

MPTC Staff Side Colleagues

Tracey Maddrell
Darcie Soweby
Debbie Halsall
Clare Ellis

Chief Executives Office
Management Suite
Noble's Hospital
Strang
Braddan
Isle of Man IM4 4RJ
T: (01624) 650157
E: Teresa.Cope@gov.im

7 April 2026

Dear Pebble, Darcie, Debbie and Clare

Re: Pay Offer – 26/27 27/28 and 28/29

I write following the pay negotiation meeting facilitated via MIRS on the 19th March. Firstly many thanks for your time and for continuing to engage in conciliation discussions in such a constructive manner and apologies for the delay in writing to you formally with a pay offer.

I wish to put forward the following pay offer, based on the discussions held on 19 March which set out a 3 year pay offer, based on the CPI rate at a given point in the year when budgets for the following year are yet (which is September of each year). The offer is:

2026/2027 : 4.65% which is based on CPI as at September 2025 (when budgets are planned of 2.9%) plus 1.75%.

2027/2028 :CPI (as at September 2026) plus 1.5%.

2028/2029: CPI (as at September 2027) plus 1.25%

The offers does not include the payment of leavers.

We hope this framework of a CPI linked pay offer for the next 3 years is receptive to MPTC / NJC colleagues and considered fair and transparent allowing for the organisation to plan its finances effectively each year and equally assures staff colleagues a CPI link pay settlement in a timely matter. If you require any further information please do not hesitate to contact me.
Yours sincerely



Teresa Cope
Chief Executive Officer