



The Flexible Leader: Leading Dynamic Teams

Preparedness in an ever-changing environment

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High Performance Teams in an Aeromedical Evacuation Environment

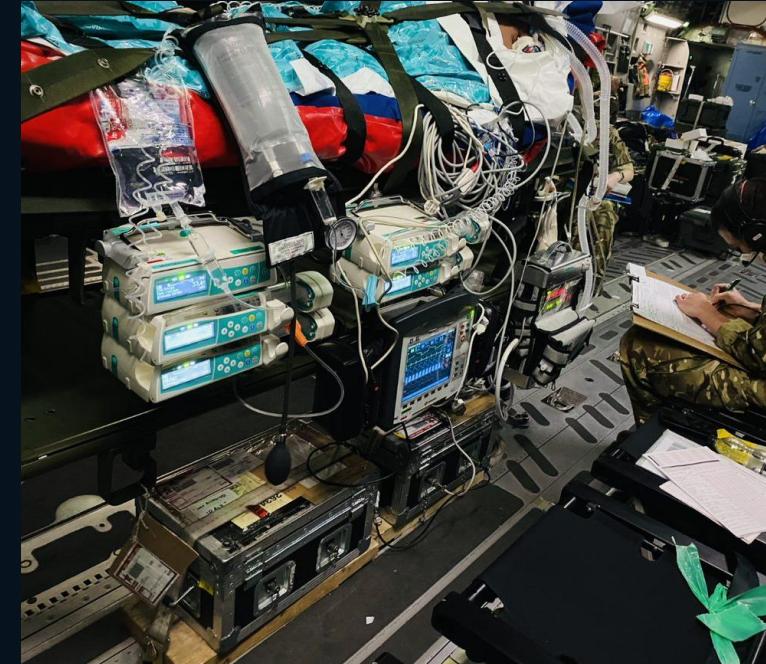
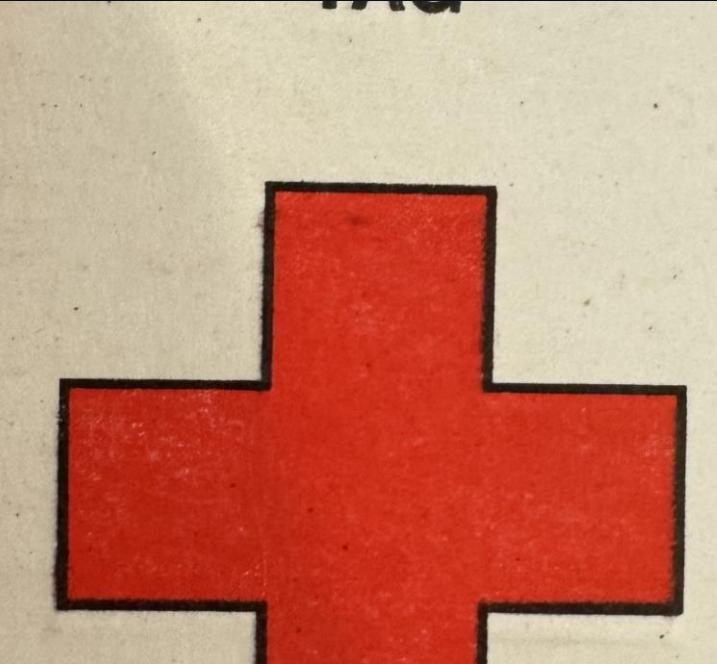
Prepare and enable the structures to support the missions, tasks and operational contexts.



