and organise complex activities or programmes requiring formulation, adjustment</b> Plans complex research activities; plans for the introduction of new midwifery practices	3
5.Physical Skills	<b>Highly developed physical skills, precision &amp; hand eye co-ordination</b> Skills required for palpation, suturing and deliveries	4
6.Responsibility for Patient/Client Care	<b>Provide highly specialised advice concerning care</b> Provides highly specialised advice on maternity matters	6(c)
7.Responsibility for Policy/Service Development	<b>Propose policy and service changes, impact beyond own area</b> Develops new midwifery practices, which impact on other disciplines	3
8.Responsibility for Financial & Physical Resources	<b>Personal duty of care in relation to equipment, resources</b> Careful use of equipment	1
9.Responsibility for Human Resources	<b>Provide training in own discipline</b> Provides training, workshops for midwives and others on specialist subject	2(c)
10.Responsibility for Information Resources	<b>Record personally generated information</b> Maintains client, research records	1
11.Responsibility for Research & Development	<b>R&amp;D activities as major job requirement/co-ordinate, implement R &amp; D activity as job requirement</b> Undertakes/co-ordinates research within the Directorate	3-4
12.Freedom to Act	<b>Broad occupational policies</b> Works autonomously, lead practitioner	4
13.Physical Effort	<b>Combination of sitting, standing, walking/ occasional moderate effort for several short periods</b> Sitting, standing, walking/assists women in labour	1 /2 (d)
14.Mental Effort	<b>Frequent concentration, work pattern predictable</b> Concentration on research activities	2(a)
15.Emotional Effort	<b>Exposure to distressing or emotional circumstances is rare/ occasional</b> Foetal abnormalities	1-2 (a)
16.Working Conditions	<b>Occasional highly unpleasant conditions</b> Body fluids, foul linen	3(b)
JE Score/Band	<b>JE Score: 473 – 494</b>	<b>Band 7</b>