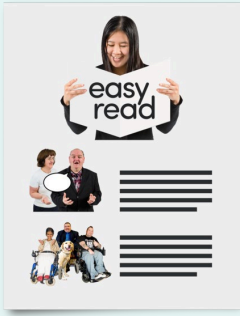


How we want to make
learning disability nursing
better



Easy read booklet 2026



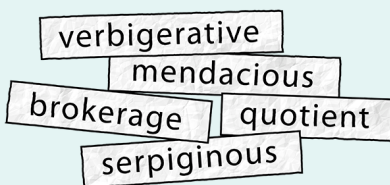
This is an Easy Read version of some information. It has words and pictures.



You might want help to read this booklet. You can ask someone to help you.

words

Some words are **black and bold**. This means we think they are difficult words.



Black and bold words are thicker and darker. We explain what they mean in a box like this.



Some words are **bright blue**. These are links to websites or email addresses. You can click on these links on a computer.

Who we are and what this booklet is about



We are the **Royal College of Nursing**.



We make sure nurses are treated well and have the right training and support to do their jobs.



This booklet tells you how we want to make learning disability nursing better.



First, we want to tell you about the job that learning disability nurses do.

About learning disability nurses



Learning disability nurses care for people with learning disabilities.



They listen to them and make sure they have what they need to be healthy and safe.



They help them to understand care services that can be confusing.



They make sure people with learning disabilities are treated well by people who work in care.



We want to make sure we protect the jobs of learning disability nurses.



We want to make sure learning disability nurses are happy in their jobs.



We want to make sure people have the right support and training to be learning disability nurses.



This means more people will be learning disability nurses.

About our review



We did a **review** to find out how we can make learning disability nursing better.



Review means to look at something closely and make sure it works well.



Our review showed us that we need to make some changes.

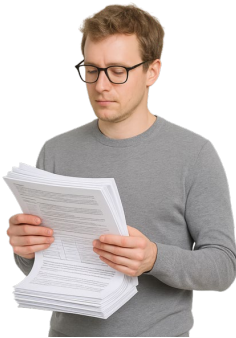


These are changes we need to make in England, Wales, Scotland and Northern Ireland.

About our changes



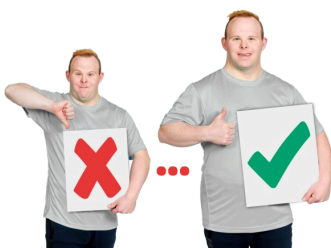
To think of our changes, we first had to find out the problems with learning disability nursing.



We read lots of information about learning disability nursing.



We talked to people with learning disabilities, their families and carers, nurses and people training to be nurses.



The rest of this booklet tells you the Problems we found and the changes that will help us fix them.

Problems and changes



Problem

More people need to know how important learning disability nurses are.



They make sure people with learning disabilities are treated fairly and can live their lives how they want to.



Change

Policies about healthcare need to show how important learning disability nurses are.



Policies are sets of ideas or plans used to make decisions.



Problem

We need more people to be learning disability nurses.



More people want their care, but less people are training to be learning disability nurses.



This makes it difficult to plan the work of learning disability nurses and know the good effects their work has.

Change



We need to know where learning disability nurses work and how they are using their skills.



We can then have a better idea of how to plan their work.



Problem

It is hard for people to train to be learning disability nurses.



Some places do not have learning disability nursing, so they cannot train people.



Some places will only train a few people, and some places are not given enough money for training.

Change



Learning disability nurses should have the right support to find training.



Places should always have the money they need to train learning disability nurses.



Problem

Learning disability nurses need more support when they finish training.



Many find it hard to get jobs as learning disability nurses and become another type of nurse instead.



Some learning disability nurses have too much work as they are the only one in their service.



This can make them feel stressed, alone and want to leave learning disability nursing.



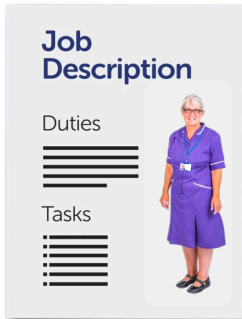
Change

Learning disability nurses need support to find the right jobs.



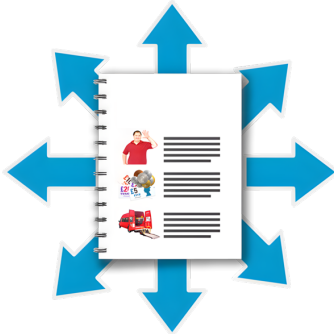
Problem

Many people do not understand what learning disability nurses do.



This makes it hard for learning disability nurses to find work and for other people to plan their work.

Change



More information needs to be shared about the jobs of learning disability nurses.



This information will help us to understand the good effect learning disabilities nurses have.



It will help everyone to know more about learning disability nurses and how they help people.

What happens next



It can be really hard for people with learning disabilities to get good care.



Learning disability nurses make sure they have good care.



We need protect the jobs of learning disability nurses and make sure people understand how important they are.



Our changes should be shared by people in charge who make decisions about nursing.



Go to our website to find out more about the work we do
www.rcn.org.uk

The full version of this document is called
“Safety, Equity and Expertise: A UK review of learning disability nursing”

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