What makes AE Teams Dynamic

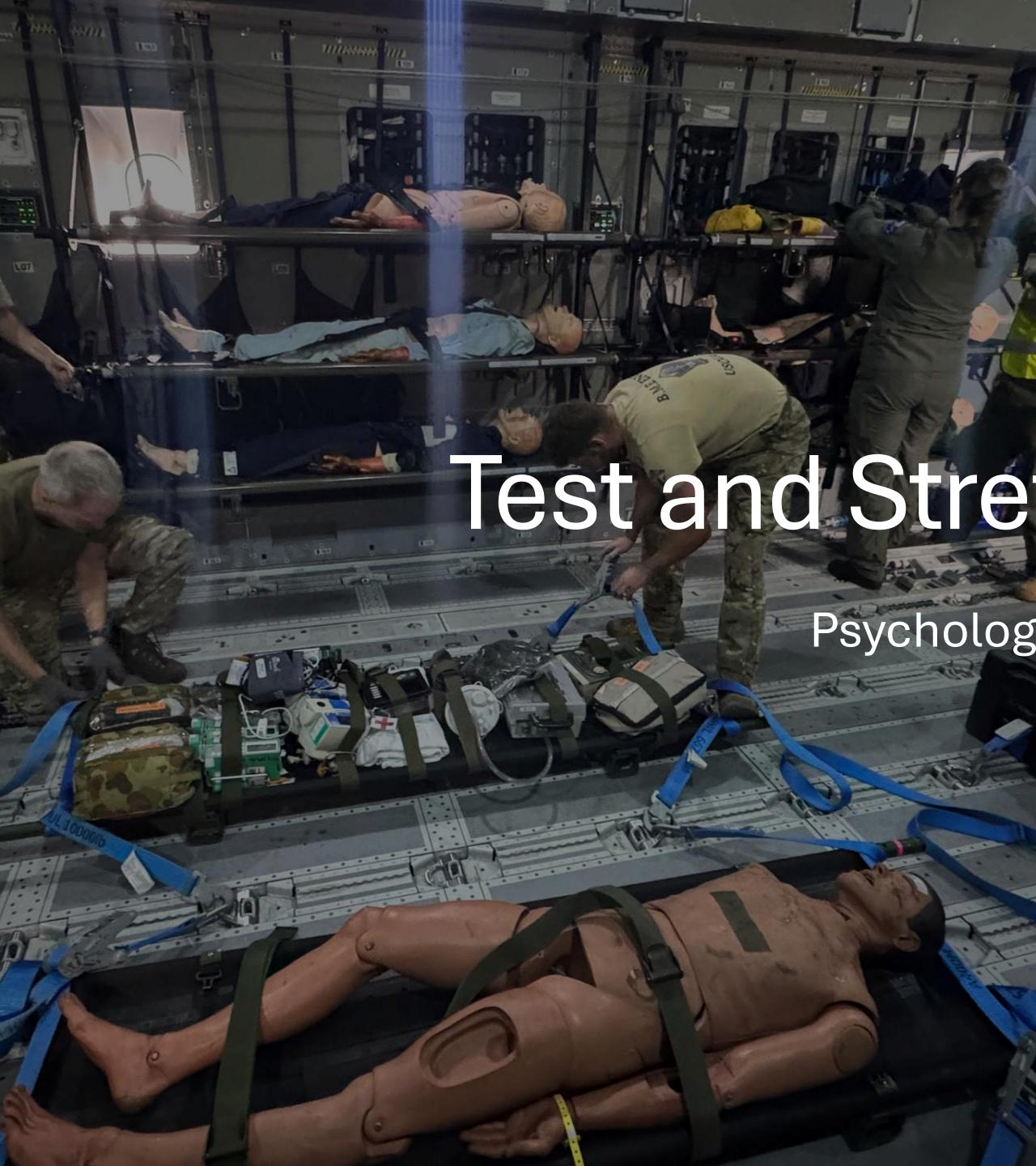
- Core challenges
- Environment
- Bespoke missions
- Changing mission; clinical and logistical
- NHS-Strategic AE-Tac AE-HADR-NEO



