

# **UK Committee on Children and Young People's Nursing**

**6<sup>th</sup> February 2018**

13:00- 16:00

**RCN HQ Room 101**, 20 Cavendish Square, London W1G 0RN

## **NOTES**

### **Attendees**

#### **In person:**

Fiona Smith, Professional Lead for Children and Young People's Nursing, Royal College of Nursing

Kate O'Molloy, Nursing Coordinator, Royal College of Nursing

Lucy Hunte, Apprenticeship Lead, Health Education England North London

Angela Horsley, Head of Children, Young People and Transition, NHS Improvement

Anne Trotter, Assistant Director: Education & Standards, Nursing and Midwifery Council

Lynn Davinson, Children's Services Manager, Care Quality Commission

Chris Gordon, Senior Lecturer Health Visiting, University of Suffolk representing iHV

Jim Blair, Consultant Nurse Intellectual (Learning) Disabilities, Great Ormond Street Hospital

Judith Adams, Committee member, RCN Children and Young People's Professional Issues Forum

Kate Pye, Deputy Chair, Association of Chief Children's Nurses and Divisional Head of Nursing and Professions, University Hospital Southampton

Irene O'Donnell, Play Services Manager, National Association of Health Play Specialists

#### **Telepod:**

Debbie Fallon, Chair, CYP Academics

Carol Williams, Independent Nursing and Healthcare Consultant

Lorraine Mulroney, Children and Young People and SEND Lead, NHS England

Denise Evans, National Network ODN, Lead Nurses Group

Doreen Crawford, Committee member, RCN Children and Young People's Acute Care Forum

Julie Watson, National Specialist Advisor Children and Young People, Care Quality Commission

Michelle Milner, Head of Nursing, Royal Manchester Children's Hospital

Obi Amadi, Community Practitioners and Health Visitors Association / Unite

Doris Corkin, Chair, RCN Children and Young People Specialist Care Forum

#### **Apologies**

Bernie Carter, Association of British Paediatric Nurses

Charles Stack, President, Association of Paediatric Anaesthetists

Professor Jane Coad, Professor of Children and Family Nursing, Council of Deans

Alison Twycross, Head of Department for Children's Nursing and Professor of Children's Nursing, London South Bank University

Sue Ward, Director of Nursing, Central Manchester University Hospitals NHS Foundation Trust

Sally Shearer, Executive Director of Nursing and Quality, Sheffield Children's Hospital

Claire Harness, Deputy Director of Nursing, Sheffield Children's Hospital

Dave Clarke, Chair, RCN Children and Young People Acute Care Forum

Liz Marland, Chair, RCN Children and Young People Continuing and Community Care Forum

Jane Hughes, Chair, RCN Children and Young People Professional Issues Forum  
Suzanne Watts, Chair, RCN Children and Young People Staying Healthy Forum  
Sue Jennings, CAMHS Transformation Lead, Royal College of Psychiatrists  
Sharon White, CEO, School and Public Health Nursing Association  
Janice Allister, Children's Lead, Royal College of General Practitioners

**1. Welcome**

All members introduced themselves, including those joining by teleconference. Apologies were noted.

**2. Matters arising**

No issues or concerns raised from previous meeting minutes. No actions noted at last meeting. FS highlighted that any amendments on the notes should be sent to KOM

**3. The role of apprenticeships– Lucy Hunte, Apprenticeship Lead, Health Education England North London (see attached presentation)**

- LH introduced herself and updated the group on the role of the apprenticeship. The role requires substantial training - a minimum of 12 months, with 20% off the job training.
- The Apprenticeship Levy was highlighted. This is a levy on employers to fund new apprenticeships – the levy will be 0.5% of the pay bill.
- LH outlined the work being done by her colleague Samantha Donohue on progression routes which also focuses on upskilling existing staff.
- The nursing degree apprenticeship pathway covers all four fields of nursing and meets the NMC's current standards. LH highlighted that the group will reassess the role when the new NMC standards are launched.
- The apprenticeship helps employers increase commitment, with apprentices avoiding debt through 'earn & learn'.
- LH discussed the key challenges faced by the nursing apprentices – affordability, NMC review of pre-registration standards, employment terms and acceptance and credibility of the pathway.
- Feedback from pilot trusts has seen concern around sustainability. Covering roles when apprentices are not in the workplace has been an issue.
- The group discussed when the apprentice programme will be rolled out. LH informed the group that HEE will endeavour to circulate key wins and misses from the pilot trusts.
- LH updated the group that there are 13 other Apprentice Leads nationally who share best practices and provide support to trusts in their areas.

