

**RCN Advanced Nurse Practitioner Forum
Steering Committee
Strategy Day Meeting Notes**

Date: 18 April 2023

Attendees:

Jennifer Charlewood (JC) Chair
Neal Aplin (NA)
Coral Rees (CR)
Jacqueline Thompson (JTH) – Virtual
Josie Tuck (JT)

Staff:

Denise Alexis (DA)
Wendy Preston (WP)

Guests:

Bruno Daniel (BD) – Virtual
Jane Edey (JE) – Virtual
Sally Faley (SF) – Virtual
Nicholas Paterson (NP) – Virtual

No	Time	Item
1.	11:00	<p>Welcome and apologies (JC)</p> <p>Apologies from Sharlene Hogan (SH) and Helen Wenger (HW)</p> <p>JC welcomes the steering committee to the strategy day meeting.</p>
2.	11:10	<p>Minutes of last strategy day (ALL)</p> <p>Agreed</p> <p>DA to amend the acronym AKEM within the 2022 strategy notes to Royal College of Emergency Medicine (RCEM)</p>
3.	11:30	<p>Forum Chairs Update (JC)</p> <p>Forum Chairs feel that the RCN is neglecting the professional side of the forums as the work of the trade union is taking precedence. The Institute of Nursing Excellence will be looking at a series of academies and the work of the professional and trade union side ensuring parity between the two, this will be launched at congress.</p>

		<p>JC has extended an invite to the new RCN President, to join the next ANP steering committee teleconference.</p> <p>Action: DA to contact the President's office and invite Sheilabye Sobrany to one of the ANP teleconferences.</p>
4.	12:00	<p>ANP 2023 Conference Planning - Sally Faley and Jane Edey (SF/JE)</p> <p>SF gives a brief synopsis of the work of the events team and how they will be supporting the ANP Conference on the 17th October which will be a virtual conference using 'Zoom'.</p> <p>It has been agreed that the cancelled 2022 programme is still relevant for the 2023 conference.</p> <p>The steering committee have asked if they can participate in the conference in person, but the events team would prefer if speakers were external than within HQ, i.e., noise and loss of internet connection if all virtual speakers were in the same room.</p> <p>Action: SF and JE to send the draft programme to the steering committee and set-up a sub-group for conference planning (SH/JT/JTH/CR/NA). Add a diversity slot to the programme.</p> <p>Title changed to '<i>Advancing Nursing Practice</i>'.</p> <p>Would the committee be happy to have a sponsor who is non-commercial but offer them a virtual breakout room at the conference as well as a speaking spot on the programme.</p> <p>Action: SF/JE to speak to the corporate relations team re: sponsorship.</p> <p>Offer a discount to minority groups aspiring to be a ANP and the forum to be a pilot for free student places.</p> <p>Action: RCN events are looking at this portfolio as part of the wider RCN events programme.</p> <p>NP – would it be possible to invite representatives internationally to speak at the ANP Conference.</p> <p>Action: WP to speak to SF re: international representatives.</p>
5.	13:30	<p>Discussion on Credentialing – Nicholas Paterson (NP) and Neal Aplin (NA)</p>

		<p>NA – is a member of Royal College of Emergency Medicine, (RCEM) which is recognised nationally. RCN is a level of practice and RCEM is a curriculum. There is debate about whether RCN credentialing is nationally recognised and doesn't give members anything extra.</p> <p>The digital badge is not credentialing it is a transferable certificate of education.</p> <p>RCN current credentialing models:</p> <ul style="list-style-type: none"> ➤ RCN accredited MSc Advanced Practice ➤ MSc Advanced Practice ➤ Masters with clinical focus and health assessment and prescribing ➤ Experience and health assessment prescribing and assignment. <p>Proposed new programme:</p> <ul style="list-style-type: none"> ➤ Master's route (applicant holds a full master in advanced practice) ➤ Equivalence/APEL Route (applicant holds a Bachelor of Science degree and can evidence work based experience) <p>RCN credentialing is recognised as the 6th Global research project.</p> <p>RCN will be updating the 'credentialing webpage' with new landing pages and current and updated information.</p> <p>Action:</p> <ul style="list-style-type: none"> • WP and NP to launch the Credentialing and levels of practice at the ANP Conference in October and promote at NHS providers. • Consider creation of an RCN credentialing badge. • A free portfolio for every member. • Microsoft Dynamics will be the new credentialing platform.
6.	14:15	<p>Congress 2023 (ALL) https://www.rcn.org.uk/congress</p> <p>Committee are forward planning for Congress 2024 and consider a wellbeing and learning event (fringe) in conjunction with another forum. i.e., new framework, credentialing, and research.</p> <p>Action: DA to make an introduction between Josie Tuck and the Chair of the Research Society.</p> <p>Congress 2023 forum stand – ANP timeslot, Monday 15th May from 15:45-16:15</p>

7.	14:45	<p>Social Media (ALL)</p> <p>https://www.rcn.org.uk/get-involved/forums/advanced-nurse-practitioner-forum (11498 members)</p> <p>https://www.facebook.com/groups/RCNAdvancedNursePractitionerForum (2260 members)</p> <p>https://twitter.com/RCNANPForum (2032 members)</p>
8.	15:10	<p>Bruno Daniel (BD) – Diversity and Equalities Co-ordinator, Equality Diversity and Inclusion</p> <p>RCN Group EDI strategy 2023-2027</p> <p>Strategy principles:</p> <ul style="list-style-type: none"> • Intersectionality – consideration of the multiple dimensions of exclusions that individuals and groups face. • Engagement - the strategy needs to be evidence based, hearing the voice of our members and staff. • Facilitation – personal and professional agency or autonomy • Social justice and human rights. <p>Changing the conversation culture at:</p> <ul style="list-style-type: none"> • 1-1s • Menopause • Return to work after sickness – which should be managed on competency instead of sickness.
9.	15:40	<p>ANP Forum 2023-2024 Action Plan: setting our objectives (ALL)</p> <ul style="list-style-type: none"> ➤ Social media (standing item for monthly teleconferences) <ul style="list-style-type: none"> ○ Professional framework ○ Nursing workforce ○ Credentialing <ul style="list-style-type: none"> ▪ Podcasts - quarterly ➤ Conference <ul style="list-style-type: none"> ○ Speakers – Alison McClain ➤ Congress 2024 <ul style="list-style-type: none"> ○ Joint working with other forums ➤ Abstract poster for RCN Research Conference

		➤ Four pillars for nursing
10.	15:50	<p>AOB</p> <p>Succession planning:</p> <ul style="list-style-type: none"> • CR – agrees to be ANP deputy forum chair. • WP – to ask Ella Brennan to attend the RCEM meetings and report back to NP and JT. <p>WP gives an update on her RCN representation at the European Federation of Nurses (EFN) meeting.</p> <ul style="list-style-type: none"> • The five-year strategy outline is to increase advanced practice nursing across the continent of Europe. • Reduce variability of approach and influence the development of transferability.
11.	16:00	<p>Next meeting</p> <p>11th May 2023, 20:00-21:00</p>