

## RCN Education Forum Steering Committee Strategy Day Meeting Notes

**Date:** 26 November 2025

**Time:** 11:00-16:00

**Location:** RCN HQ, Sarah Swift room G01

### Attendees

Rachael Major (RM) (Chair)  
Sarah Done (SD)  
Paul Irving (PI)  
Ally Middleton (AM)  
Elissa Miller (EM)

### 2026 steering committee members

Eleanor Fenney (EF)  
Georgina Turner (GT)

### Staff

Denise Alexis (DA)  
Michelle Raddings (MR)  
Owena Simpson (OS)

### Guests

Harry Ranton (HR) (12:10)  
Ella Braidwood (EB) (12:10)  
Jane Ball (JB) (15:00)  
Lorna Myles (LM) (15:30)

### Apologies

Neesha Oozageer Gunowa (NG)

No.	Agenda Item
1.	<p><b>Welcome and apologies (RM)</b></p> <p>The steering committee gives a roundtable introduction of their current role and a warm welcome to the new steering committee members Eleanor and Georgina.</p>

2.	<p><b>Review notes of last strategy day meeting (ALL)</b></p> <p>Agreed.</p>
3.	<p><b>Review of 2025 activity (ALL)</b></p> <ul style="list-style-type: none"> <li>➤ Representation reports</li> <li>➤ FGG projects</li> <li>➤ Progress on annual report</li> <li>➤ 2025 conference</li> </ul> <p>The steering committee feedback on the activities achieved in 2025.</p> <div style="text-align: center;">  </div> <p>RCN Education forum steering committee 2025</p> <p>The Education Conference 2025 took place in Glasgow, attracting 382 participants—a slight dip from last year’s numbers. A total of 243 abstracts were submitted, showcasing diverse research and ideas. Feedback was overwhelmingly positive, with 80% of attendees praising the keynote speakers as exceptional.</p> <p>The forum steering committee feed into the work of the Education summit report.</p>
4.	<p><b>Congress <a href="https://www.rcn.org.uk/congress/">https://www.rcn.org.uk/congress/</a> 18-21 May 2026, Liverpool</b></p> <ul style="list-style-type: none"> <li>• EDU have Six funded voting places, <b>deadline for applications 7 December 2025.</b></li> <li>• Submissions are now being accepted for the Congress Education, Learning and Development Programme (<b>ELD</b>) <b>deadline 7 January 2026.</b></li> </ul> <p>PI - has drafted a document for matters of discussion</p> <ul style="list-style-type: none"> <li>• Nurse Education – shaping the future of nursing and midwifery education, meeting workforce and technological challenges.</li> <li>• Digital health – leadership and interprofessional collaboration, how do we balance academic rigour with practical readiness.</li> <li>• Emerging workforce – how nursing education should adapt to future workforce needs. <ul style="list-style-type: none"> <li>○ What current models of pre-registration and continuing professional development can remain sustainable</li> </ul> </li> <li>• The impact of emerging technologies <ul style="list-style-type: none"> <li>○ AI simulation technique.</li> </ul> </li> <li>• Ask government to centrally fund nursing education</li> <li>• Changes to the levy removing level seven apprentices</li> <li>• How education maps the RCN’s levels of practice</li> </ul>

	<ul style="list-style-type: none"> <li>○ To ensure equitable access to high quality education across all sectors and all regions</li> <li>● ELD - Changes to Education workforce skill levels – panel Q&amp;A.</li> </ul>
<p><b>5.</b></p>	<p><b>Harry Ranton, Project Manager and Ella Braidwood, Nursing Leadership Academy – re: NEST</b></p> <p>Ella and Harry, gives a demonstration on the development of NEST an online community which will bring together nursing professionals and offers users with a dedicated space of communication with the RCN Institute and forums.</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>Nest_RCN Education Forum Steering Comm</p> </div> <div style="text-align: center;">  <p>Community Request Form_External_v1.1.do</p> </div> </div> <p><b>Q&amp;A:</b></p> <p>Is there a space for forums on NEST</p> <ul style="list-style-type: none"> <li>● Yes, in the future, content will need to be fresh and updated with the option of push notifications sent to members. Site can be customised to suit the forum. Upload videos onto the live feed or on the news article tab etc. NEST is flexible and user friendly, with a two-way conversation. My communities tab shows you the communities you have requested to join.</li> <li>● Can we join NEST so that we can launch the Education Conference and work of the forum – Yes.</li> </ul> <p><b>Action:</b> RM to complete a community request form.</p>
<p><b>6.</b></p>	<p><b>2026 Activity/Objectives (ALL)</b></p> <div style="text-align: center;">  <p>RCN Five Year Strategic Plan 2023-26</p> </div> <p><b>Building our activity around the RCN five-year Strategic Plan</b></p> <ul style="list-style-type: none"> <li>➤ Member engagement Strategy: communications, web pages, twitter chats, potential webinar series and Conference. Six emails to the forum members via MCC.</li> <li>➤ Bids to Forum Co-ordinating Committee (FCC) <ul style="list-style-type: none"> <li>○ Neurodiverse resources</li> </ul> </li> <li>➤ Interprofessional work- looking at ways of making connections with the different forms of training. i.e. nursing courses, working with HEI's, BMA. Or the British Dietetics Association.</li> <li>➤ Influencing the interprofessional elements of the new curriculum for the NMC.</li> <li>➤ Using technology</li> </ul>

	<ul style="list-style-type: none"> <li>➤ New levels of practice entry and exit levels, educational ladder moving from band 1 to 9 a career framework. – working with the RCN Institute of Nursing Excellence</li> <li>➤ 2026 Conference 15<sup>th</sup>-16<sup>th</sup> April Exeter: <a href="https://www.rcn.org.uk/news-and-events/events/uk-rcn-education-conference-2026-150426">https://www.rcn.org.uk/news-and-events/events/uk-rcn-education-conference-2026-150426</a> Four student funded places – which includes travel and accommodation</li> <li>➤ NEST</li> <li>➤ Growing the Education forum membership</li> <li>➤ Surveys</li> </ul>
7.	<p><b>Jane Ball – Director RCN Institute of Nursing Excellence (IoNE)</b></p> <p>JB gives an overview of IoNE Academy and discusses the current situation within nursing education, i.e. programmes being closed or under threat and redundancies.</p> <p>What does the IoNE do:</p> <ul style="list-style-type: none"> <li>• Producing an end of year report of the work of IoNE</li> <li>• Producing a strategy as a whole for the IoNE</li> <li>• Quarterly newsletter initially going out internally but for the future looking at sharing it externally.</li> </ul> <p>The IoNE just had an all-staff day with all the academies.</p> <p>Thinking about a Nursing conference aimed at ‘nursing practice’.</p> <p><b>Action:</b> JB – collect data on the current situation feed into the nursing education review.</p>
8.	<p><b>Lorna Myles - Head of students and Kings Cadet Scheme</b></p> <p>LM gives a presentation on the Newly registered nurse campaign that has taken place over the past year.</p> <div style="text-align: center;">  <p>NRN Jobs Campaign Slides - Lorna Mayles.</p> </div>
9.	<p><b>AOB</b></p> <p>The steering committee thanks out going member Elissa Miller for all her hard work during her time on the committee.</p>
10.	<p><b>FINISH</b></p>