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The Advanced-level Nurse Practitioner Cohort study

Emily Wood
on behalf of the SRA





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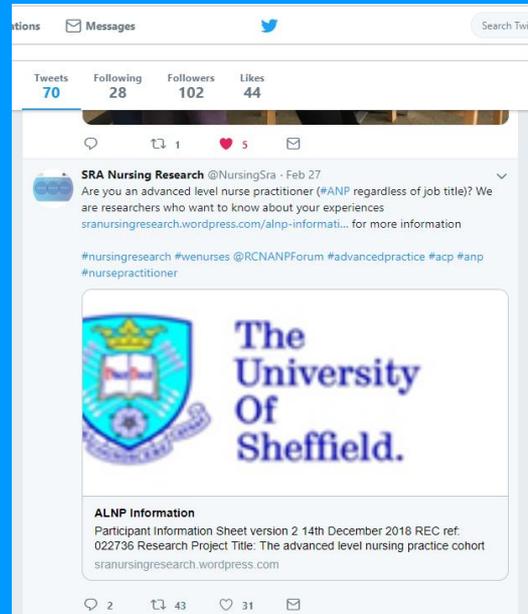
Why study ANPs?

- Role Ambiguity
- Protected title in some countries
- Regulation/credentialing?



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Methods



SRA Nursing Research

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ALNP Information

Participant Information Sheet version 2 14th December 2018 REC ref: 022736

- Research Project Title:**
The advanced level nursing practice cohort study (ALNP cohort).
- Invitation paragraph**
You are being invited to take part in a research project. Before you decide whether or not to participate, it is important for you to understand why the research is being done and what it will involve. Please take time to read the following information carefully and discuss it with others if you wish. Ask us if there is anything that is not clear or if you would like more information. Take time to decide whether or not you wish to take part. Thank you for reading this.
- What is the project's purpose?**
The overall aim of the study is to map the experience and impact of advanced level nursing practice for people and the Royal College of Nursing (RCN) ANP credentialing system.

Search ...

Tweets by @NursingSra

SRA Nursing Research @NursingSra
Are you an advanced level nurse practitioner (#ANP regardless of job title)? We are researchers who want to know about your experiences sranursingresearch.wordpress.com/alnp-informati... for more information #nursingresearch #wenurses @RCNANPForum #advancedpractice #acp #anp

ALNP Cohort Study Annual Questionnaire

Thank you for agreeing to complete this survey. We are trying to understand the role and experiences of Advanced Level Nurse Practice (ALNP) across the UK.

In this survey we have used the term advanced level nursing practice (ALNP), by this we mean any advanced level nursing role for example Advanced Nurse Practitioner, Nurse Practitioner, nurse specialist, nurse consultant, matron, and other advanced nursing roles.

This survey will ask you some questions that will help us to understand some context around, you, your role and your organisation. We will also ask some questions about your satisfaction with different aspects of your role and how that impacts upon you and your work.

We aim to repeat this survey every year, this will allow us to see ALNP is changing over time. We believe that this is the first study of its kind and that it will lead to improving nursing policy

At the end of the questionnaire you will be asked if you want to be included in the prize draw. Each year we will draw one first prize (£100) and two runners up (£50) (prizes will be in the form of high street gift vouchers).

*Required

Email address *

Your email address

NEXT

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Never submit passwords through Google Forms.



