

This survey is to help prepare a pay claim for RCN members. Please complete this short survey and let us know what is important to you. Thank you.

1. My pay is: (please circle one option below)			
Very Good	Good	Okay	Poor

2. Compared to 12 months ago, how do you feel your pay has changed relative to the cost of living? (please circle one option below)		
I am better off	I am worse off	Neither better nor worse off

3. Are you dependent on any of the following additional payments to sustain your standard of living? (please circle any/all that apply)			
Unsocial hours	On-call	Overtime	Second job
Other – please specify here:			

4. What is your current hourly pay range? (please circle one option below)			
Less than £7.38	£7.39 – £7.83	£7.83 – £8.74	£8.75 – £10.19
£10.20 – £11.49	£11.50 – £14.99	£15.00 – £19.99	£20.00 and above

5. Compared with this time last year, what would you say have been the changes to the following working conditions in your workplace? (please circle below)				
Workload	Increased	Decreased	Remained the same	Don't know
Stress	Increased	Decreased	Remained the same	Don't know
Number of staff	Increased	Decreased	Remained the same	Don't know
Number of residents	Increased	Decreased	Remained the same	Don't know
Quality of service	Increased	Decreased	Remained the same	Don't know
Use of temporary staff	Increased	Decreased	Remained the same	Don't know

6. Please rank the following issues in order of importance to you: 1 being most important to 5 being less important				
Inflation + pay rise	More paid holidays	Better sick pay	Better (or any) shift work payments	Better staff break facilities

Please provide any comments on your pay, terms and conditions or other issues you consider relevant to your employment: