

RCN members in Wales who are working in the NHS have made it clear that the 3% pay award is unacceptable.

Now it's time to tell us what you want to do next. Vote in the RCN's indicative ballot before 30 November 2021.

If you are an RCN member working in the NHS on an Agenda for Change contract, you will be asked what industrial action you would be willing to take, if any, and whether you would be supportive of colleagues taking industrial action if you don't wish to do so.

Fair pay is vital to improving staffing levels and providing safe care.

Vote in the ballot by 30 November, for you, your profession and your patients.



You are the voice of nursing.

Go to rcn.org.uk/MyRCN today to make sure your details are correct so that the ballot reaches you. You can only take part in the ballot if the RCN can confirm that you work in Wales and your workplace and employer mean you're employed in the NHS on an Agenda for Change contract.



The indicative ballot will be conducted online. Look out for an email from Civica Election Services and use the unique link to vote: RCN@cesvotes.com



#FairPayForNursing

Find out more at rcn.org.uk/FairPayWales