



Join the Royal College of Nursing

Our membership welcomes health care assistants, health care support workers, nursing assistants, assistant practitioners, student nursing associates, nursing associates, maternity support workers and many more.



**Nursing support
worker membership**



Join online
rcn.org.uk/join
or call **0345 772 6100**



Royal College
of Nursing

Supporting the whole nursing workforce

The RCN is the world's largest nursing trade union and professional body with over half a million members, all of whom are hard-working nursing staff just like you. Together, we can ensure that your voice is heard, and that support is available to you, if and when you need it.

Representation if and when you need it

We have local representatives, RCN officers and the largest in-house legal team* of any UK union on hand to help you.

We can support on a wide range of matters, from your working hours and concerns about your responsibilities, to difficulties at work, such as:

- a disciplinary or dismissal
- workplace bullying
- injury compensation claims
- if you've been wrongly accused of something that will have detrimental consequences
- if you've been reported to the police for a workplace incident
- referral to a regulatory body
- attendance at an Inquest or Fatal Accident Inquiry.

You, your family, and friends can also get help and advice from RCN Law with will writing, probate matters, setting up a trust or a lasting power of attorney.

Trained RCN representatives (RCN reps) are fellow RCN members who support members and build power within their workplaces.

RCN reps can support with employment matters, learning and development opportunities and matters of health and safety.

Any member can become an RCN rep, and if you are interested have a look at: rcn.org.uk/Get-Involved/rcn-reps

* In Scotland, help is on hand through our contracted solicitors who have been carefully selected just for our members.

Getting your voice heard

You deserve fair pay, terms and conditions, opportunities to develop your career, and a safe working environment. With RCN membership, you're part of a powerful collective voice for the nursing workforce. We also work alongside other professional bodies, trade unions and employers to secure a better working life for you.



Campaigning

Together, we're working to protect and value the profession we love. For nursing staff and for patients. Take action today as a nursing support worker member. rcn.org.uk/campaigns

RCN Professional Lead and RCN UK Nursing Support Workers Committee

The RCN's Professional Lead for Nursing Support Workers and the Nursing Support Workers Committee work together to represent you. Comprised of members from across the UK, the committee raises issues on behalf of the RCN's nursing support worker members.

Nursing Support Workers' Day 23 November



Every year, our national campaign brings together the public, patients and colleagues from across the UK to acknowledge, value and celebrate the nursing support workforce.

SAVE THE DATE in your diary
to celebrate with us.



Member support services

Careers service

Our online resources can support you at every stage of your career. From sample CVs, supporting statements and interview questions to tips on career progression and pathways. You can also access one-to-one coaching to explore your goals and plan your next steps with confidence.



Welfare guidance

We advise on a range of issues, including how to make benefit applications after a change in circumstances, negotiating rental arrears with your landlord, and dealing with DWP benefit decision disputes and overpayments. We also provide online financial wellbeing resources to support you.

Immigration advice

Our service can assist members already in the UK with matters such as extending a current visa, applications for settlement and challenging Home Office decisions.

Counselling service

Access confidential telephone counselling with one of our accredited therapists for work related and/or personal issues.

Peer support service

We bring together members with lived experience of disability and/or neurodivergence to give and receive support and contribute to guidance.



The RCN Advice team is available seven days a week.

Get in touch at
rcn.org.uk/contact-advice

Your education, learning and development



RCN Learn

Discover the latest nursing, health and social care learning resources from the RCN and RCNi.

Europe's largest nursing library

Discover thousands of nursing-specific ebooks, ejournals and subject guides to support your work and study.

Learning events

Join a range of workshops, study days and conferences, covering topics such as research, leadership and clinical specialisms.

Professional forums

Join one of our many professional nursing forums and connect with those who share similar interests to you.

RCN Magazine

Explore news, features and videos online, with inspiration, information and advice for nursing support workers.

Find out more at: rcn.org.uk/NSW-learning-resources

Qualification funding

The RCN Foundation, an independent charity, offers financial support for nursing support workers through their education grants. You do not need to be a member of the RCN to apply for this funding.
rcnfoundation.rcn.org.uk/grants-and-funding



First Steps for health care assistants

First Steps is one of the RCN's most popular learning tools. Covering the key aspects of assisting nursing practice, and mapped to a range of National Occupational Standards, First Steps supports HCAs either new to their role or looking to boost their knowledge.
rcn.org.uk/firststeps



Start saving every day

Recoup the cost of your membership with RCNExtra. Enjoy offers on thousands of high-street brands, plus preferential rates and deals on insurance, will writing and financial advice.



Membership eligibility

To be eligible for nursing support worker membership, you must work providing health or social care under the guidance and supervision of a registered nurse, midwife or health visitor and not be on a professional register (such as NMC or HCPC), unless you are a nursing associate, or the register is held by the Scottish Social Services Council or the Northern Ireland Social Care Council.*

* Eligibility criteria up to date at time of print. Visit rcn.org.uk/NSWJoin for more details.

How do I join?

Membership costs just £4.27 in your first year of membership, or £8.53 per month standard membership.

If you're a student nursing associate, your fee is 84p per month while you study, and £4.27 per month in your first year of registration as a nursing associate.

Tax relief applicable to UK tax payers.



To join visit rcn.org.uk/NSWjoin, call 0345 772 6100 or scan the QR code.



Royal College
of Nursing