

RCN Nurses in Management and Leadership Forum Steering Committee Strategy Day Meeting Notes

Date: 16 January 2026

Time: 11:00-16:00

Location: RCN HQ, Room G02 Jean McFarlane

Attendees:

Rabina Tindale (RT) Chair
Diarmuid Bennett (DB)
Joanna Lyle (JL)
Liam Williams (LW)
Philip Winterbottom (PW)
Nicola Yiasoumi (NY)

Staff:

Denise Alexis (DA)
Vanessa Coelho (VC) (virtual until 12:30pm)
Emily McWhirter (EM)

No.	Agenda Item
1.	<p>Welcome and apologies (RT)</p> <p>RT welcomed Diarmuid to the forum steering committee.</p>
2.	<p>Review notes of last strategy day meeting (ALL)</p> <p>Agreed</p>
3.	<p>Proposal for Management and Leadership Career Framework (VC/EM)</p> <p>The Steering committee discussed the proposed outline of a career framework project. Although the framework aligns with the wider RCN and work of other forums, the Steering Committee feels the foundation work in leadership and management needs strengthening first. Committee proposed the project to be paused and reviewed again in 12 months.</p>

	<p>Action: VC to feedback decision to project proposer.</p>
4.	<p>Defining the relationship between the RCN Leadership Academy and NMLF (EM/VC)</p> <p>EM provides an overview of how collaboration with the NMLF will strengthen communication and enhance member engagement. She also outlines the aims of the Leadership Academy and introduces the RCN NEST platform (Nursing, Empowerment, Support, Together) — the virtual home of the RCN Institute of Nursing Excellence. NEST offers news, updates and resources from the Institute and its five academies. Functioning similarly to a social media platform, NEST enables users to share posts on a Live Feed and take part in discussions that interest them.</p> <p> Leadership Academy.pdf</p> <p>Action: Steering committee to consider setting up a forum NEST account.</p>
5.	<p>Congress 2026 (ALL) https://www.rcn.org.uk/congress/</p> <p>Steering Committee agreed to support funded voting member representation at Congress.</p>
6.	<p>2026 Activity/Objectives (ALL)</p> <ul style="list-style-type: none"> ➤ Three Learning webinars across the year ➤ One Learning Event in 2026 ➤ Presence at Congress 2026 ➤ Scoping exercise for members input into the Leadership Academy ➤ Increase RCN forum membership ➤ Gather member views on Congress agenda items ➤ Plan a NMLF 2027 Conference <ul style="list-style-type: none"> ○ Action: steering committee to agree dates at next teleconference. ➤ Podcasts for 2027 (JL/PW) <ul style="list-style-type: none"> ○ Action: conduct a minimum of six interviews with senior leaders. ➤ Promote forum work through the Members communication centre (RT/LM) ➤ Publish Blogs ➤ Conduct a member survey on expectations from the steering committee. ➤ Update forum webpages – JC

	<p>➤ Submit abstract(s) to Nursing Live https://www.nursinglive.com/</p>
8.	<p>Forum Chair update – (RT)</p> <p>RT provided an overview of ongoing and outstanding work within the RCN and steering committee.</p>
9.	<p>AOB</p> <ul style="list-style-type: none"> • Plan an April teleconference for members to share views on Congress agenda items. • Agree January 2027 date for next Steering Committee Strategy Day.
10.	<p>Meeting Close</p>