

RCN Women's Health Forum: Steering Committee Team Charter

'Achieving more together'

Forum philosophy	RCN remit:
RCN Forums are networks of RCN members with a particular nursing specialty or with like interests. They enable members of the nursing team to come together and help to shape the world of nursing practice and policy. We cover a wide range of health issues which impact particularly on women's health throughout their life, from adolescence to old age. We aim to advocate for women's health for all professionals, both specialist and non specialist delivering health care. The Women's Health forum is committed to equality, diversity and inclusivity. We use the term women because it represents the majority of our work, and we absolutely acknowledge gender identity in the work that we do and understand this term may not be applicable to all our members. The Forum committee are currently working on a new clinical page focusing on Inclusion and Diversity in Women's Health Care. We wish to be as inclusive as possible, whilst working collaboratively with the wider health and social care team. We recognise the diversity of needs and expectations associated with delivering a high quality, humanistic approach to health, and hope to empower women, from a personal health perspective, to access the best available healthcare. We also represent the RCN's pool of professional expertise and knowledge. All RCN members, including students and health care practitioners, can join us, and help to make a positive difference in shaping policy and practice around aspects of women's health. Forums work to develop nursing policy and practice - and ultimately to improve care - in many ways. Forum projects include: • developing guidance and competence for nursing staff • carrying out research to advance and enhance practice • working with other organisations to develop national guidance and policy • organising and actively engaging in seminars and conferences using our clinical expertise to disseminate good practice. Steering committees carry out this work through funding allocated by the Forums Governance Group. This group ensures that the work of the forums helps the RCN meet its strategic objectives.	Support professional learning and development of women's health nursing and midwifery. Provide women's health nursing expertise and input to RCN. Shape national policy including collaboration with external stakeholders. Support RCN activities through income generation. Ensure dissemination of relevant information and resources to the women's health community.

2026 Team deliverables:

- To contribute to the ongoing review of publications developed by the forum.
- Regular Facebook updates.
- Communicate more with wider WH Forum, including creating blogs for the Forum page.
- RCN Women's Health Conference 2025.
- Contribute to RCN Congress 2025.
- Complete current projects and consider new projects.
- Contribute to national consultations.
- Represent the RCN externally at relevant events.

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Forum member roles and responsibilities:

Name	Role	Specific responsibilities
Charlotte Glynn (Yorkshire and Humber Region)	Forum Chair	Areas of interest include safeguarding, abortion provision, STIs and contraception, and the provision of care and services to vulnerable people and diverse communities.
Emma Ayling (Eastern Region)	Deputy Chair	Areas of interest include early pregnancy care including bereavement care, general gynaecological nursing, gynaecology outpatients, women's mental health and support
Michael Nevill (West Midlands)	Committee Member	Areas of interest include TOP, STI's and contraception
Esther Kuria (London)	Committee Member	Urogynaecology with focus on mesh complications, gynaecological cancers, heavy menstrual bleeding and clotting disorders, PCOS, menopause, FGM care, and Enhanced Recovery After Surgery (ERAS).
Tori Heppell (Southeast Region)	Committee Member	Areas of interest include general gynaecological nursing, early pregnancy care, community care, early pregnancy ultrasound, women's mental health & support, women's health & neurodiversity
Sheri Lawrence	Committee Member	Areas of interest include, women's health nursing and clinical advocacy, pregnancy loss care, policy influence in gynaecological and sexual health services.
Jayne Johnson	Committee Member	Areas of interest include, women's health nursing, pregnancy loss care and bereavement support, trauma-informed, compassionate clinical practice, advocacy for marginalised and underserved women.

Forum operating guidelines:

Emails	Clear subject headings including response required by what date (e.g. FYI, for action, for review, for decision by x). If email is urgent or need a response also phone or text
Progress updates	In the month between teleconferences, share short progress update with colleagues
Teleconferences	Hold every 2 months, start and finish on time, minutes to be circulated in a timely fashion. Members to send apologies if unavailable and submit comments in advance of and following the teleconference.
Action plans	Each project lead to develop action plan (as per agreed template) for each project, keep updated and shared
Frustrations with other members	All members to raise concerns with the chair who will address as required with the RCN Professional Lead
Honesty	All members to be open and honest with each other and share as early as possible when unable to deliver on agreed actions due to unforeseen circumstances etc. Align tasks to member strengths and provide regular constructive feedback to each other to enhance the working of the forum
Profile	All members to raise profile of forum by responding individually to requests from RCN e.g. surveys
Horizon scanning	Members to bring to the forum topics of potential future relevance for discussion and prioritisation as required

Forum review and learning process:

Review of team effectiveness - internal - Following each meeting and teleconference ask members for feedback on what worked well, what could be improved and how, value gained etc. - Fuller review at each annual strategy meeting, possible rotation of roles & responsibilities, updating of charter etc.	Review of forum effectiveness - external - Feedback on blogs and evaluation on events and publications. - Feedback on the Facebook group
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