

UK Committee on Children and Young People's Nursing

12th June 2018

13:00- 16:00

RCN HQ Room 102, 20 Cavendish Square, London W1G 0RN

NOTES

Attendees

In person:

Fiona Smith, Professional Lead for Children and Young People's Nursing, Royal College of Nursing

Kate O'Molloy, Nursing Coordinator, Royal College of Nursing

Anne Trotter, Assistant Director: Education and Standards, Nursing and Midwifery Council

Lorraine Mulroney, Children and Young People and SEND Lead, NHS England

Elaine Whitby, RCN Facilitator of Professional Learning and Development

Mary Brady, Committee member, RCN Children and Young People Professional Issues Forum

Chris Gordon, Senior Lecturer Health Visiting, University of Suffolk representing Institute of Health Visiting

Alison Robertson, Chief Nurse, Great Ormond Street Hospital

Kate Pye, Deputy Chair, Association of Chief Children's Nurses

Telepod:

Claire O'Mara, Chair, Neonatal Nurses Association and Lead Nurse, East of England Neonatal ODN

Joanna Grant, Committee member, RCN Children and Young People Continuing and Community Care Forum

Debbie Fallon, Chair, Children and Young People Academics

Leila Francis, Committee member, RCN Children and Young People Staying Healthy Forum

Michelle Milner, Head of Nursing, Royal Manchester Children's Hospital

Obi Madi, Community Practitioners and Health Visitors Association / Unite

Angela Horsley, Head of Children, Young People and Transition, NHS Improvement

Carol Williams, Independent Nursing and Healthcare Consultant

Penny Greenwood, Department of Health - Public Health England

Caroline Dorsett, Clinical Educator – Trainee Nursing Associates, Nottingham Children's Hospital

Apologies:

Jim Blair, Consultant Nurse Intellectual (Learning) Disabilities, Great Ormond Street Hospital

Katrina McNamara, Honorary Secretary, Association of British Paediatric Nurses

Charles Stack, President, Association of Paediatric Anaesthetists

Ian Willetts, Consultant Paediatric Surgeon and Urologist, British Association of Paediatric Surgeons

Julie Watson, National Specialist Advisor Children and Young People, Care Quality Commission

Professor Jane Coad, Professor of Children and Family Nursing, Council of Deans

Professor Alison Twycross, Head of Department for Children's Nursing and Professor of Children's

Sharon White, CEO, School and Public Health Nursing Association

Sue Ward, Director of Nursing, Central Manchester University Hospitals NHS Foundation Trust

Sally Shearer, Executive Director of Nursing and Quality, Sheffield Children's Hospital

Janet Powell, Director of Nursing, Evelina London Children's Hospital

Eirlys Thomas, Chair, All Wales Children's Senior Nurses Forum

Sally Payne, Professional Advisor - Children & Young People and Families, College of Occupational Therapists

Janice Allister, Children's Lead, Royal College of General Practitioners

Birte Harlev-Lam, Head of Maternity and Children's Services, NHS Improvement

Claire Harness, Deputy Director of Nursing, Sheffield Children's Hospital

Dave Clarke, Chair, RCN Children and Young People Acute Care Forum

Liz Marland, Chair, RCN Children and Young People Continuing and Community Care Forum

Jane Hughes, Chair, RCN Children and Young People Professional Issues Forum

Doris Corkin, Chair, RCN Children and Young People Specialist Care Forum

Suzanne Watts, Chair, RCN Children and Young People Staying Healthy Forum

1. **Welcome**

FS opened the meeting and welcomed attendees. Apologies were noted.

2. **Matters arising**

No issues or concerns raised from previous meeting minutes. No actions noted at last meeting. FS highlighted that any amendments on the notes should be sent to KOM

3. **NMC pre-registration standards & prescribing - Anne Trotter, Assistant Director: Education & Standards, Nursing and Midwifery Council** (*see attached presentation*)

- AT informed the group on the issues which led to the NMC updating their standards: What will the new models of care look like? Each of the four countries are tackling issues with different policies? What more are nurses capable of?
- Diverse profession – what are the principles we wanted to get to?
- Teaching and learning are important but it's the quality that was focused on
- Nurses are competent in one thing but confidence dips when they are asked to do too much
- Standards can sometimes get in the way of innovation. Focus on regulations not impacting innovation
- These Standards will hopefully come in by January 2019. New students will learn this by March 2019, with dual programmes running concurrently
- Structure of standards will look quite different - Standards framework and new standard for learning and assessment. Pre-registration and post-registration. Standards of proficiency
- AT plays video – <https://www.youtube.com/watch?v=2KKMtJyFqq4> – to show people how to join the dots. The standards are colour coded to help with navigation - teal colour for nursing and purple colour for midwives
- Focuses on outcomes, not inputs and processing. Takes a person centred approach attempting to shape nurses to work in new ways
- Looking at leadership and management skills – how nurses are delegating and beginning their leadership journey at the start of their careers
- The ability to prescribe at earlier stages in their careers. This has raised lots of concerns. Research shows the public thought that nurses could prescribe already
- In pre-registration courses they'll learn more about pharmacology and assessment etc. This will help them move into prescribing later in their career

