

**Conference
information**



**RCN UK
Joint
Representatives'
Spring
Conference 2025**

13 – 14 March 2025

**Delta Marriott Bristol
City Centre Hotel**

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Welcome letter

Dear colleague,

Welcome to Bristol!

On behalf of the Royal College of Nursing (RCN) and UK representative committees, we welcome you to the UK representatives' spring conference. We are coming together as a community of reps over the next two days, united in our desire to create fair, healthy workplaces where nursing staff have access to the learning and development they need.

A very special welcome to those of you attending for the first time. To support you on your first conference experience, regions and countries will be sat together on the same table so you can find each other easily. The UK reps committee members are on hand to offer support (look out for their different coloured badges) and should you have any questions, the team on the registration desk will be happy to help.

As RCN reps, we know that corridor care is widespread across the UK. The recent RCN report 'On the frontline of the UK's corridor care crisis' revealed the stark reality. The heart-breaking testimony from nursing staff illustrated the appalling impact on patients and the profession. In response to this, our conference will focus on what we can do individually and collectively in workplaces to act on this issue.

There is no denying the toll that working under these conditions takes on nursing staff and you may be personally affected. Please do seek support if you need it. There is written guidance available at the conference offering practical advice on dealing with difficult feelings and emotions in the moment, signposting to additional resources and support. It also details how individuals can access the RCN counselling service if needed.

RCN reps make a difference. Learning together and sharing experience enables us to go back to our workplaces with new ideas and actions to implement. Take the opportunity to visit the exhibition stands, talk to your UK rep committee members, pick up resources, ask questions and build connections with your fellow reps, share your rep wins with the Activism Engagement Team.

The RCN believes in life-long learning and actively promotes the continuing professional development of nurses. For this reason, certificates of attendance are provided on arrival and the framework for reflection can be found on the reverse. You are encouraged to contribute attendance at RCN events towards your framework for reflection which can be included in your portfolio.

You will receive an email with a link to the online conference evaluation. We'd be grateful if you would complete this as soon as possible and within seven days of the conference. Your comments and feedback are invaluable in helping us plan future RCN conferences.

We'd like to thank you for attending this conference and look forward to meeting you. With best wishes from your conference planning group.

Fiona Holley, UK Learning Reps Committee
Claire Reynolds, UK Learning Reps Committee
Andrew Mather, UK Safety Reps Committee
Helen Williams, UK Safety Reps Committee
Billy Nichols, UK Stewards Committee
Bernie Miller, UK Stewards Committee



RCN UK REPRESENTATIVES

SPRING CONFERENCE 2025

Delta Marriott Bristol, 13-14 March | Programme

NURSING POWER: STANDING AGAINST CORRIDOR CARE

Purpose of the Conference

The RCN UK Joint Reps Conference is a great opportunity to meet other reps and Committee Members that you can share ideas with, learn from and find out what is happening in your area, and across the UK. This learning event is for all reps, regardless of experience.

Gain the skills, knowledge and contacts you need to be active in your rep role.

Link to RCN rep role descriptors

- Supporting and representing RCN members
- Improving the working lives of members
- Creating and building workplace relationships
- Champion and defend equality, inclusion, human rights and fair treatment for all RCN members
- Being a representative of the RCN

DAY ONE

12.00

Registration, lunch, exhibition and networking

During this time there will be information stands and staff available to answer your questions. Members of your UK representative committees want to hear from you during the conference. Come and meet them, share your priorities as a rep, and let them know what support and resources you need in your rep role.

13.00

Welcome and opening remarks from the Chair

Vicky Brotherton, Chair UK Health & Safety Reps Committee

13.10	<p>Welcome to the South West Region</p> <p>Leonore Newson, RCN Steward, University Hospital Plymouth</p>
13.20	<p>RCN President's Address</p> <p>Bejoy Sebastian, RCN President</p>
13.35	<p>Confronting the corridor care crisis</p> <p>Nicola Ranger, RCN General Secretary & Chief Executive</p>
13.55	<p>Tackling the corridor care crisis – empowering nursing staff to lead change</p> <p>Introduced and chaired by Leona Cameron, RCN Joint Head of Health, Safety & Wellbeing</p> <p>Find out more about the tools and knowledge that can be used to challenge and prevent corridor care, and what are the roles and available resources for the three reps. How do we ensure that partnership forums have corridor care on their agendas, Trust leaders are being held accountable, and members are engaged and empowered to take action.</p> <p>This session will also explore the development of resources for members and officers, including template letters, an aide memoire to record issues, identifying hot spots and working with national and regional officers. Links to workforce standards will also be highlighted.</p> <p>Lena Johnson, RCN Professional Lead Workforce Standards and Matthew Stewart, RCN Steward</p> <p>Louise will consider issues affecting members health, safety and wellbeing in relation to corridor care and the resources you can use. Hear from Helen about what she found when she carried out an inspection and what happened next.</p>

