

The background image shows the interior of a large military transport aircraft, likely a C-17 Globemaster III, with its cargo door open. The view is from the rear of the cargo hold looking forward. The floor is covered with yellow metal grates. The walls and ceiling are lined with white insulation and various equipment. Numerous cables and hoses are visible running along the sides and ceiling. The lighting is a mix of green and white. The text "The Flexible Leader: Leading Dynamic Teams" is overlaid in the center in a large, white, sans-serif font.

The Flexible Leader: Leading Dynamic Teams

Preparedness in an ever-changing environment

Sqn Ldr Hannah Hurnell

High Performance Teams in an Aeromedical Evacuation Environment

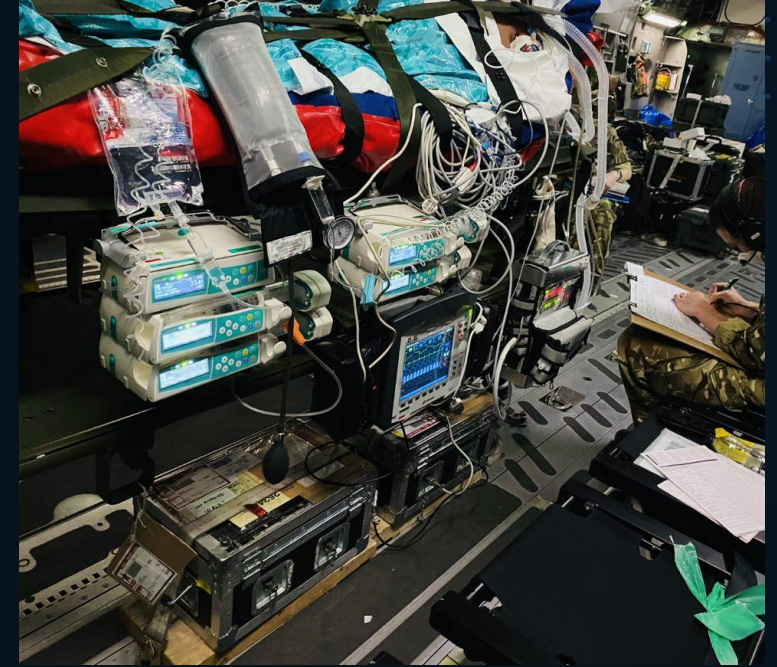
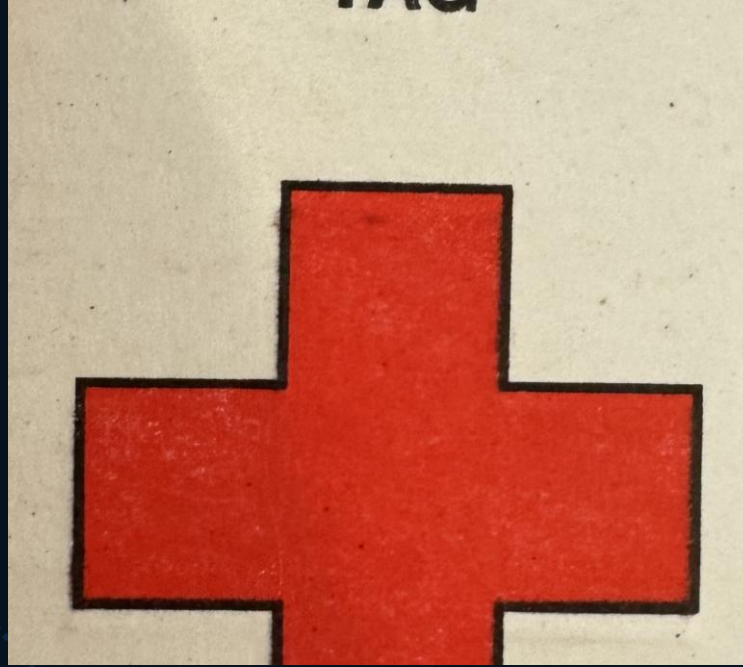
*Prepare and enable the structures to
support the missions, tasks and
operational contexts.*