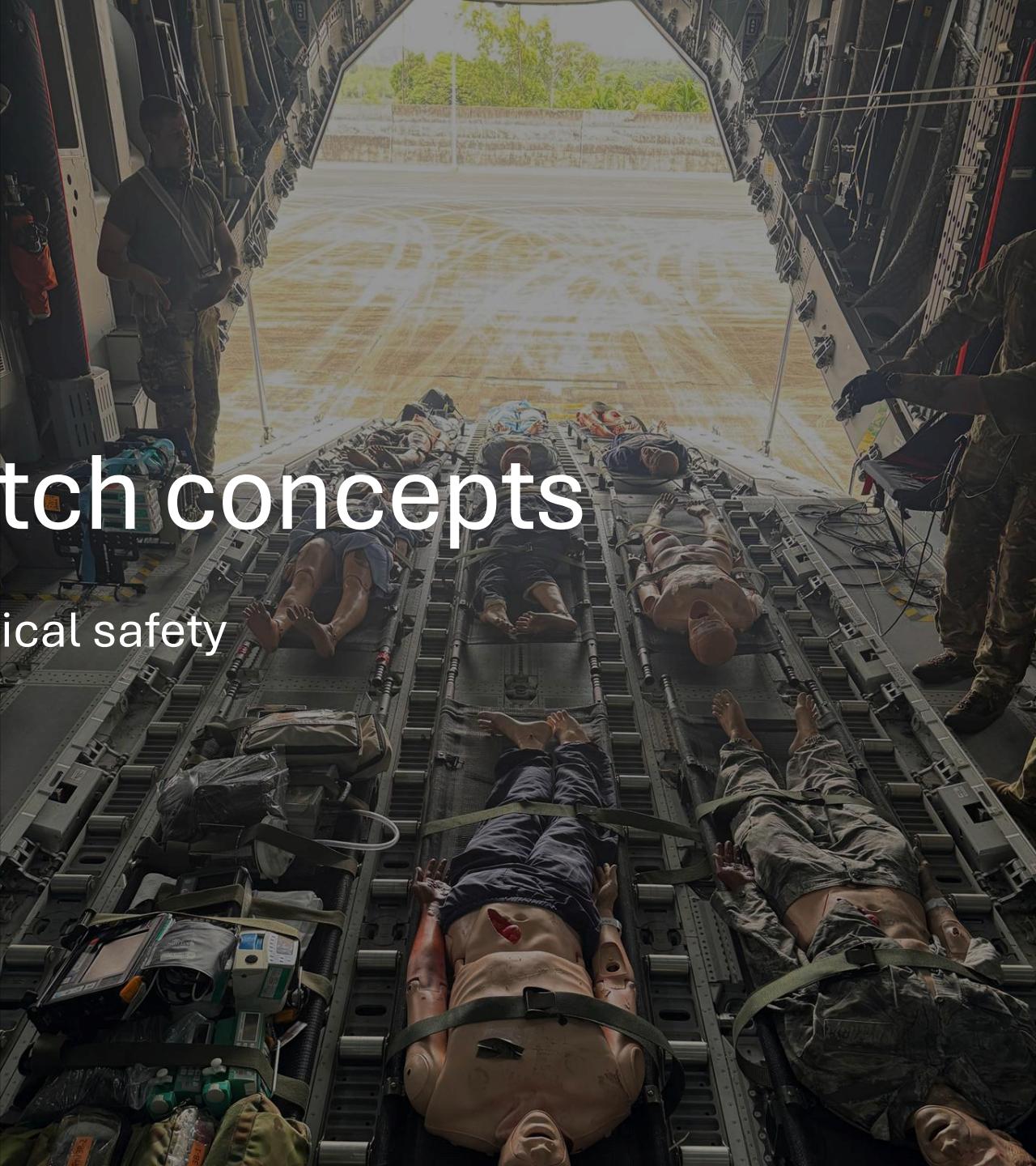


'The nature of Military Medicine demands dynamic teams; the importance of followers and leaders'

- **ADAPTIVE Leadership**
- Rank agnostic; KSE focus
- Build teams according to the task
- Champion and exploit talent; let people lead
- Prepare for multi environments; checklists and SOP are fine until you need people to think outside the box
- Mission command empower pers of all ranks and experience



Test and Stretch concepts



Psychological safety

Clear purpose and communication

- What is the end goal
- Shared vision and understanding
- Train hard, fight easy
- Think outside the constraints of your doctrine
- Build a flexible dynamic team

Questions