	<p>Louise Church, RCN National Officer, Health, Safety & Wellbeing Helen Inskip, RCN Health & Safety Rep</p> <p>Leona will close the session by asking you, either in pairs or tables, to reflect on your thoughts to each other.</p> <p>This will be followed by a Q&A session, so you may wish to think of questions to put to the panel.</p>
<p>15.05</p>	<p>Panel Q&A</p> <p>Put your questions about tackling corridor care to our panel of speakers.</p> <p>Leona Cameron, RCN Head of Health, Safety & Wellbeing Lena Johnson, RCN Professional Lead (Nursing Workforce) Louise Church, RCN National Officer, Health, Safety & Wellbeing Matthew Stewart, RCN Learning Rep Helen Inskip, RCN Health and Safety Rep Vicky Brotherton, Chair of RCN UK Health & Safety Reps Committee Marie Hannah, Senior RCN Officer, East Midlands Region</p>
<p>15.30</p>	<p>Break with networking and exhibition viewing</p>

<p>16.00</p>	<p>Pay Update</p> <p>Dawn Elliott, RCN Fair Pay for Nursing Programme Manager Philip Coghill, Scotland Lead for Pay, Terms and Conditions</p> <p>An update on the College's current campaign activity in relation to pay including:</p> <ul style="list-style-type: none"> • The RCN's 'Know Your Worth' campaign and job evaluation • Next steps on the National Nursing Profiles Review • Band 5 review in Scotland • Campaigning on Band 5-6 career progression • The Pay Review Body • RCN employment standards rollout • Activity on gender, race and disability pay gaps • General Practice Nursing pay.
<p>16.40</p>	<p>Pay Update Q&A</p> <p>Colin Poolman, Executive Director of RCN Scotland and Executive Lead for Pay Denise Kelly, Chair of the RCN Trade Union Committee</p>
<p>17.00</p>	<p>Closing remarks from the Chair</p>
<p>19.00</p>	<p>Welcome drink – pick up your complimentary soft drink</p>
<p>19.30</p>	<p>Dinner served</p>
<p>21.00-21.30</p>	<p>End of dinner</p>

DAY TWO

9.00	Opening remarks from the Chair Fiona Holley, Chair of the UK Learning Reps Committee
9.15	Policy Update – the Employment Right Bill Dominic Trendall – Senior Public Affairs Advisor
10.15	Refreshment break
10.45	Escalating members' issues Ellen McNicholas – RCN South East Regional Director How do we take the next steps in amplifying the voice of nursing through workplace structures, wherever we work? Explore the processes of Staffside and Partnership forums/JCNCs to escalate the issues that matter to members and demand better for our patients.

11.45

Lunch and exhibition

Time for a lunch break which runs from 11.45-13.15. Visit the exhibition, meet your national committees and RCN staff to ask questions and pick up resources, then join a fringe event of your choice.

FRINGE EVENTS 12.15-13.00

Choose from the following fringe events (spaces are limited and offered on a first come first served basis):

Fringe 1 *SS Great Britain*

Working collectively to challenge corridor care

Leona Cameron – RCN Joint Head of Health, Safety and Wellbeing

Louise Church - RCN National Officer, Health, Safety & Wellbeing

Using the power of health and safety workplace inspections to challenge corridor care using RCN tools and resources.

Fringe 2 *Empire*

Future proofing the rep roles

Have your say on how you think RCN rep roles should evolve to meet the needs of members and workplaces.

Harry Eccles, RCN Head of Activist Engagement

Lucy Williams, RCN Activist Engagement Officer

Fringe 3 *Conservatory*

Managing Your Workload as an Activist

Highlighting the support available to all our reps when managing their busy workloads. We'll also be drawing on your expertise to develop some top tips for new reps.