What makes AE Teams Dynamic

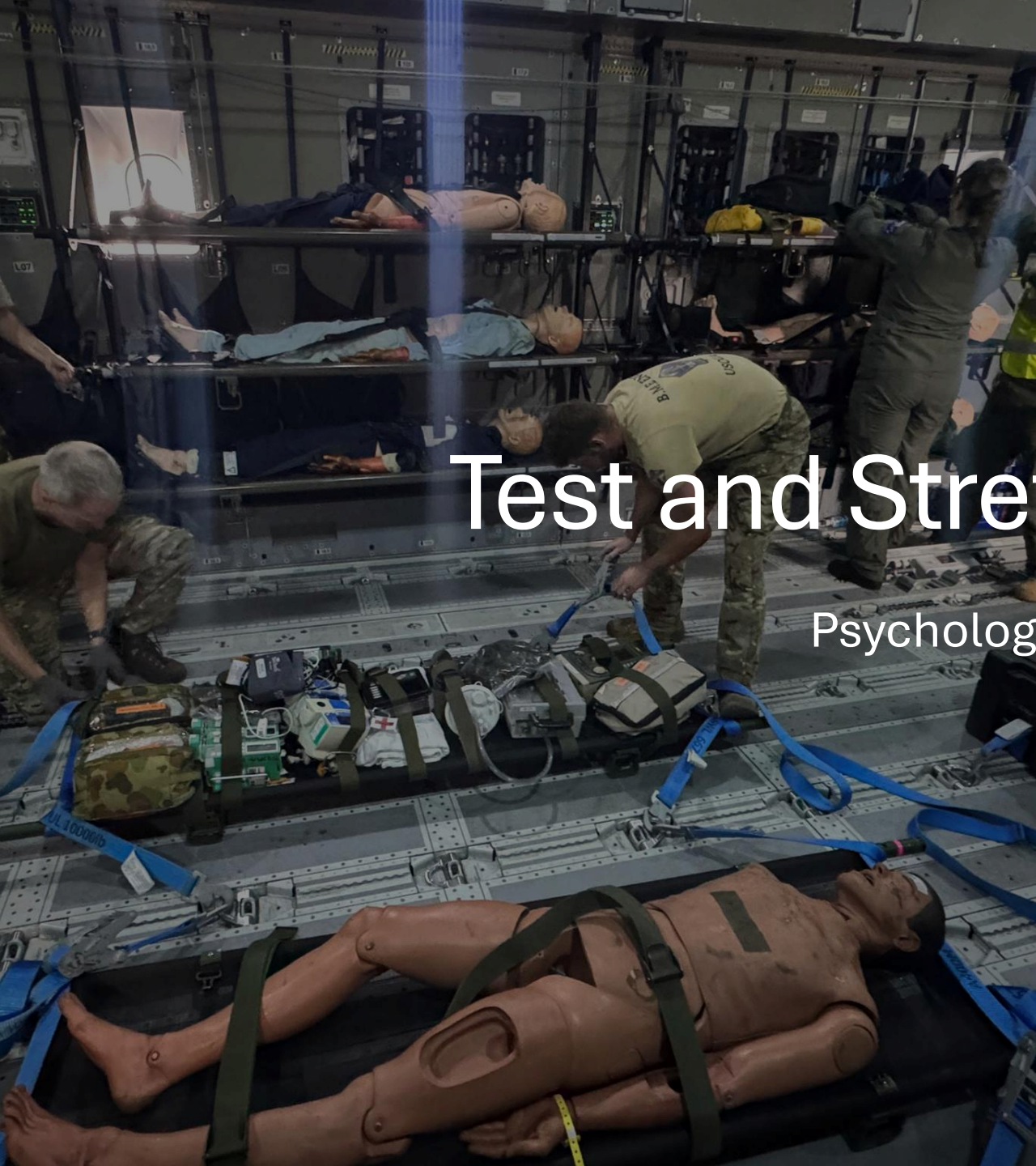
- Core challenges
- Environment
- Bespoke missions
- Changing mission; clinical and logistical
- NHS-Strategic AE-Tac AE-HADR-NEO





