Could you be .........

A Member of the RCN Trade Union Committee?

Role Summary

Members of the Trade Union Committee act in a governance capacity.

You are accountable to, and make decisions on behalf of, RCN Council, on all the trade union functions and activities of the RCN.

The role

As a member of the Trade Union Committee you fulfil a vital role in helping the RCN to achieve its purpose as a special register independent trade union.

You provide leadership and direction on trade union matters and ensure the RCN has a clear vision for its activities as a trade union.

You act as an advocate for and voice of members in the constituency which elects you; the wider membership, the public and a broad range of stakeholder organisations/decision makers/opinion formers, particularly in relation to employment relations matters

You foster good relations with members and ensure members views and expertise on employment issues are harnessed and engaged.

Key Responsibilities

Shaping, supporting and promoting on behalf of Council all of the trade union functions and activities of the RCN

Ensuring that the RCN is the influential and effective voice of nursing through its collective bargaining and partnership working, and national and local levels in all four countries of the United Kingdom and across all health care sectors

Driving and supporting work to protect and enhance members’ pay, terms and conditions of employment

Promoting and supporting the RCN’s equalities and inclusion;

Identifying key employment relations issues and lead the member voice in campaigns nationally

Ensuring that the RCN provides members with appropriate representation and support when required

Working collaboratively with other committees of council and with staff to ensure the visibility of the RCN as a professional trade union.

Ensuring that the RCN’s wider membership has an understanding of the work being undertaken and promoting and disseminating completed pieces of work or policy positions.
Upholding the decisions made by the Committee and undertaking specific activity on behalf of the RCN including speaking at or chairing events.

Act in accordance with the decisions of the Council and in the best interests of the RCN as a whole at all times

Be a sounding board for staff on specific trade union and employment relations issues

**What are we looking for:**

A good understanding of and commitment to the RCN, its purpose and its work, with particular emphasis on its trade union and employment relations functions.

A good understanding of nursing and employment relations issues across the UK

A sound knowledge of the issues affecting members in different working environments across all health care

That you value the contribution of accredited representatives and other RCN representative roles.

Commitment to the role

Commitment to promoting the RCN’s equalities and inclusion work

Credibility and influencing ability

Experience of listening to and speaking up for RCN members

A passion for nursing, being a trade union and wanting to make a difference

Awareness of how the world is changing politically, economically and socially

Strategic Vision and the ability to focus on practical issues

A readiness to take and be accountable for decisions

The ability to give direct and honest opinions and add value to decision-making by offering different perspectives and constructive suggestions

Objectivity, fairness, independence of mind, discretion good judgement and gravitas to be taken seriously at the highest levels UK wide and internationally

Effective team working; able to implement consensus based decisions, excellent communication skills and a constructive but challenging approach.

A commitment to abide by the RCN’s respect charter.

Integrity and commitment to act in the best interests of the RCN without regard to your personal interest of benefit