

UK Committee on Children and Young People's Nursing

3rd October 2017

13:00- 16:00

RCN HQ Room 101, 20 Cavendish Square, London W1G 0RN

NOTES

Attendees

In person:

Fiona Smith, Professional Lead for CYP, Royal College of Nursing

Kate O'Molloy, Nursing Coordinator, Royal College of Nursing

Anne Trotter, Assistant Director: Education & Standards, Nursing and Midwifery Council

Gill Coverdale, Professional Lead for Education, Royal College of Nursing

Birte Harlev-Lam, Clinical Director – Maternity and Children, NHS Improvement

Hilary Cass, Clinical Lead for CYP, Health Education England

Pat Oakley, Health Education England

Alison Twycross, Head of Department for Children's Nursing and Professor of Children's Nursing, London South Bank University

Penny Greenwood, Associate Lead Nurse Children, Young People and Families, Public Health England

Carol Williams, Independent Nursing and Healthcare Consultant

Jane Coad, Professor of Children and Family Nursing and Council of Deans

Kate Pye, Deputy Chair, Association of Chief Children's Nurses and Divisional Head of Nursing and Professions, University Hospital Southampton

Denise Evans, Chair, Neonatal Nurses Association

Jim Blair, Consultant Nurse Intellectual (Learning) Disabilities, Great Ormond Street Hospital

Juliette Greenwood, Chief Nurse, Great Ormond Street Hospital

Telepod:

Debbie Fallon, Chair, CYP Academics

Karen Vaughan, Deputy Head of Nursing, Royal Manchester Children's Hospital

Apologies

Irene O'Donnell, Play Services Manager, National Association of Health Play Specialists

Samantha Donohue, Senior Nurse Manager: Policy, Health Education England

Bernie Carter, Association of British Paediatric Nurses

Charles Stack, President, Association of Paediatric Anaesthetists

Ian Willets, Consultant Paediatric Surgeon and Urologist, British Associations of Paediatric Surgeons

Sharon White, CEO, School and Public Health Nursing Association

Chris Gordon, Senior Lecturer Health Visiting, University of Suffolk

Janet Powell, Director of Nursing, Evelina London Children's Hospital

Dave Clarke, Chair, RCN CYP: Acute Care Forum

Jane Hughes, Chair, RCN CYP: Professional Issues

Doris Corkin, Chair, RCN CYP: Specialist Care

Janice Allister, Children's Lead, Royal College of General Practitioners

Angela Horsley, Head of Children, Young People and Transition, NHS Improvement

Lorraine Mulroney, Children and Young People and SEND Lead, NHS England

Eirlys Thomas, Chair, All Wales Children's Senior Nurses Forum

1. Welcome

All members introduced themselves, including those joining by teleconference. Apologies were noted.

2. Matters arising

No issues or concerns raised from previous meeting minutes. No actions noted at last meeting.

3. NMC pre-registration standards & prescribing – Anne Trotter, NMC (see attached presentation)

- AT introduced herself and outlined the objectives of the proposed standards of proficiency for registered nurses. Started in 2016, it is a five year independent review launched by the NMC Council.
- AT discussed the timeline, informed the group that the midwives consultation will now launch in 2019 and will include links with neonatal care.
- Acknowledged the care that people now need from nurses and midwives has changed with technology taking a bigger role, AT outlined proposed changes to combat this. The NMC aspire to a higher ambition point of entry to the register. Ideally with one set of proficiencies that applies to the four fields of nurses.
- AT informed the group of the planned future nurse proficiencies and highlighted feedback they have received so far.
- Discussed current issues and the aim of predicting what nurses would need in 2030 and the proposal being set by the NMC. The barriers stopping nurses from prescribing earlier and questioned why this was happening if nurses had the knowledge? How to prepare the workforce to care at home when students do placements in hospital?
- AT outlined to the group how the NMC will evaluate the feedback and prepare the final draft of the standards which are due in March 2018.
- DE asked about the role of simulation in training and how it has resulted in a reduced number of student nurses now on wards. AT outlined the concerns of the NMC and the number of simulation hours used during training.
- Group discussed the standards and AT asked for anyone with contacts in the digital sector to please point them in the direction of the website.