Alison Goodfield, RCN Learning & Development Facilitator

13.15

Chair's welcome back

Phil Cole, Chair of the UK Stewards Committee

	<p>Turning your ideas into workplace action</p> <p>Becki Winson, RCN Lead for Activist Communities</p> <p>An interactive session to help you plan how what you have learned at the conference can be applied in the workplace. The session will cover how you can identify collective issues in the workplace and begin to organise members to achieve positive change.</p>
14.05	<p>Closing Address - RCN General Secretary & Chief Executive</p> <p>Professor Nicola Ranger</p>
14.20	<p>Q&A</p>
14.50	<p>Closing remarks from the Chair</p> <p>Phil Cole, Chair of the UK Stewards Committee</p>
15.00	<p>Conference closes</p>

General information

Conference enquiries

Please ask staff on the registration desk if you have any specific requirements regarding access, lost property or have queries regarding your membership.

Badges

For security purposes, participants must wear their badges at all times. Participants will not be admitted to the conference sessions without the appropriate badge.

Name, rep type, region/country, job title and place of work will all be shown on badges. Allocated table numbers for the conference will also be indicated clearly.

To help make everyone feel welcome and included, a coloured sticker dot is included on badges to identify first time attendees.

Programme

Please refer to the programme for details of the times and locations of all conference sessions. Staff will be on hand to guide you as necessary.

Conference table plan

To support networking, a table plan will be produced so reps are seated with their own country or region.

The table plan will be in use for the conference sessions for day one (only) but reps are free to sit on any table during the conference dinner.

Exhibition

There is an exhibition running alongside this event. These exhibitors have chosen to exhibit at this conference as they feel their products and/or services may be of interest to you. The exhibition also supports the conference, therefore please take the time to go and visit each exhibition stand during the exhibition viewing times.

Conference dinner

The conference dinner will be held at the Marriott Hotel on Thursday evening, starting with a networking welcome at 7pm. Delegates will be invited to sit down for dinner at 7.30pm.

On arrival for dinner please make your way to the RCN Registration desk and collect your voucher for a welcome mocktail.

If you have any specific dietary requirements, please inform us in advance so we can ensure your needs are catered for. For any queries, please see staff at the registration desk.

Reps Hub

Main hall sessions will be livestreamed and filmed so that sessions are available for all reps not attending in person to watch live or on demand at a convenient time.

Reps can log on to the Activists Learning Portal at <https://learn.rcn.org.uk/> to access the recordings two weeks after the event.

Respect charter and code of conduct

By joining this event, all attendees agree to have read, understood and adhere to the [RCN governance documents](#) regarding respect and conduct at events.

Specific requirements

Please ask at the registration desk if you have any specific requirements (e.g. dietary, accessibility etc.)

Electronic devices

Out of courtesy to others, delegates are requested to switch off or set to silent all electronic devices during conference sessions.

Liability

The RCN will not accept any liability for loss or damage to personal effects which may arise as a result of attendance at this event.

Continuing Professional Development

The Royal College of Nursing believes in lifelong learning and actively promotes the continuing professional development of all nurses. Authorised Royal College of Nursing certificates of attendance have been issued to all participants. This event is also subject to the RCN Events quality assurance framework. You should log what you have learnt at this event using the Framework for Reflection guidelines on the back of your certificate and keep this document in your personal professional portfolio.

Free information at your fingertips

The Royal College of Nursing offers a number of FREE online resources with all the latest information and guidance on particular nursing practice issues such as: clinical guidelines, patient safety and eHealth.

Visit <https://rcnlearn.rcn.org.uk/> for more information.

Media partner

RCNi is the premier provider of innovative and creative information solutions for the whole nursing team and associated health professionals. With 11 nursing journals, including Nursing Standard, RCNi provide health professionals with the latest developments impacting nursing, including changes in policy, practice and research.

RCNi also offer a range of digital products including RCNi Learning, an interactive online resource of CPD training modules, and the RCNi Portfolio, an online store and tracking system to help you with revalidation.



LV=

Throughout their 180-year history, LV= became one of the UK's largest personal lines insurers, with their customer best interests at heart.

LV= are proud of their long-standing and successful partnership with the RCN, and are delighted to support many projects organised for RCN members.

RCN Members are entitled to a number of discounted insurance products from LV=.

For further information please visit LV.com/RCN



Quilter Financial Advisers

Quilter Financial Advisers are leading industry specialists in the NHS Pension Scheme as well as all aspects of retirement and general savings and financial planning. Whether you are confused about the changes to your pension or you are buying a house, looking for a re-mortgage or need advice on inheritance tax & estate planning, Quilter Financial Advisers can help.

