

## RCN Nursing in Justice & Forensic Healthcare Strategic Objectives/Activity Planning Template - Year 2026

The four goals of the RCN's 2023 - 2028 Strategic Plan are as follows.:

- The RCN as the Voice of Nursing.
- The RCN as an engaged thriving and diverse membership
- The RCN has a sustainable and viable business model for staff and members.
- The RCN's governance and positive culture underpins the delivery of its 5-year plan

<https://www.rcn.org.uk/Professional-Development/publications/rcn-five-year-strategy-uk-pub-010-891>  
RCN 5 year plan 2023-2028.pdf.

### Objectives

| No | Objectives  | RCN Strategic Priority/<br>Alignment                  | Key Actions  | Project Lead   | Target Date | Outcomes   |
|----|---|---|--|--|-------------|--|
| 1  | Grow membership to the forum - to increase voting allocation at congress for 2027 | The RCN as an engaged, thriving an diverse membership | <ol style="list-style-type: none"> <li>1. Grow social media presence</li> <li>2. Email forum about how to review and change choice</li> <li>3. Obtain demographics of membership and work alongside EDI stream of work accross all forums</li> <li>4. Forum focus spotlight- December</li> <li>5. Develop engagement with nurses working in all</li> </ol> | <ol style="list-style-type: none"> <li>1. Jen and Antonia</li> <li>2. Antonia and Abi</li> <li>3. Carlos and Abi</li> <li>4. All and coms team</li> <li>5. Abi to email coms</li> <li>6. Antonia and Jennifer</li> </ol> | 01/01/2027  | <p>Increased membership to over 400</p> <p>Increased number of people with Nursing in Justice and Forensic Forum as first choice</p> |

|   |   |                                 |  |                                    |            |   |
|---|---|---------------------------------|--|------------------------------------|------------|---|
|   |   |                                 | areas of Health and Justice<br>6. Review website   |                                    |            |   |
| 2 | To nationally raise the professional challenges, responsibilities, and liabilities nurses face, as well as the implications of care failures that arise from systemic barriers. Key risks include variation in safeguarding cultures and a decline in staff confidence. Segregation and Clinical Role | The RCN as the Voice of Nursing | 1. Survey members<br>2. FCC bid to run webinars and a round table inviting key national policy makers to share nurses experience and highlight the need for action/change in December<br>3. Produce a simplified escalation flowchart to promote consistent Safeguarding practice.<br>4. Produce guidance on a page following legal webinars in 2026 | All<br>Abi and ? activism academy? | Dec-26     | Round table event resulting in policy change/commitment to address this |
| 3 | Set up health and safety reps in police custody   | The RCN as the Voice of Nursing | Work with the activism academy to progress the project   |                                    | 26/12/2026 | Health and Safety reps in police custody                                |
| 4 |   |                                 |  |                                    |            |   |
| 5 |   |                                 |  |                                    |            |   |
| 6 |   |                                 |  |                                    |            |   |