



Royal College
of Nursing

Prince of Wales Nursing Cadet Scheme

Displaced People Cadet Scheme

The RCN is offering an opportunity to displaced people in Wales who are refugees or asylum seekers to explore healthcare as a potential career. It doesn't matter if you arrived in Wales recently or some years ago. With 350 roles in the NHS, there is likely to be a role perfect for you.

Programme aims to:

- Give an insight into healthcare and healthcare careers in Wales.
- Develop your knowledge of healthcare issues such as resilience, teamworking communication.
- Make you aware of careers in the health sector in Wales.
- Prepare you for observational work experience through practical learning, for example basic life support, manual handling and infection control.
- Coach for and experience a simulated healthcare interview.
- Help develop a draft personal statement and CV to support applications for roles in NHS Wales.

The programme includes 25-20 hours of workplace experience in a local NHS Trust in Wales. Expenses available for travel to and from placement. We have some hardship funds for the in person programme for travel to attend.

The programme is either online or in person – dates and times are overleaf. To apply contact us at: HealthcareCareers@rcn.org.uk
Closing date for applications is Tuesday 6 January 2026

You must be a resident in Wales to participate.

Displaced People Cadet Scheme Programme dates

In-person cohort:

Date	Time	Venue
4 February	10am - 3.30pm	Cardiff City FC Community Foundation
4 March	10am - 3.30pm	Cardiff City FC Community Foundation
1 April	10am - 3.30pm	Cardiff City FC Community Foundation
7 April	9.45am - 2pm	University of South Wales – Glyntaff Campus
29 April	9.30am - 3.30pm	Cardiff City FC Community Foundation
5 and 6 May	9am - 5pm	Online
18 June	6pm - 8.30pm	Cardiff City Stadium

Online cohort:

5 February	7pm - 8.30pm	Online
12 February	7pm - 8.30pm	Online
19 February	7pm - 8.30pm	Online
12 March	7pm - 8.30pm	Online
19 March	7pm - 8.30pm	Online
26 March	7pm - 8.30pm	Online
2 April	7pm - 8.30pm	Online
7 April	9.45am - 2pm	University of South Wales – Glyntaff Campus
9 April	7pm - 8.30pm	Online
16 April	7pm - 8.30pm	Online
29 April	9.30am - 3.30pm	Cardiff City FC Community Foundation
5 and 6 May	9am - 5pm	Online
18 June	6pm - 8.30pm	Cardiff City Stadium

For more information go to www.rcn.org.uk/Professional-Development/Kings-Nursing-Cadets/Health-Care-Careers-For-Displaced-People-Scheme