All RCN members are entitled to a free initial private consultation with a professional financial adviser so come and see us at our stand to find out more and book your free 1:1.

Quilter
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Advisers

Acknowledgement and thanks

UK Reps Committees

Region/Country	UK Health & Safety Reps Committee	UK Stewards Committee	UK Learning Reps Committee
East Midlands	Helen Inskip	Vacant	Maive Coley
Eastern	Vacant	Andi Blakesley	Tracey Risebrow
London	Nancy Ghansah	Noeleen Behan	Jane Connor
North West	Maggy Heaton	Bernadette Miller	Susan Mench
Northern	Andrew Mather	Michelle Jarrett-Ruecroft	Claire Reynolds
Northern Ireland	Patrick Lawlor	Amanda Smith	Janine Compston
Scotland	Martin MacGregor	Destiny Osunde	Murdo Macleod
South East	Giles Loch	Stephen Shouler	Fiona Holley
South West	Vicky Brotherton	Matthew Stewart	Chris Starnes
Wales	Helen Williams	Billy Nichols	Vacant
West Midlands	Florence Rugara	Phil Cole	Anastasia Nzute
Yorkshire & the Humber	Kirsty Craven	Peter Davis	Vacant

UK Reps Committee Conference Planning Group

Fiona Holley	UK Learning Reps Committee
Claire Reynolds	UK Learning Reps Committee
Andrew Mather	UK Safety Reps Committee
Helen Williams	UK Safety Reps Committee
Leonore Newson	UK Stewards Committee
Billy Nichols	UK Stewards Committee
Bernie Miller	UK Stewards Committee

Activism Academy

Adele Bird	Learning and Development Facilitator
Alison Goodfield	Learning and Development Facilitator
Jenny Lillywhite	Representative Support Officer
Kim Sunley	Head of Health, Safety and Wellbeing
Karen Carberry	Head of Activist Learning and Development
Deborah Shepherd	Head of Employment Relations
Becki Winson	Lead for Activist Communities
Leona Cameron	Head of Health, Safety and Wellbeing

Events Management Team and RCN AV

Elizabeth Savage	Corporate Events Organiser
Sarah Stephenson	Events and Marketing Administrator
Will Levatino	IT Audio Visual Engineer
Will Tomlin	IT Audio Visual Engineer

AV Team

R&B Group	https://rbgroup.co.uk/
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Exhibitors

The Royal College of Nursing would like to thank the following for supporting this event.

Name and website
LV= https://www.lv.com/rcn?utm_source=rcn&utm_medium=referral&utm_campaign=lv-editorial&utm_content=get-a-quote
Quilter https://www.quilter.com/rcn/
RCN Law https://www.rcn.org.uk/get-help/legal-help/contact-rcn-law
RCN Library https://www.rcn.org.uk/library/
RCN Member Support Services https://www.rcn.org.uk/Get-Help/Member-support-services
RCN Changemakers https://www.rcn.org.uk/Log-In?returnUrl=%2Frcn-hub%2Frcn-changemaker
RCN Case Management https://learn.rcn.org.uk/course/view.php?id=333 For CMS training contact – liza.brogan@rcn.org.uk
RCN Governance https://www.rcn.org.uk/current-elections https://www.rcn.org.uk/Get-Involved/RCN-awards
RCN Stewards https://www.rcn.org.uk/Professional-Development/publications/rcn-stewards-role-descriptor-a4-leaflet-uk-pub-010-831

RCN Health and Safety Reps

<https://www.rcn.org.uk/Professional-Development/publications/rcn-safety-reps-role-descriptor-a4-leaflet-uk-pub-010-861>

RCN Learning Reps

<https://www.rcn.org.uk/Professional-Development/publications/rcn-learning-reps-role-descriptor-a4-leaflet-uk-pub-010-860>

RCN Activism Academy

<https://www.rcn.org.uk/Get-Involved/Organising-for-Change>

IHSC

[Our work for members in independent health and social care | Royal College of Nursing \(rcn.org.uk\)](#)

The RCN welcomes sponsorship from the health care industry to deliver educational initiatives and events for the nursing profession. Financial support is accepted where there is clear alignment in objectives and strong grounds that the collaboration will add value to the RCN's educational offer.

The RCN works to ensure that all commercial activity is ethical, mutually beneficial and complies with the Bribery Act and relevant codes of practice e.g. Association of British Pharmaceutical Industries and Association of British Healthcare Industries.

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