

Forum Project Completion and Evaluation Form

Project name: RCN Menopause position statement	
Date project started: May 2023	Date project completed: December 2023
Forum(s): Women's Health	
Project Lead: Debby Holloway, RCN Fellow	
Name of Professional Lead: Carmel Bagness	Name of Project Coordinators: Vitina Marsala
Outcomes/Outputs:	
Provide a brief description of the project and reasons for development:	<p>The intention of this project is to develop an RCN Menopause position statement, which clearly sets out the RCN position for all RCN members (Nurses, midwives, nursing associates and Healthcare support workers), across the UK, about what they can expect from their employers (both in the NHS and independent sectors) and the health care systems available in relation to supporting them, or their partners through the menopause.</p> <p>This project will develop an RCN position statement to support all members to best manage their menopause in the workplace. In addition, it is about raising awareness about the impact of menopause within all of the nursing community who are caring for and working with women, and others who may be affected by menopause, to enhance care and awareness. Menopause can be a significant life event, the degree of impact on quality of life and symptoms experienced are very individual and change over time.</p> <p>It is important that all women, men and healthcare professionals understand the changes that many women face.</p>
Was the project delivered on time?	Yes
Did the project meet/deliver the planned objectives as set out in the project plan?	Yes
How did the project link to the wider Nursing Department and RCN objectives?	Amplify the voice of nursing Enhance our member offer and services
What were the key lessons learnt in the development of the project?	Appropriate stakeholder engagement
Describe the outcome and/or impact achieved by delivering this project	RCN now has useful position statement that will best support women in the workplace who are impacted on by menopause.
Were there any unintended/ unexpected outcomes (e.g. press coverage/ paper published on back of project)?	None so far
Evaluation	
How will the project be evaluated, and information shared?	Downloads of online document, Seminar was evaluated via online survey on the day. Online publications will be reviewed on a 3 year basis in line with RCN policy.
Is there any feedback or initial evaluation that you would like to share with FGG?	Positive feedback to date, much needed and is expected to be used in practice across the NHS, primary care and independent sector.
Professional Lead sign-off/Date:	Carmel Bagness 20/12/23
Project Coordinator sign-off/Date:	Vitina Marsala 20/12/2023