



# Ballot on NHS pay in Scotland

If you are an RCN member in Scotland working in the NHS you are being asked what you think of the 2022-23 pay offer from Scottish government and what, if any, industrial action you would take to improve it.

**Vote in RCN Scotland's pay ballot running from 9am on 12 July to 5pm on 4 August 2022.**

The RCN is recommending that members in Scotland **reject** the pay offer from Scottish government.

Fair pay is vital for improving staffing levels and providing safe care. There has never been a more important time to have your say and fight for the pay that nursing deserves.

**Your strength is in your numbers.**

# FAIR PAY FOR NURSING



Royal College  
of Nursing  
Scotland

## You are the voice of nursing.

Go to [rcn.org.uk/MyRCN](https://rcn.org.uk/MyRCN) today to make sure your details are correct so that the pay ballot reaches you. You can only take part in the ballot if the RCN can confirm that you work in Scotland and your workplace and employer mean you're employed in the NHS on Agenda for Change terms and conditions.

The pay ballot will be conducted online. Look out for an email from Civica Election Services and use the unique link to vote: [RCN@cesvotes.com](mailto:RCN@cesvotes.com)



Find out more at  
[RCN.org.uk/  
FairPay-Scotland](https://RCN.org.uk/FairPay-Scotland)



Don't miss the chance to stand up for  
yourself, your profession and your patients.

[#FairPayForNursing](https://twitter.com/FairPayForNursing)

[#SafeStaffingSavesLives](https://twitter.com/SafeStaffingSavesLives)



SAFE STAFFING  
SAVES LIVES