The Open session of the RCN Welsh Board was held on Friday 15 December 2017 in the Caer Beris Manor Hotel, Builth Wells which commenced at 09:00.

**PRESENT**

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Gaynor Jones</td>
<td>RCN Welsh Board Chair</td>
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<tr>
<td>Alison Magor</td>
<td>Board member</td>
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<tr>
<td>Ann Taylor Griffiths</td>
<td>Board member</td>
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<tr>
<td>Billy Nichols</td>
<td>Vice Chair</td>
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<tr>
<td>Elizabeth Rees</td>
<td>Board member</td>
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<tr>
<td>Jacquelin Davies</td>
<td>Board member</td>
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<td>Moira Davies</td>
<td>Board member</td>
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<tr>
<td>Neil Evans</td>
<td>Board member</td>
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<tr>
<td>Nicola Milligan</td>
<td>Board member</td>
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<tr>
<td>Owain Jones</td>
<td>Board member</td>
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<tr>
<td>Richard Jones, MBE</td>
<td>Council Member for Wales</td>
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<tr>
<td>Sandra Robinson-Clark</td>
<td>Board member</td>
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<tr>
<td>Stewart Attridge</td>
<td>Board member</td>
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**APOLOGIES**

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<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Prof Donna Mead, OBE, OSt.J, FRCN</td>
<td>Board member</td>
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<tr>
<td>Pip Chandler</td>
<td>Board member</td>
</tr>
<tr>
<td>Alison Davies</td>
<td>Associate Director (Professional Practice)</td>
</tr>
<tr>
<td>Katie Branch</td>
<td>Complaints, Quality &amp; Admin Services Manager</td>
</tr>
</tbody>
</table>
OBSERVER
Denise Llewellyn, MBE, FRCN
Chair, RCN Foundation Wales Committee and Professional Nursing Committee member elect

RCN ACTIVISTS
- attended from
09:00 – 10:30 only
Alice Duncan Student Information Officer
Carys Love Learning Representative
Cath Jones Health & Safety Representative
Catherine Salter Health & Safety Representative
Ceri Chamorro Student Information Officer
Ceri Dolan Steward
Christine Thomas Steward
Claire Lewis Steward
Elinor Pennington Steward
Gayle Williams Steward
Helen Williams Health & Safety Representative
Jeremy Davies Learning Representative
John Love Learning Representative
Linda Pritchard Steward
Lukie Spencer Learning Representative
Meryl Jones Steward
Natalie Evans Student Information Officer
Rachael Labourne Learning Representative
Rachel Turner Steward
Richard Reast Learning Representative
Sandra Watson Steward
Susan Fletcher Learning Representative
Susan Williams Steward
Taj Showkat Learning Representative
Teresa Marshall Steward
Tristan Griffin Learning Representative
Vivienne Breen Learning Representative

IN ATTENDANCE
Tina Donnelly, CBE, DL, TD, FRCN
Director, RCN Wales/Board Secretary
Diane Powles Education & Lifelong Learning Adviser
Helen Carlyon Finance & Business Continuity Manager
Helen Whyley Associate Director (Employment Relations)
Jayne Taylor EA to Director, RCN Wales/Board Administrator
Lee Anderson Secretarial Administrator
Lisa Turnbull Policy & Public Affairs Adviser
WB.17.59.1 WELCOME & APOLOGIES FOR ABSENCE

The Board Chair welcomed everyone to the Open Session.

The Board Chair thanked the Director and RCN staff for the arrangements and entertainment for the joint Welsh Board and Activists dinner on 14 December 2017.

The Board noted that Board members Professor Donna Mead, Moira Davies and Pip Chandler had given their apologies for the meeting, along with the Associate Director (Professional Practice) and the Complaints, Quality and Administration Services Manager.

The Board Chair welcomed the following observers to the meeting:

- Denise Llewellyn FRCN, Professional Nursing Committee member elect and Chair of the RCN Foundation Wales committee
- Matthew Thomas, Welsh Representative on the RCN UK Students committee

The Board Chair gave a special welcome to the RCN Representatives as listed above, who were attending the Board as part of their Activists Development conference being held in the Metropole Hotel in Builth Wells on 14 and 15 December 2017.

