

Adam Mapp (he-him)

RCN Council Election 2026 – South East seat

**This candidate has been nominated
by two members and has been verified as
eligible to stand in this election**

Email: adam.mapp@reps.rcn.org.uk

Qualities, skills and experience

I have significant experience of governance within both the RCN and other organisations.

Within the RCN, I served three terms as Chair of East Kent Branch and one term as Chair of the South East Board. These roles gave me experience of leading discussions, representing members, working with elected colleagues and staff, and helping to shape decisions affecting members across the region.

I sit on my Trust's Executive Health and Safety Committee and Staff Committee as a trade union rep and I frequently meet with the Trust's CEO, CPO, and CNMO to discuss issues that members have raised with me as well as things I have noted on my travels around the Trust. These roles involve reviewing proposals, providing constructive challenge where needed, and ensuring the views and experiences of frontline staff are represented in decision-making. I am also proud to be Governor of the Royal National Lifeboat Institute and I am honoured to be part of guiding this great institution.

Across these positions I have developed a strong understanding of governance, accountability and strategic leadership. I am comfortable analysing information, asking difficult questions when necessary, and working collaboratively to reach decisions. Most importantly, I understand that good governance is about ensuring organisations remain focused on their purpose and accountable to those they serve.

I would bring this experience, together with a strong commitment to the nursing profession and the RCN, to the role of Council member.

Why should members elect you?

I am standing for Council because I believe the RCN belongs to its members. The role of Council and the Executive is to carry out the wishes of the members through Congress and provide for the functions of the College as detailed in the Royal Charter. I see the role of Council member as providing leadership, ensuring good governance, and making sure members have the information they need to make informed decisions about the future of the RCN.

Throughout my time in the RCN, whether as Chair of East Kent Branch or Chair of the South East Board, I have always believed in listening to members and representing their views honestly. I believe members are at the heart of everything we do and should have a genuine voice in the direction of the organisation.

My experience within the RCN, as a Governor of the RNLI, and through my work on Trust committees has given me a strong understanding of governance, accountability and strategic decision-making. I am comfortable scrutinising proposals, asking difficult questions and ensuring decisions are made in the best interests of those we represent.

If elected, I will work to ensure Council remains transparent, accountable and focused on its members. I will support open debate, clear communication and meaningful engagement so that members understand the choices facing the RCN and can have confidence that their voices are being heard.

Above all, I will never forget that the RCN belongs to its members no matter who they are.

Work Experience

Oct 2024 – Present, **Practice Development Nurse for Workforce**
Workforce Development, Education, and Training Team, K&C, East Kent Hospitals
University NHS Foundation Trust

Jan 2024 – Oct 2024, **Practice Development Nurse (Site-Based PDN)**
Workforce Development, Education, and Training Team, QEQM, East Kent Hospitals
University NHS Foundation Trust

Jan 2023 – Dec 2023, **Matron for Student Placements (Secondment)**
Workforce Development, Education, and Training Team, K&C, East Kent Hospitals
University NHS Foundation Trust

Jul 2021 – Jan 2023, **Clinical Nurse Educator**
General and Specialist Medicine CNEs, QEQM, East Kent Hospitals University NHS
Foundation Trust

Dec 2019 – Jul 2021, **Charge Nurse**
Deal Ward, QEQM, East Kent Hospitals University NHS Foundation Trust

Sep 2017 – Dec 2019, **Staff Nurse**
Deal Ward, QEQM, East Kent Hospitals University NHS Foundation Trust

RCN History

Chair, South East Board, 2022-2024

Chair, East Kent Branch, 2020-2022

Safety Representative, Royal College of Nursing, 2018 – Pres.

Member, Royal College of Nursing, 2014 – Pres.

Qualifications

- Bachelor of Science (Hons.) Second Class (Upper Division)
- Post Graduate Certificate (Practice Education)
- Professional Nurse Advocate

Education

2024 Post Graduate Certificate in Practice Education
University of Winchester

2021 Professional Nurse Advocate
Canterbury Christ Church University

2014-2017 Bachelor of Science with Honours in Adult Nursing
Canterbury Christ Church University

Other Memberships

Governor: Royal National Lifeboat Institute

Member: Green Party of England and Wales