

General of the Army Medical Department may from time to time direct.

"865. A Nursing Sister shall receive as wages, £30 for her first year of service, and an increase of £2 after every year of satisfactory service until her yearly wages amount to £50.

"866. A senior Nursing Sister, acting as Superintendent, shall receive pay at the rate of £20 a year, in addition to her wages, under Article 865.

"867. The pay of the female servant appointed to attend on the Nursing Sisters at each Hospital shall be at such rate (not exceeding £25 annually) as our Secretary of State may determine. When, at stations abroad, a servant cannot be provided, a consolidated rate of pay shall be given, the amount of which shall be fixed by our Secretary of State with the concurrence of the Lords Commissioners of our Treasury.

"868. Candidates for the appointment of Acting Superintendent or Nursing Sister shall not be accepted unless they are over twenty-five and under thirty-five years of age, and have had at least three years' preliminary training and service combined in a Civil Hospital. No Acting Superintendent or Nursing Sister shall continue in the service after the age of sixty.

"870. A Nursing Sister discharged for misconduct of any kind shall not be engaged again for our service, except with the special sanction of our Secretary of State."

Rates of Retired Pay or Pension.

"1071. Lady Superintendents at the Royal Victoria Hospital, Netley, and Herbert Hospital, Woolwich, 20 per cent. of their salaries after ten years' service, rising by 2 per cent. for each additional year of service up to a maximum of 50 per cent.

"1157. An Acting Superintendent or a Nursing Sister shall be entitled to retire on pension on attaining the age of sixty; or if, after ten years' service, she be rendered unfit for Hospital duty through disease or injury, certified by two Medical Officers specially appointed to examine her, and by the Superintendent of Nurses.

"1158. The rate of pension for an Acting Superintendent or Nursing Sister shall, after ten years' service, be 30 per cent. of her wages for the preceding year, and shall rise 2 per cent. of her wages for each additional year's service to a maximum of 70 per cent. of her wages for the year preceding the grant of the pension.

"1159. An Acting Superintendent or a Nursing Sister disabled in the service after five, but under ten years' service, shall be granted such lower rate of pension than that fixed in Article 1158, as may be determined by our Secretary of State. If she have served for less than five years,

when disabled she shall receive a gratuity to be determined in like manner.

"1160. An Acting Superintendent or Nursing Sister pensioned for disability under the age of sixty, shall be liable, should such disability cease, to be called upon to re-enter the Service with the wages to which she would have been entitled had she not been disabled; and should she refuse so to enter the Service her pension shall cease.

"1161. An Acting Superintendent or a Nursing Sister pensioned on account of disability may count one year of service in a tropical climate as two years towards pension.

"1162. An Acting Superintendent or a Nursing Sister in any case of special devotion to her duties, may be granted a higher pension than that fixed by Article 1158; not, however, exceeding £50 a year.

"1163. In cases where, after a period of not less than six months' sick leave, an Acting Superintendent or Nursing Sister is pensioned for a disability not permanently unfitting her for duty, the pension shall cease on the date when she again becomes fit for duty, unless there should then be no vacancy, in which case, should she be willing to continue her service, she may remain on pension for a period not exceeding one year, pending a vacancy.

"1164. An Acting Superintendent or Nursing Sister retiring without having previously obtained permission to do so, shall forfeit all claim to pension."

N.B.—Acting Superintendents and Nurses are supplied with public quarters, and fuel and light, and they are entitled to an allowance for the provision of clothing, as well as a special allowance for board and washing of thirteen shillings a week at a Home Station, or of three shillings a day at a Station abroad, when rations in kind are not supplied, and of 3s. 6d. a week when they are drawn.

The "Nursing Record"

POST-CARD EXAMINATIONS.

No. 23.

A Book or Books of the value of Five Shillings will be awarded to the best answer to the following question, addressed, "Nursing Record Post-Card Competition," St. Dunstan's House, Fetter Lane, E.C. All answers to this question to reach us not later than the morning of Saturday, July 11th, 1891:—

"Describe the method of Administering a Cold Pack."

(a) The answer must be written (neatness and distinctness count to credit) in ink, on a *thick* post-card, with the full name and address of the candidate at the *top*. The successful candidate's answer will be printed in *fac-simile*.

(b) All associated with nursing work are accepted as candidates, but in case of a "tie" a *subscriber* will naturally have preference, and for this reason each candidate must mention at the *bottom* of the post-card. "I am a subscriber," or "I obtain the NURSING RECORD from——"

(c) The decision of the Examiners to be final.

* Give name and address of newsagent where obtained.

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