4. RCN Credentialing for Advanced Practice – Gill Coverdale, Professional Lead for Education (see attached presentation)

- GC introduced herself and the process of assessing Advanced Level Nursing Practice Credentialing was explained to the group.
- Nurses are assessed on their qualifications, experience and competence against the four pillars of advanced practice - clinical, management leadership, education and research.
- GC highlighted the need for credentialing and regulation, highlighting the variety of titles used by nurses claiming to work at advanced level.
- Criteria for credentialing was discussed as the participant having a relevant Master's Degree, prescribing rights, experience mapped against the four pillars of advanced practice and evidence of CPD over previous three years. Transitional arrangements for non-Masters advanced level nurses are available until April 2017.
- The ANLP process was discussed by the group, GC outlined the process map and self-assessment. Group discussed the frustrations of nurses who complete training to realise there is no post at the end of it.

- Opportunities for nurses who receive credentialing was highlighted as annual CPD event, research opportunities and their name being added to an RCN database.
- Initial fee for credentialing assessment is £275 with a renewal needed after three years at a fee of £125. Nurses associated with a credentialing programme can apply for the course to cover the initial assessment fee.
- For further information on credentialing and accreditation please follow the link: <https://www.rcn.org.uk/professional-development/professional-services>, or contact the credentialing team at credentialing@rcn.org.uk. (Please see attached job plan examples)

5. NHS Improvement Safe and sustainable staffing guidance – Birte Harlev-Lam, clinical director, Maternity and children (see attached presentation)

- BHL outlined the project, beginning in 2016, as a refresh of the NQB guidance which is perceived as being adult/acute focused. A CYP specific guidance is needed.
- BHL discussed the original intention to combine neonatal and CYP. Informed the group they were split due to the individual needs of Neonatal and CYP.
- The neonatal resource will build on what is already there, informed by NICE QS4 for neonatal specialist care, the DH Toolkit for high quality neonatal services and the BAPM Service standards for hospitals providing neonatal care. The resource will combine the guiding principles underpinning staffing in neonatal services.
- As no standard exists for CYP inpatient wards this improvement resource therefore includes all inpatient wards caring for infants and CYP. The resource will build on standards and recommendations from the RCN, RCPCH, CQC and PICS. The resource is informed by a comprehensive evidence review of the research relating to staffing systems for CYP wards, commissioned for this improvement resource.
- There will be three expectations in the resource with a focus on Right Staff, Right Skills and Right Place and Time. These will measure patient outcomes, people productivity and financial sustainability.
- BHL highlighted plans to develop a CYP dashboard referencing the Lord Carter Productivity and Efficiency Review.
- BHL informed the group of who is involved in the improvement resources and the plans for implementation. Highlighted key milestones in the implementation plan and updated the group on Sir Robert Francis' feedback.
- Questions were asked about Sir Robert Francis' feedback and the intention to use as staffing guidance rather than rules.

6. Health Education England, Children's and Young People's workforce study – Hilary Cass & Pat Oakley

- PO updated the group on recent work. Base model has been designed and populated with activity data. PO thanked FS for putting nursing feedback together.
- PO outlined the feedback. Has shown new management architecture, issues with medicines and that there are upwards of eight types of nurses working in community.
- Local economic and funding differences in communities has resulted in staffing variances.
- DE informed PO and HC of the data she has collated and how it can be accessed for their specific needs.
- Group discussed courses and funding issues they are seeing in their roles. PO updated the group on the recent Secretary of State announcement promising 5000 new training posts for nurses.
- Group discussed the apprentice scheme and the differences between adult and CYP nurses on the apprentice scheme.

7. Any other business

- KP updated the group on the ACCN conference, 7th September 2018. They are collating ideas presently.
- JC informed the group that she will be starting a new role and will no longer be a representative of the Council of Deans.

8. Future meeting dates and topics

- 06 February 2018
- 12 June 2018
- 02 October 2018

Please hold these dates in your diary for 2018