



Royal College
of Nursing

RCN NHS PAY STRIKE BALLOT

**Return your ballot paper
before 23 June 2023**

RCN members across England rejected the latest pay offer from the UK government, relating to 2022-23 and 2023-24 pay years. Despite this, the offer is being implemented. But Nursing demands more. For as long as the government remains silent, we will continue to be the voice for our profession, patients, and the NHS.

Your vote is your voice. Every vote counts.

After a decade of underinvestment, the nursing profession demands more. Our historic strike action deserves a historic pay award. **RCN Council recommends members vote 'YES' to strike action.**



What would it take to strike again?

We aren't just seeking a mandate to strike at your individual employer this time, we're seeking a country-wide mandate that allows for an even larger strike than we have had before.

To achieve a country-wide mandate, 50% of all eligible members employed in the NHS in England on Agenda for Change contracts must vote, and the majority say 'yes' to strike action. **If we miss this threshold, there will be no strike action anywhere at all.**



Why are we balloting again?

Members have said clearly this pay offer is not enough. It will not recruit or retain the staff that our profession desperately needs. We must do this because:

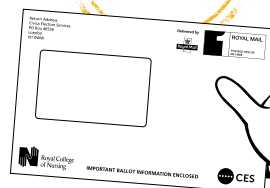
- there are record levels of nursing vacancies in the NHS in England
- inflation, which measures the cost of living, is not falling
- more than eight in 10 members report not having enough staff at work to meet patient needs
- each additional patient per nurse is associated with the patient having to stay longer in hospital, being 12% more likely to die in hospital and 7% more likely to die after 60 days.



What do I need to do now?

Your ballot paper has been posted to you. It asks you one question – whether you vote '**YES**' or '**NO**' to strike action, to secure the pay that our profession and the entire NHS deserves.

Your ballot paper must be returned before 23 June using the envelope provided.



#FairPayForNursing