WB.17.59.2 DECLARATION OF INTERESTS

The Chair asked members to declare any possible interests they may have had with any items on the agenda. No new items were declared.

WB.17.60.1 MINUTES

Minutes of the Open session of the Board meeting held on Friday 30 June 2017 had been circulated and were confirmed as accurate with one exception. It was noted that Stewart Attridge had attended the meeting in June but that his attendance had not been recorded.

Review of Action Sheet

The actions that had been completed were noted and the progress on the other actions recorded on the action sheet attached.
WB.17.60.2 MATTERS ARISING

There were no further matters arising.

WB.17.39.5 The Value of RCN Reps

The Vice Chair queried progress on the suggestions made under point 6 “How do you think we can celebrate the activity of our reps?”

The Board was reminded that funding had been made available for the Activists conference and joint Board and Activists dinner on 14/15 December 2018 from income generation. The Board was informed that one of the aims of the Activists conference had been to consider further member engagement.

The Board Chair stressed it was important that Reps feel valued and that they are thanked for all their hard work and commitment on behalf of the RCN.

The Director urged Board members to put Reps forward for the RCN awards in 2018 as further way of showing how much they are valued.

The Director welcomed the Board’s support in recognising the work that has been undertaken on valuing Reps.

WB.17.43 Associate Director (Professional Practice) Report

The Board’s attention was drawn to the study centre event that had been held in Wrexham on 27 June 2017 that was attended by in excess of 100 HCSWs. The Board was informed that the programme had been affected by the last minute cancellation of trains to North Wales, however, the event had been very successful with sixteen HCSWs and a new RCN Rep having been recruited.

Board member, Liz Rees, requested that Learning Reps be invited to support future study centre events.

Action: Consideration to be given to inviting Learning Reps to support study centre events.

WB.17.61.1 BOARD CHAIR’S REPORT

A report had been received and was noted.
WORKFORCE PARTNERSHIP FORUM STRATEGIC PAY DISCUSSIONS

The RCN Activists were present for this agenda item and the Board Chair invited them to take part in the discussion.

A report had been received and was noted. The report had enclosed a copy of a letter, dated 4 October 2017, from Tracy Myhill, Chief Executive, Welsh Ambulance Service NHS Trust in her role as Chief Executive Representative on the NHS Wales Partnership Forum Strategic Pay Sub Group to Kevin Tucker, Trade Union Interim Chair outlining the employers’ position with regard to Workforce Partnership Forum strategic pay discussions that had taken place on 20 September 2017.

The Board noted that the letter detailed the discussions around the future of the three-year pay deal that would end on 31 December 2017 and, in particular, the proposal to continue with reduced terms and conditions in relation to the changes to sickness absence. The Board was reminded that, as part of the three-year pay deal negotiated in 2014, staff side had agreed to the reduction in terms and conditions as a measure to assist with the period of austerity.

The Board noted that both employers and staff side had agreed that staff, who have been diagnosed with a time specified terminal illness would receive unsocial hour's payment for the entire period of their sick leave.

The Board noted that the next meeting of NHS Wales Partnership Forum Trade Union Group would be held on 11 January 2018 and that, at that meeting, each of the trade unions would need to indicate whether or not they would be willing to accept the deal as outlined in Tracy Myhill's letter.

The Board was asked to decide how the RCN should cast its vote.

The Associate Director (Employment Relations) informed the Board that:

- The review of the NHS Sickness policy had been put on hold pending the outcome of this decision, however, it has been agreed to recommence the review.

- Unite, UNISON and GMB unions were going out to ballot on this decision but that the Royal College of Midwives and the College of Radiographers had no plans to ballot their members.
• There is no timeframe outlined in the letter, however, the employers are saying that the current arrangements will apply until a new deal is reached and any increase would not be backdated.

The Director reminded the Board that the RCN had not voted to accept the previous three-year pay deal. The Board was also reminded that any decision on industrial action would need to be approved by RCN Council and that this would not be possible before January 2018.

The Board also noted that the money saved from the non-payment of unsocial hours for the first 3 months of sick pay had saved the Welsh Government approximately £1.2 million. However, no response has been received from the employers as to how that money has been utilised.