Cohort demographics

85%
female

92%
white
British

85%
over 40

19% with a long
standing health
condition or
disability

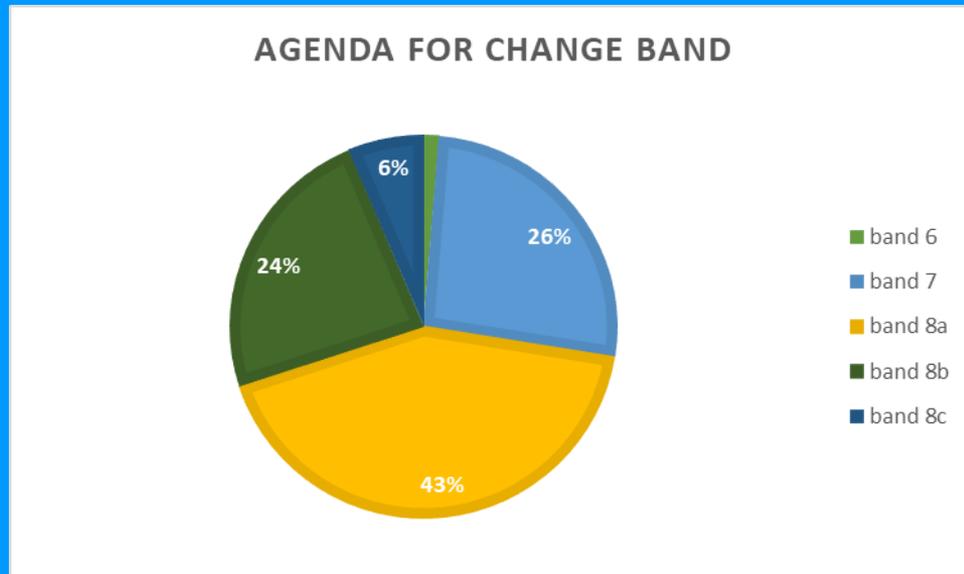
91% heterosexual



Pay bands

42.5%

AfC band 8a



£42,169

difference in pay between bottom of band 6 and top of band 8c



Staff Survey Key Findings

Key finding	NHSE 5-year national trend mean	2017 NHS staff survey nurses mean	ALNP cohort mean (SD)
KF1 Staff recommending the organisation as a place to work or receive treatment	3.70	3.76	3.94 (0.81)
KF2 Staff satisfaction with the quality of work and care they are able to deliver	3.91	3.79	4.03 (0.76)
KF4 Staff motivation at work	3.88	3.99	4.21 (0.52)
KF7 Percentage of staff able to contribute to improvements at work	69.18%	75%	71.0%
KF8 Staff satisfaction with the level of responsibility and involvement	3.87	3.97	4.09 (0.65)
KF9 Effective team working	3.73	3.88	3.74 (0.78)
KF14 Staff satisfaction with resourcing and support	3.31	3.30	3.44 (0.76)
KF17 Percentage of staff who have felt unwell as a result of work-related stress in the last 12 months	37.9%	41%	44.2%
KF32 Effective use of patient/service user feedback	3.68	3.77	3.76 (0.78)



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Well-being (or not)

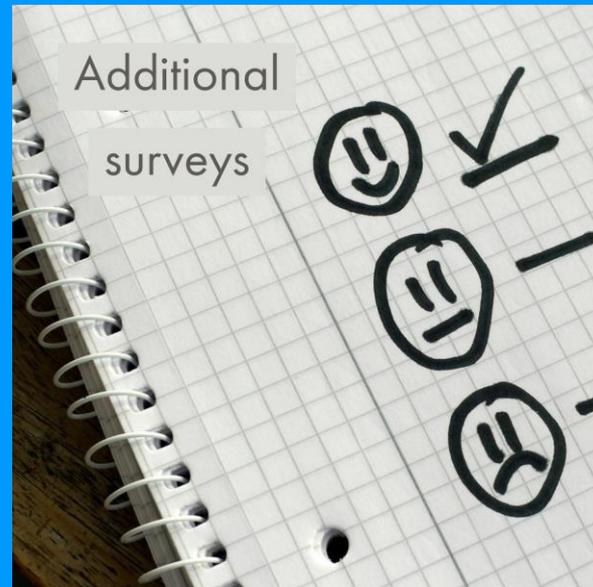


Workplace
satisfaction
predicts
well-being



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Future work





Discussion

- The diversity of roles found in this sample leads to serious questions about standardisation
- We will be recruiting again in the autumn!



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Research
Alliance



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Questions



With thanks to the rest of the SRA team: Rachel King, Michaela Senek, Steve Robertson, Beth Taylor, Jane Seymour, Peter Allmark, Angela Tod, Tony Ryan