

Regulation for accreditation and dis-accreditation

RCN representatives

RCN representatives are RCN stewards, health and safety representatives and learning representatives.

An RCN representative is accredited and dis-accredited by their branch.

Accreditation is the process by which members, by election at a workplace meeting, become formally recognised either as an RCN steward, health and safety or learning representative.

RCN representatives are accredited annually at the Branch Annual General meeting.

Dis-accreditation is the process by which an accredited representative cease to be an RCN representative.

Power to dis-accredit an RCN representative lies with the branch executive of the relevant Branch at any point throughout the year if in the opinion of the removing body that RCN representative, without reasonable cause:

- Failed to fulfil the role of an RCN representative
- Acted in breach of any RCN policy or in a manner likely to bring the RCN into disrepute

In the event of a branch failing unreasonably to take appropriate action the Board is empowered to remove an RCN representative on consideration of a written request from the relevant Director.

The RCN will provide for appropriate policies and procedures for the accreditation and the dis-accreditation of representatives which shall be observed by all branches and Boards.

Presented to RCN Council 20 December 2023 to note the regulation had been updated to reflect the new health and safety representative title.

Safety Representatives was changed to Health and Safety Representative as agreed by Trade Union Committee in September 2023 on recommendation from the Safety Representatives Committee.

Regulation updated 20 December 2023