The Board was informed that the Cabinet Secretary for Health and Social Services had indicated that he would not want to impose a deal, should the unions not accept the offer, however, any increase in funding would need to be funded from existing resources.

The Board discussed the offer at length with RCN Activists and the following comments were noted:

• The continued loss of terms and conditions represents a slow erosion of pay.

• There is potentially £20 million of cost efficiency savings that could be available under management of change when the ten-year protection pay deal for NHS Senior Managers terminates. The Board questioned if that money could be used to off-set the reinstatement of the previous terms and conditions.

• The loss of unsocial hours payments whilst on sick leave causes extreme hardship to those with chronic conditions and most nurses are the main breadwinners, however, the number of members’ referrals on this issue is low.

• To accept this deal could make the RCN look weak as compared to other unions. It was suggested that RSDN could look at improving communications to members to ensure that they are aware of the RCN efforts with regards to members’ pay, terms and conditions.

• Employers could use the changes to the payments for sickness absence to encourage nurses on long-term sick leave to retire early.
The Board queried why this decision needs to be decided before the announcement from the Pay Review Body.

The amendments to the terms and conditions regarding travel have benefitted some RCN members.

The triggers within the sickness policy are more of a problem than the loss of unsocial hours, however, triggers could be looked at within the review of the All Wales Sickness policy.

Any new time-limited pay deal negotiated needs to have it written and agreed as to what will happen to any changes to terms and conditions once the deal has expired.

The Board, having held a very robust discussion, agreed that the consensus of opinion in the room was to reject the offer as set out in the letter from Tracy Myhill and to continue with the negotiations.

Towards the end of the Closed Board meeting, when the Activists were not present, the Board Chair held a further private session and asked the Board to vote on whether or not to accept the final offer received from employers following the discussion at the Welsh Partnership Forum Terms and Conditions Pay Sub Group. The votes were cast as follows:

To accept the offer: 3
To reject the offer: 10
Abstain: 0

It was formally recorded that the RCN Welsh Board had voted to reject the offer.

Actions:

- RSDN to look at improving communications to members to ensure that they are aware of what the RCN is doing to maintain and improve members’ pay, terms and conditions.

- RCN to inform the NHS Wales Partnership Forum Trade Union Group that it rejects the offer as set out in the letter from Tracy Myhill and to continue with the negotiations.

A report had been received and was noted.
The Director gave further information on the following events:

*After Brexit – the future of public services in Wales - 19 October 2018, Cardiff Bay.*

The Board was informed that the event had considered the impact of Brexit on recruitment in health. Areas of concern included the possible impact on finance regarding the devolved position and the potential loss of European nurses.

The Vice Chair reported that Care Forum Wales expressed that the shortage of nurses would lead to the up-skilling of HCSWs to meet the shortfall. It was reported that twelve internationally recruited nurses had not been able to become NMC registered as they could not pass the ILET test and, as a consequence, had been employed as Band 4 HCSWs. The Director informed the Board that this concern had been raised with the Director General, NHS Wales and the NHS Wales Director of Workforce and Organisational Development.

The Director suggested that a meeting be set up with international nurses from the care sector to identify their challenges and to hear their views in order to take this up with the NHS Wales Director of Workforce and Organisational Development.

**Action:** A meeting to be set up with international nurses from the care sector to identify their challenges and to raise their concerns with the NHS Wales Director of Workforce and Organisational Development.

**WB.17.63  MEMBERSHIP ISSUES**

*Associate Director (Employment Relations) Report*

A report had been circulated and was noted.

The Associate Director (Employment Relations) gave a verbal update as follows:

- RCN has four seats on the NHS Wales Partnership Forum.

- The NHS Wales Partnership Forum is aiming to be more strategic and moving to a more business outcome approach.

- The Trade Union Group will meet on 11 January 2018 and will elect the Chair and Officers.
GOVERNANCE

64.1 Safe and Effective Staffing Across the UK

The RCN Activists were present for this agenda item and the Board Chair invited them to take part in the discussion.

A report had been circulated which included a focus group questionnaire.

