

RCN Nursing in Justice & Forensic Forum Health care Forum

Strategic Objectives/Activity Planning Template - Year 2025

The four goals of the RCN's 2023 - 2027 Strategic Plan are as follows. :

- The RCN as the Voice of Nursing.
- The RCN as an engaged thriving and diverse membership
- The RCN has a sustainable and viable business model for staff and members.
- The RCN's governance and positive culture underpins the delivery of its 5-year plan

<https://www.rcn.org.uk/Professional-Development/publications/rcn-five-year-strategy-uk-pub-010-891>
RCN 5 year plan 2023-2028.pdf.

Objectives

No	Objectives	RCN Strategic Priority/ Alignment	Key Actions	Project Lead	Target Date	Outcomes
1	Better understand the profile and requirements of our forum members	The RCN as an engaged thriving and diverse membership	<ul style="list-style-type: none"> - Build links with RCN data team to understand the Forum membership profile - Look to support ACPs working in prisons - Look at 1st choice members and their forum affiliations - Send survey out to forum members 	Carlos Holder	July 2025 July 2025 July 2025 July 2025	Highlight report generated quarterly ref data Clear understanding of their request Data known Survey sent

2	Build a dynamic social media profile across new platforms	The RCN as an engaged thriving and diverse membership	<ul style="list-style-type: none"> - Social media training for committee members - Work with social media team to set up blue sky and? LinkedIn profile. - Better manage facebook page 	Emma Firth and Jennifer Hughes	May 2025 May 2025 May 2025	Improved engagement with colleagues via social media Highlight report to be generated quarterly ref social media
3	Develop outputs from Trauma Informed events 2024	The RCN as the Voice of Nursing	<ul style="list-style-type: none"> - Develop a trauma informed resource following roadshows - Devise a template guide for each resource, accompanied by a video -Write CPD article ref Trauma Informed Project -Engage with members to support writing of these 	Paul McAleer	December 2025	Resource developed
4	Develop a resource regarding preparing for coroners court	The RCN as the Voice of Nursing	-Look at existing resources reading coroners court in Scotland	Abi Bartlett	December 2025	Resource developed

			<p>-Speak to RCN legal team ref supporting nurses in coroners court</p> <p>-Speak to Comms about organising webinars and recording video content featuring speaking Coroners</p> <p>-Engage with members to support writing of this</p>			
5	Lobby regarding safeguarding process in prison and the need for external scrutiny	The RCN as the Voice of Nursing.	<p>-Discuss with NHS E position</p> <p>-understand NHS Wales, Scotland and Ireland position</p>	A Bartlett and Liz Walsh	December 2025	<p>Position statement written?</p> <p>Changes in safeguarding management in prison?</p>