

Job Title: Theatre Practitioner Team Manager**Job Statement:**

1. Assess, plan, implement and evaluate programmes of care for patients undergoing theatre procedures
2. Manages theatre staff, including appraisal, rotas, recruitment and selection and supervision of students
3. May hold and manage budget

Factor	Relevant Job Information	JE Level
1. Communication & Relationship Skills	Provide and receive complex, sensitive information requiring empathic and reassurance skills or where there are barriers to understanding Communicates sensitive information concerning adult and child patient's medical condition; requires persuasive, reassurance skills; some patients have special needs/learning disabilities; provides training to staff	4(a)
2. Knowledge, Training & Experience	Specialist knowledge across range of procedures underpinned by theory Specialist knowledge of theatre procedures and instrumentation acquired through degree or diploma plus experience, further study or qualification; management training or experience, or an equivalent level of knowledge	6
3. Analytical & Judgemental Skills	Judgements involving a range of complex facts or situations requiring analysis, interpretation, or comparison of a range of options Decisions on issues arising from surgical emergencies and ensuing actions	4
4. Planning & Organisational Skills	Planning and organisation of complex activities requiring adjustment Plans theatre time	3
5. Physical Skills	Developed physical skills, manipulation of objects, people, narrow margins for error; highly developed physical skills, accuracy important Manipulates patients during clinical procedures; assembles instruments and equipment; laryngeal mask insertion	3 (a)(b)
6. Responsibility for Patient/Client Care	Develops programmes of care Assess care needs of patients throughout the peri-operative period	5(a)
7. Responsibility for Policy/Service Development	Proposes changes which impact beyond own area Develops clinical protocols and procedures, which impact on other departments	3
8. Responsibility for Financial & Physical Resources	Authorised signatory for cash/financial payments; holds delegated budget/holds budget for department Authorises overtime payments for theatre staff; holds a delegated budget/holds budget	3(a); (d)/4(a)
9. Responsibility for Human Resources	Line manager for department Allocates duties to theatre staff, recruits, develops staff, responsible for disciplinary and grievance issues	4(a)
10. Responsibility for Information Resources	Record clinical observations Maintains patient records	1
11. Responsibility for Research & Development	Occasional/regular participation in R&D activity Collects specimens for research, participates in clinical trials	1-2
12. Freedom to Act	Broad occupational policies Accountable for own professional actions and those of theatre staff	4
13. Physical Effort	Frequent sitting or standing in a restricted position/frequent moderate effort for several short periods Standing at operating table/ Moving patients, beds, trolleys and equipment several times a day	2(a)/3 (c)
14. Mental Effort	Frequent requirement for concentration, work pattern unpredictable Concentration required for carrying out theatre procedures, interruptions to deal with staffing issues	3 (a)
15. Emotional Effort	Frequent exposure to distressing or emotional circumstances Patients involved in major trauma, dealing with distressed patients or relatives, deaths of patients during surgery	3 (a)
16. Working Conditions	Frequent exposure to highly unpleasant working conditions Contact with body fluids	4 (b)
JE/Score Band	JE Score 484-507	Band 7