The Board was reminded that the UK Safe and Effective Staffing Group had been established in response to the Congress resolution that had been passed at Congress 2016. The Board noted that the Director, RCN Northern Ireland and the Associate Director of Policy and Public Affairs (UK and International) were leading on this project.

The Director informed the Board that on 18 December 2018, 4 Directors of Nursing from Wales had agreed to attend a meeting of UK Directors of Nursing in relation to UK safe and effective staffing levels.

The Board was asked to provide feedback on the following questions by 15 January 2018:

1. In your view, what does ‘safe and effective’ patient care mean in practice?

2. How could your employer better support you (and colleagues) to provide safe and effective care?

3. What is the culture and practice in your place of work for supporting wellbeing of frontline staff? How could this be improved?

4. What needs to be in place in your place of work for concerns about staffing to be addressed?

It was agreed that the questionnaire would be circulated to all Wales Activists and Board members for them to provide comments to the Policy & Public Affairs Adviser by 15 January 2018.

Actions:

- The focus group questionnaire to be emailed to all Wales Activists and Board members for them to provide comments to the Policy & Public Affairs Adviser by 15 January 2018.
• Welsh Board feedback to be submitted to the UK Safe and Effective Staffing Group by 15 January 2018.

64.2 Board Review Consultation on the impact of the changes made to the role and composition of the Country and Regional Boards following the Board Review 2012

A report had been received and was noted.

The Board was reminded that all Boards had been asked to provide feedback to Council on 6/7 December 2018 on the Board Review Consultation. However, the Welsh Board had not been able to provide feedback within that timeframe as the Board meeting that had been due to be held on 23/24 November 2017 had been postponed because the Staff Awards ceremony had been subsequently been arranged for 23 November.

The Board Chair informed the Board that Council had been informed that the Welsh Board would respond following the Board meeting on 15 December 2017.

The Board received a tabled copy of the draft Board feedback and expressed disappointment that not all branches in Wales had responded.

The Board held a robust discussion and the following comments were noted:

- The Board recognised the importance of having diverse skills and knowledge on the Board.
- The Board expressed concern with the loss of the previous Board Forum members and the lack of that expertise they had brought to the Board.
- The Board noted that members could be co-opted to sit on the Board who would have not voting rights.
- Matthew Harris, the Welsh Representative on the UK Students Committee commented that it would be beneficial for a student to sit on the Board in an ex-officio capacity to improve communications between students and Boards.
- It was noted that currently all three representatives from the UK Stewards, Health and Safety and Learning Representatives Committees have a seat on the Welsh Board but that this may not always be the case.
Some Board members expressed the opinion that it may be beneficial to have a Board member from the independent sector and a Health Care Support Worker on the Board.

Following the discussion, the final decision of the Board was as follows:

- The maximum number of Board members should not exceed 16, which is the current membership.
- Boards should have the option of co-opting a maximum of three ex-officio members to meet any identified skills or knowledge requirement.

The Director informed the Board that Council had queried how Boards receive updates from branches and whether or not Boards should receive copies of all branch minutes.

The Board expressed the opinion that it would be sufficient to receive exception reports from branches.

**Action:** Feedback from the Welsh Board to be submitted to RCN Governance.

**64.3 Report to Boards of the meeting of RCN Council held on 27 September 2017**

A report had been received and was noted.

The Council member for Wales gave a verbal update as follows:

- The Board noted that Congress would be held in Belfast in 2018 and then in Liverpool in 2019, 2020 and 2021.

However, the Board was informed that the Board Chair, Council member for Wales, the Director, the Director of Organisational Capability and Change and the RCN Group Secretary had visited the site of the International Convention Centre Wales Ltd in Newport. The Board was informed that the visit had been very positive and that the venue, once complete, would be considered as a potential venue for Congress in 2022.

At Council on 6 and 7 December 2018, the new Chair of the Audit Committee, Simon Lowe, had given a report to Council and an overview of the RCN’s annual report and priorities for 2018. The Board was informed that the RCN would focus on ways of working across the RCN to ensure it is effective and as inclusive as possible.
64.4 Report from the Health Practitioners Committee meeting held on 6 July 2017

A report had been received and was noted.

