STATUTORY AND REGULATORY COMPLIANCE		
Tasks and responsibilities	**RCN Council**	**Group EDI Committee**
Annual Report and Financial Statements	* RCN Council **approves** consolidated Annual Report and Financial Statements **recommended** by the Group Audit Committee. *The annual report must then be approved by the External Auditors before publication and presentation at the Annual General Meting. TO NOTE, COUNCIL SHOULD NOT APPROVE THE CONSOLIDATED ACCOUNTS UNTIL THE INDIVIDUAL ENTITY BOARDS HAVE APPROVED THEIR ACCOUNTS.	Committee **provides** relevant information to be included from its annual work programme

BUSINESS STRATEGY		
	RCN Council	**Group EDI Committee**
	Council **approves t**he RCN's 5 year strategy and leads the strategy development process, agrees priorities and is final decision maker, on behalf of the membership.	The strategy **informs** the committee's work programme, in collaboration with the EDI Strategy

GOVERNANCE ARRANGEMENTS		
Tasks and responsibilities	**RCN Council**	**Group EDI Committee**
GOVERNANCE STRUCTURE AND WAYS OF WORKING *TO NOTE - consultation may not be applicable where there is a legal requirement to comply. For example, register of interests. In these instances, communication and guidance will be shared*	Council **approves** changes to governance structures and ways of working, on recommendation from the Governance Committee	Committee **consulted or noted** on proposed changes **relevent to them, as required** . Once the decision has been made by council, where applicable, committee will ensure changes are actioned
	Council **ensures** all elected and appointed members of Council and Committees have access to induction and development	Committee : ***identifies** its learning and development needs ***agrees** its induction programme accordingly and works with Governance to deliver the programme

EQUITY, DIVERSITY AND INCLUSION		
Tasks and responsibilities	**RCN Council**	**Group EDI Committee**
CHAMPION OF DIVERSITY AND HUMAN RIGHTS IN THE HEALTH AND SOCIAL CARE SECTOR	Council **approves** and champions the Group EDI strategy, on the recommendation of the Group EDI Committee.	Committee: * **recommends** approval of the EDI Strategy to RCNF Board and Council . * provides **oversight** of implementation and
	Council **receives** performance report from the Group Equity, Diversity and Inclusion Committee	Committee **submits** performance reports to Council and RCNF Board on regular basis