UK Committee on Children and Young People's Nursing

2nd October 2018

13:00-15.45

RCN HQ Room 102, 20 Cavendish Square, London W1G 0RN

NOTES

Attendees

In person:

Fiona Smith, Professional Lead for Children and Young People's Nursing, Royal College of Nursing

Xavier Baby, Nursing Coordinator, Royal College of Nursing

Anne Trotter, Assistant Director: Education and Standards, Nursing and Midwifery Council Chris Gordon, Senior Lecturer Health Visiting, University of Suffolk representing Institute of Health Visiting

Alison Robertson, Chief Nurse, Great Ormond Street Hospital

Kate Pye, Head of nursing, Southampton Children's Hospital

Professor Jane Coad, Professor of Children and Family Nursing, Coventry University Professor Alison Twycross, Deputy Dean and Lead Nurse in the School of Health and Social Care, London South Bank University

Professor Dave Clarke, Chair, RCN Children and Young People's Acute Care Forum Dorothy Bean, Divisional Nurse and Head of Nottingham Children's Hospital Doreen Crawford, RCN Children and Young People's Acute Care Forum representative Irene O'Donnell, Play Services Manager UCLH, National Association Hospital Play Staff, Dr Camilla Kingdon, Vice-President for Education and Professional Development, RCPCH

Tele pod:

Obi Amadi, Professional Officer, Community Practitioners and Health Visitors Association / Unite

Katrina McNamara, Honorary Secretary, Association of British Paediatric Nurses Jane Hughes, Chair, RCN Children and Young People Professional Issues Forum Doris Corkin, Chair, RCN Children and Young People Specialist Care Forum Sue Crook, Modern Matron in Paediatric Oncology/ Haematology, Royal Manchester Children's Hospital

Apologies:

Jim Blair, Consultant Nurse Intellectual (Learning) Disabilities, Great Ormond Street Hospital Julie Watson, National Specialist Advisor Children and Young People, Care Quality Commission

Sue Ward, Director of Nursing, Central Manchester University Hospitals NHS Foundation

Sally Shearer, Executive Director of Nursing and Quality, Sheffield Children's Hospital Sally Payne, Professional Advisor - Children & Young People and Families, College of Occupational Therapists

Janice Allister, Children's Lead, Royal College of General Practitioners Birte Harlev-Lam, Head of Maternity and Children's Services, NHS Improvement Liz Marland, Chair, RCN Children and Young People Continuing and Community Care Forum

Suzanne Watts, Chair, RCN Children and Young People Staying Healthy Forum

Lorraine Mulroney, Children and Young People and SEND Lead, NHS England Claire O'Mara, Chair, Neonatal Nurses Association and Lead Nurse/ East of England Neonatal ODN

Angela Horsley, Head of Children, Young People and Transition, NHS Improvement Carol Williams, Independent Nursing and Healthcare Consultant

1. Welcome

FS opened the meeting and welcomed attendees. Apologies were noted.

2. Matters arising

No issues or concerns raised from previous meeting minutes. No actions noted at last meeting.

3. "Keeping the baby, when throw out the bathwater" – The Neonatal Transformation Review update – Doreen Crawford (see attached presentation)

Key issues concerning nurse education at undergraduate and postgraduate level raised. Loss of bursary in England is having a negative impact on applications. Differences evident across the UK. Scotland for example has retained standards regarding speciality education and training at post-graduate level.

Noted that new technologies and complex care agenda necessitates higher level of knowledge and skill in high dependency and intensive care.

Review reporting that only 24% of neonatal units comply with neonatal staffing standards. NHSE neonatal services transformation review due to be released in October. Noted services suffering from historical lack of investment and therefore require long term strategy to meet standards, along with efficient use of available funding. Some units have introduced creative means of addressing shortfalls, others have also focused on retention of existing staff.

4. NMC pre-registration standards & prescribing – Anne Trotter, Assistant Director: Education & Standards, Nursing and Midwifery Council

AT reported on discussions concerning the implementation of the new standards and the new quality assurance framework, including CYP nursing placements. Noted that students acquire specific skills from the proficiency of mental health curriculum key points and that partnerships between practice, service providers and education providers are crucial to the success of the implementation of the new standards. Different ways of acquiring knowledge, experience and skills need to be considered – for example students could spend time with pharmacists to gain experience regarding prescribing. It was noted that the NMC report regarding Nursing Associates was due out imminently. Midwifery proficiency and programme standards will be out in February 2019. The post graduate evaluation review was well received. A review of overseas applications is in progress, including the qualification of those from the top ten countries. It was noted that children's nursing numbers have increased in Northern Ireland.

Action: Schedule AT to speak at the next meeting with a further update - XB

5. "Who should speak for nursing?" – Professor Dave Clark, Foundation Professor of Nursing

DC highlighted that conversations are happening across various organisations, charities and professional bodies. While a multidisciplinary approach is important it is crucial that

nursing is represented and heard in these arenas. The RCN CYP Forums need to become more active and engage their wider membership to address many of the issues, including engaging children's nursing leaders.

Action: consideration to be made by RCN CYP Forums to secure support via an FGG bid to hold a summit of children's nursing leaders – **RCN CYP Forum chairs**

How 10 year plan impacts on CYP (i.e. where the voice of children is?) **Action:** Circulate information regarding Lord Prior's interview to attendees – **FS/XB**

6. Nurse Apprenticeship scheme update – Lucy Hunte, Apprenticeship Lead, Health Education England, London (See attached presentation)

LH reported that a lot of nurse apprenticeship scheme procurement is still underway, with considerable interest from employers. New standards for level 6 and level 7 have been established. More flexibility has been introduced in the apprenticeship levy. National procurement is underway for the apprenticeship level 7. Cost is becoming an issue for Advanced Clinical Practitioner (ACP) apprenticeship schemes. Discussions underway regarding apprenticeship for Health visiting/ school nursing and Public Health nursing roles.

It was noted that the number of Nurse Associates is increasing 5,000 (2018) -7,500 (2019). Procurement at STP level received a large amount of nurse applications. The importance of children's associate nursing programme is vital.

Action: Circulate HEE additional funding letter when received from LH – **XB**

Action: Circulate the feedback from universities once received from LH - XB

Action: Schedule LH to speak at the next meeting with a further update - XB

7. Any other business

Future topic: AUKUH update Professor Jane Coad

Action: Schedule Professor Jane Coad to speak at the next meeting - XB

8. Future meeting dates:

- 5th February 2019
- 4th June 2019
- 24th September 2019