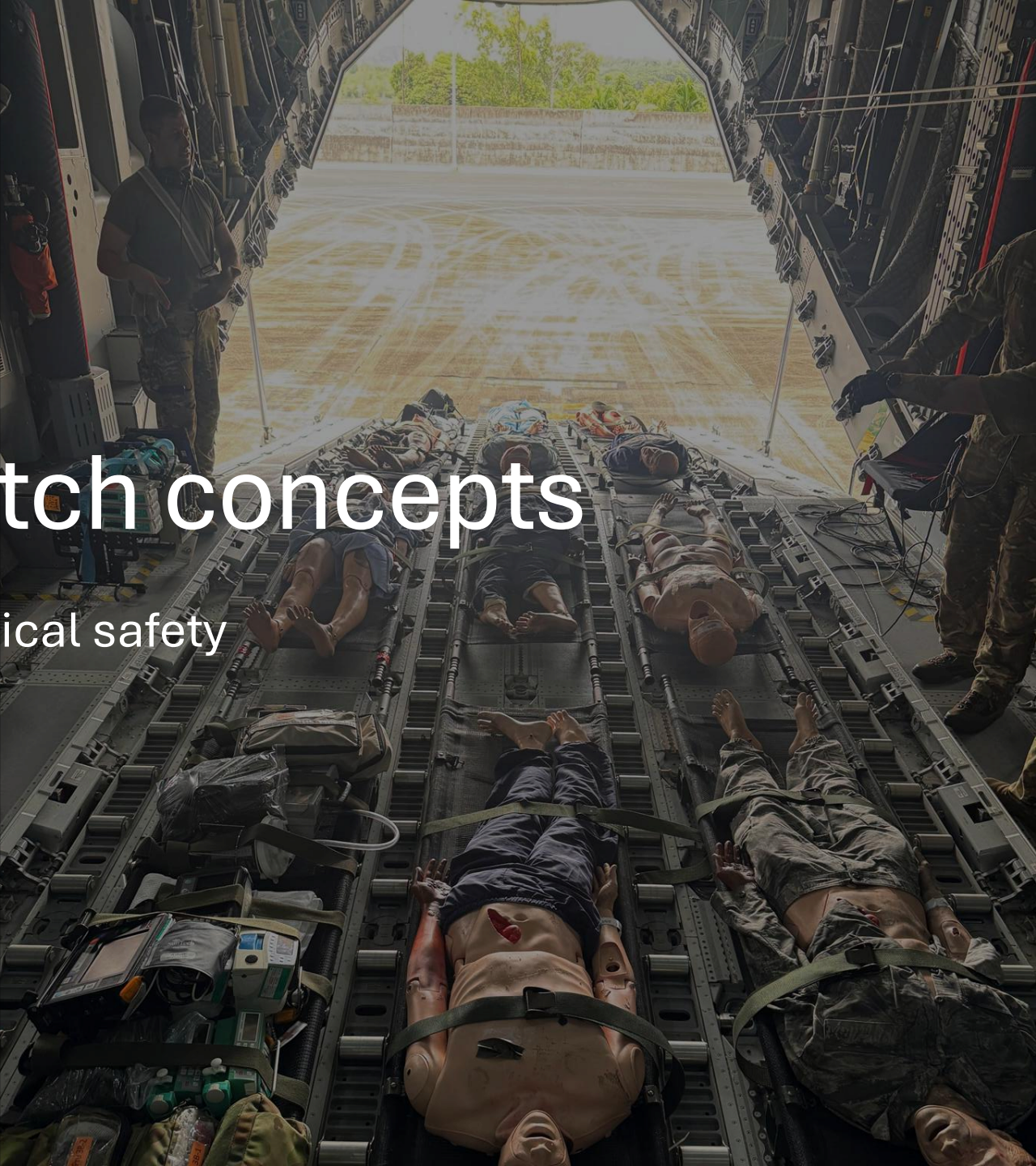
‘The nature of Military Medicine demands dynamic teams; the importance of followers and leaders’

