

Equity, Diversity and Inclusion Conference



RCN HQ, London

Monday 15th December 2025

Purpose:

Participants will explore in depth the importance of being able to navigate inclusive language and how to navigate the space when it doesn't always go right. Workshops to explore some real-life examples and best practice on what you can do to support creating an inclusive workplace for yourself and all of your colleagues as well as exploring inclusive nursing practice.

Intended outcomes:

The event will:

1. Be more aware and confident in using inclusive language and how to approach it.
2. Be able to identify and know how to make workplaces and nursing practice more inclusive.
3. To understand the importance of civility and the impact and damage of incivility to help you create a respectful, supportive and inclusive working environment that delivers powerful benefits for patient care.

Programme at a glance

09.45	Registration, exhibition, networking and refreshments	
10.15	Welcome and housekeeping by Sophie Ford, <i>RCN Equity and Inclusion Lead</i>	
10.20	Opening of the Conference Nicola Ranger, <i>RCN General Secretary and Chief Executive</i>	
10.30	Inclusive language- an interactive practical session, Hayley Bennett, <i>HTVB</i>	
11.30	Refreshments and exhibition viewing	
	Workshops- Creating inclusive workplaces	
11.45	Becoming active in your workplace and beyond <i>RCN Activism Academy</i>	Stepping Up As An Inclusive Colleague <i>Addison Bennett, Inclusive Employers</i>
12.45	Lunch and exhibition viewing	
13.30	Incivility matters- Bruno Daniel, <i>RCN Inclusion Programmes Lead</i>	

14.30	Refreshments and exhibition viewing	
	Workshops- Inclusive nursing practice	
14:45	Transforming Cultures for Inclusion in Nursing Jennifer Izekor, <i>Above Difference</i>	The Perpetual Cycle of Racial Bias in Healthcare and Healthcare Education Vittoria Sorice, <i>Senior Lecturer in Advanced Clinical Practice/Non-Medical Prescribing</i>
15.50	Closing remarks Patricia Mbasani, <i>RCN Chief People Officer</i>	
16.00	Conference close	

Please note these programme details and timings are subject to change. A final programme will be in your delegate pack at the event.