

RCN SAFETY REPS: Role descriptor



The health and wellbeing of the nursing workforce is fundamental to the quality of care they can provide. Our members have the right to a safe, healthy and empowering workplace culture where they are treated fairly with dignity and respect.

RCN Safety reps understand and champion safe working practice and environments. They help members to understand what they should expect and how to identify where standards fall short and leaving them at risk.

Safety reps build strong relationships in their workplace and understand how to influence for change. They connect with members to find out what matters to them and support them to get their issues heard and win changes that make a difference.

Safety reps grow the membership and encourage people to be active because they know that power and real change require a strong voice at a local and national level.

Supporting and representing RCN members

- Represent members with matters of health and safety
- Carry out workplace inspections.

Improving the working lives of RCN members

- Investigate potential hazards, incidents or complaints
- Make representation to the employer on health and safety matters.

Creating and building workplace relationships

- Build workplace relationships and networks
- Attend and contribute to workplace committees/groups.

Being a representative of the RCN

- Raise your profile and the profile of the RCN
- Recruit members and reps
- Promote RCN campaigns
- Access and work within RCN support structures.

All activity is carried out with support of, and in partnership with, the local RCN officers, the UK Representative Committee lead and community of RCN reps.