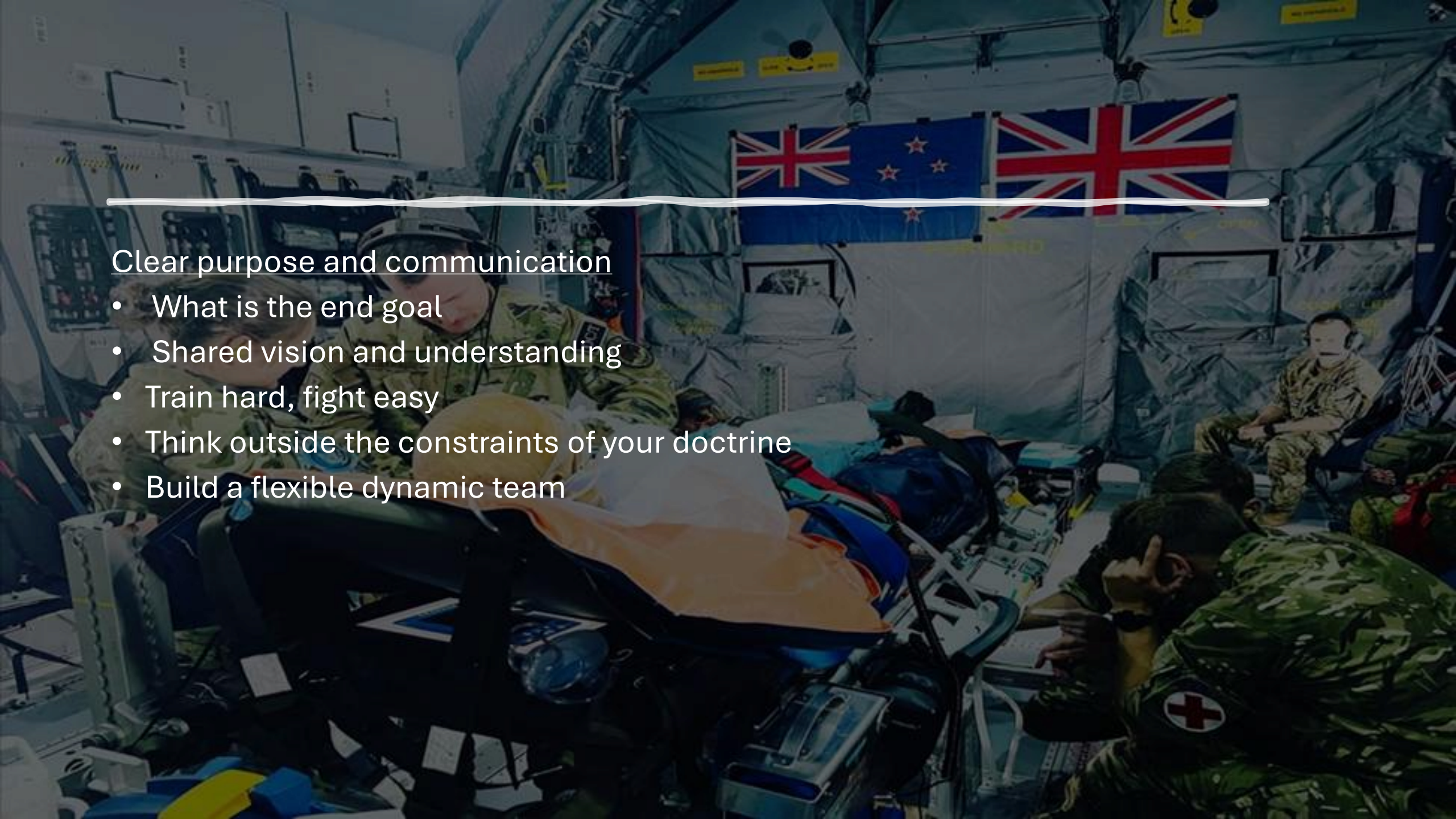
- **ADAPTIVE Leadership**
- Rank agnostic; KSE focus
- Build teams according to the task
- Champion and exploit talent; let people lead
- Prepare for multi environments; checklists and SOP are fine until you need people to think outside the box
- Mission command empower pers of all ranks and experience



Test and Stretch concepts

Psychological safety





Clear purpose and communication

- What is the end goal
- Shared vision and understanding
- Train hard, fight easy
- Think outside the constraints of your doctrine
- Build a flexible dynamic team

Questions

