

RCN STEWARDS: Role descriptor



The skills, knowledge, competence, and responsibilities of the nursing workforce must be recognised and valued through fair pay and terms and conditions. Our members should expect to be treated fairly within a culture of respect and dignity.

When members are facing difficult employment issues, stewards will ensure that they feel empowered to speak up and engage in formal processes. With good representation, members can be confident that they will get the fair hearing they deserve.

RCN stewards build strong relationships in their workplace and understand how to influence for change. They connect with members to find out what matters to them and support them to get their issues heard and win changes that make a difference.

Stewards keep growing the membership and getting people active because they know that power and real change require a strong voice at a local and national level.

Supporting and representing RCN members

- Represent individual members through formal processes
- Represent members collectively on matters relating to pay and terms and conditions.

Improving the working lives of RCN members

- Work in partnership with the employer and other union colleagues
- Support members to influence for change in the workplace.

Creating and building workplace relationships

- Build workplace relationships and networks
- Attend and contribute to workplace committees/groups.

Being a representative of the RCN

- Raise your profile and the profile of the RCN
- Recruit members and reps
- Promote RCN campaigns
- Access and work within RCN support structures.

All activity is carried out with support of, and in partnership with, the local RCN officers, the UK Representative Committee lead and community of RCN reps.