- For full independent supplementary prescribing they will need to be registered for one year – mainly over the counter medicines, saline, bandages etc.
- Independent supplementary prescribing allows them to prescribe from a wider range of medicines. Clinical Nurse Specialists may use this in their area
- The standards apply to all four fields of nursing. Care for all ages, mental health as well as physical health. Recognise those with learning difficulties as people first
- Part one focuses on education and training standards - now have five pillars not platforms. Effective learning culture – safety is key
- They are now outcome focused – pushing the partnership between Universities and practice partners. Universities are legally held responsible
- Part two focuses on separating supervision from assessment. Can be supervisor and assessor but not to the same student. This will increase objectivity
- Part three sees revised entry requirements – a long discussion on numeracy skills that students should be able to meet at the end of the course. No GCSE/ A Level requirements – refined definition of supernumerary
- NMC have commissioned an independent evaluation of our current SCPHN and SPQ standards. AT will pass on Fiona Smith and the UKCCYPN's details to Blake Stephenson who has been appointed to undertake this evaluation. Work is expected to conclude in early 2019

4. SEND agenda and issues for nurses and health visitors – Lorraine Mulroney, Children and Young People and SEND Lead, NHS England (see attached presentation)

- LM updated the group on what's happening with SEND nationally
- Learning objectives – to give an overview of SEND Programme 18/19 and to understand current SEND practice and issues for Nurses and Health Visitors
- SEND programme delivery links with other programmes. Does not sit on its own – NHSE and NHSI working together on this
- Currently there are five regions across England – proposed to have seven by September - with four regional leads.
- Thirteen SEND local leads who work with 195 CCG. Work closely with DH on education
- Designated officers for SEND - commissioned service varies up and down the country. Local discussion needs to be had
- Regional colleagues are looking at coproduction models - working with contacts at Council for Disabled Children
- Focus on clamp down of non-statutory roles and building the network so they can discuss best practices
- Peer review – people can work as a critical friend
- CQC/ Ofsted SEND Inspections Overview: 152 inspections to be done by 2021. 65 completed, 61 published. 23 areas with written statement of action
- 65% of Local Authorities are meeting their 20 week target break, an effect of Health not meeting their 6 week target
- Designated Clinical Officer role - some Chief Nurses are DCO
- March 2018 there were 180/ 195 CCG Designated Officers in post
- Variable commissioning model - discussion with DfE and Department of Social Care
- Continued Care not statutory. Bradford, Kent and West Sussex commissioning reviews. Starting to share best practices.
- Next steps - further discussions needed around quality and strategy

5. RCN response to NMC Nursing Associate consultation: implications for CYP nursing - Elaine Whitby, RCN Facilitator of Professional Learning and Development

- EW updated the group on what the RCN have completed regarding the NMC consultation – held three workshops and circulated a survey
- 180 participants of the survey worked in CYP
- The Nursing Associate is a generic role – it was always intended to work across the lifespan - 48% strongly agreed/ agreed and 40% disagreed
- The survey participants working in CYP disagreed the most with student placements and proficiencies being the strongest reason for disagreeing
- Must look at the past – one size does not fit all. Go back to basic standards for CYP care
- GOSH and other London hospitals have put together a child's pathway
- GOSH have looked at competencies for nursing associates working in CYP and concluded they should not be generic
- Parents with sick children need reassurance from health care professionals that know the nuisances
- Similar feedback has been collated from Twitter and Facebook discussions
- EW summarised that there may be a place for nursing associates in CYP but only with the right proficiencies. A programme could be designed specifically for a CYP pathway
- EW asked the group to look at the [NMC draft Standards of Proficiency for Nursing Associates](#), share it with colleagues and return feedback and comments to KOM in the next ten days for collating
- Scope and definition are not clear – is it about someone who has a lot of knowledge area in huge breadth of fields?

6. Any other business

- LM will send KOM quick guides on transition from CYP to adult SEND for circulation to committee members
- KP updated the group on the recent ACCN meeting:
 - There was a high level discussion about mental health – working with STP's
 - Birmingham presented their assessment of students
 - Debate around conflict of recent high interest media cases. Trusts looking at business. International element
 - Discussion about beds for children with behavioural issues. LM to take to NSHE
 - ACCN conference will be held on 7th September 2018. First conference in a long time. KP will send flier to KOM for dissemination to the group
- CG updated the group on membership for the Institute of Health Visiting – provides publications and resources. Anyone can come in and access the site
- Next meeting will be held in October, please let FS and KOM know if you have any agenda suggestions for the meeting.

7. Future meeting dates

- 02 October 2018

Please hold these dates in your diary for 2018