**4. CQC's rating of children's services requiring improvement or inadequate review– Angela Horsley, Head of Children, Young People and Transition, NHS Improvement**

- AH introduced herself and outlined the reasons why she had initiated the review.
- The five questions asked when rating children's services were highlighted– are they safe, are they caring, are they effective, are they responsive and are they well-led?
- The four ratings – Outstanding, Good, Requires Improvement and Inadequate were discussed.
- AH discussed the data and highlighted that of 54 inpatient services twelve were re-inspected. Four of those got worse and only two improved.
- The inspection results from the four regions, London, Midlands and East, South and North were highlighted.
- AH concluded that from the initial data highlighted that services were caring but not safe or well-led and that re-inspection does not always result in improvement.

- Staffing levels, incident reporting and learning from serious incidents, a lack of leadership and a lack of a CYP strategy were outlined as consistent reasons for lack of improvements.
- AH updated the group that she will be sharing the information gathered as an improvement framework with organisations. It will focus on staffing, leadership, CYP strategy and timely investigation enabling them to self-assess.

#### **5. NMC pre-registration standards & prescribing – Anne Trotter, NMC**

- AT introduced herself and updated the group on the competency framework for prescribing.
- Nursing proficiencies were highlighted as not been ambitious enough. An emphasis is being placed on promotion, prevention and protection.
- AT outlined the skills and annexes, with a focus on communication and management.
- The standards apply to all four fields of nursing but should be applied in the correct context. Students gain experience but in their field of practice only.
- Feedback received so far show that simulation is not a substitute for practice.
- AT updated the group that supervision from assessment is still intended, that the mentorship programme will go and the assessor programme may not need to be NMC approved.
- AT informed the group that the project is in the final stages and currently going through legal review.
- Annex A has been completed. More issues have arisen with Annex B, these issues included questions concerning if it is right to expect people in the field to do it? Raising issues about technical skills e.g. cannulas, suctioning.
- The NMC will regulate the nursing associate role in England, going out to consultation later this year.
- AT highlighted that the apprentice scheme has no professional regulator and will be employer led.
- The nurse apprentices need to meet NMC standards, however AT hoped this should not impact funding.
- AT informed the group that the apprenticeship will take longer than a degree – four years versus three years. AT highlighted it would be cheaper to fund the student on a three year degree.
- The nursing associate is going to council on 27<sup>th</sup> March 2018. Papers will be published and launched in May 2018. AT is hopeful that this will include case studies.

#### **Nurses and health visitor update – Lynn Davinson, Children’s Services Manager, Care Quality Commission (see attached presentation)**

- LD introduced herself and updated the group on the work of the CQC.
- The CQC is the regulator for any provider registered under the Health and Social Care Act 2008 for carrying on regulated activities.
- It was highlighted that school nurse and health visitors are at the bottom of every inspection by the CQC.
- Providers can only register if they carry out regulated activities which are specified in Schedule 1 of the Health and Social care act 2008 (Regulated Activities) Regulations 2014.
- Schedule 2 was outlined and LD informed the group that this is so specific that very few school nurses or health visitors come under this category.
- LD discussed the difference between regulated activities and public health functions. She highlighted that every Local Authority running a school nurse or health visitor service needs to be registered – it is not the person that needs to be registered, it is the activity.
- LD discussed the different ways the CQC inspects- Acute services inspections, special reviews – single agency, multi-agency inspections and thematic reviews.

- LD highlighted that technically they can only inspect NHS commissioned services and not Local Authority. The CQC do still inspect Local Authority but they give them the opportunity to decline inspection beforehand. The CQC has built a trust with Local Authority.
- The child's journey through the services was discussed focusing on Looked After Children, Special Educational Needs (SEND) and Joint Targeted Area Reviews (JTAI).
- The group were informed of the JTAI methodology which looks at the journey of the child and SEND.
- SEND is one year into a five year project which again focuses on the child's journey but is more specific.
- LD outlined the Child and Adolescent Mental Health Services Thematic tiers.

**6. Any other business**

Carol Williams highlighted that the Northern Ireland 'Inquiry into deaths of children from hyponatraemia' has been reported. This has received a lot of coverage in Northern Ireland but less in the UK media. See *links to the report and to the Department of Health NI response*.

<http://www.ihrdni.org/inquiry-report.htm>

<https://www.health-ni.gov.uk/news/concerted-action-pledged-inquiry-report>

**7. Future meeting dates and topics**

- 12 June 2018
- 02 October 2018

Please hold these dates in your diary for 2018