64.5 Report of Students Committee on 6 September 2017 and 5 October 2017

A report had been received and was noted.

Matthew Thomas, Welsh Rep on the UK Students Committee gave a verbal update as follows:

- An event is being arranged to debate the future of nursing at Birmingham University.
- A Student Representative from the Committee will attend the European Nursing Student Association AGM in October.
- The Committee was briefed on the RCN’s response to the NMC consultation on pre-registration standards for nurse education.
- The committee discussed at length the need to maximise student nurse attendance at Congress 2018.
- One of the Management Development Programme cohorts had looked at how the RCN could improve the recruitment and retention of student members.
- The Committee received feedback from the National Unions of Students UK conference held in April.

It was reported that the Student Rep had experienced some problems with:

- Engaging students from the University of South Wales.
- Contacting Student Information Officers in Wales.

The Director stated that this would be looked at outside of the Board meeting.

The Director asked that members of staff involved in student recruitment liaise with the Welsh Representative on the RCN Students Committee outside of the meeting.

64.6 Report to Boards of the UK Reps Committees

The Board had received and noted reports from the following Committee meetings:
- UK Safety Reps Committee – 4 September 2017
- UK Learning Reps Committee – 21 September 2017
- UK Stewards Committee – 13 September 2017
- Joint Meeting of the UK Reps Committees 19/20 October 2017

The Board received a verbal update from the Vice Chair on the UK Safety Reps Committee as follows:

- Supervising Students Steering Group has been set up to better support and develop Safety Reps and Learning Reps. Four pilot sites have been established around the UK with one in Wales.

- A Private members Bill tabled by Chris Bryant MP on assaults on emergency workers has cross party support. This will be heard in parliament in April.

The Vice Chair informed the Board that he had tried to email the Health and Safety Rep network but a glitch in the system had sent out 250 emails to every Rep. The Board noted that many Reps had unsubscribed from the network as a result of this. The Board was assured that the RCN Group Secretary was investigating this issue and the Director will raise it at the Executive Team meeting.

**Action:** The Director to raise concerns at the Executive Team meeting with regard to the glitch in the system that sent 250 emails to every Health and Safety Rep.

The Welsh Rep on the UK Learning Reps Committee informed the Board that the Committee had received a presentation on the National Record Keeping Standards Authority. The Board noted that they have asked to work with the RCN on electronic record keeping.

**WB.17.65 WELSH BOARD ELECTIONS**

The Board offered its congratulations to Gaynor Jones on being re-elected unopposed as Welsh Board Chair with a term of office that would run until 31 December 2018.

The Board was informed that an election is being held for the position of Vice Chair and noted that the closing date for votes is 18 December 2017.
The Board congratulated Board member, Alison Magor, on her successful election to the Board and noted that her term of office would run until 31 December 2018.

**WB.17.66 STAFFING INFORMATION**

A report had been received and was noted.

**WB.17.67 PROFESSIONAL PRACTICE**

**Associate Director (Professional Practice) Report**

A report had been circulated and was noted.

The Education and Lifelong Learning Adviser drew the Board’s attention to the following:

- RCN Wales had made a significant contribution to the Parliamentary Review of Health and Social Care in Wales, including taking part in a live Twitter chat and attending a series of expert reference group workshops.

- RCN Wales had provided oral evidence on four occasions: two to the Welsh Government’s Children and Young People’s Committee related to the Additional learning Needs Bill and Flying Start, and two to the Welsh Government’s Health and Social Services Committee, related to primary care and the use of anti-psychotic medications in care homes.

- RCN UK had responded to the NMC review of the pre-registration education standards and the RCN UK position on the NMC requirements of international nurses.

**WB.17.68 GOVERNMENT, PUBLIC, POLITICAL AND HEALTH**

**68.1 Policy & Public Affairs Report**

A report had been circulated and was noted.

The Policy & Public Affairs Adviser drew the Board’s attention to the following:

- The successful Westminster breakfast seminar held on 4 July 2017 on the theme of the Nursing Workforce that was very well attended by MPs and three Peers.
• The three “Future of Nurse Education” influencing dinners that had been held with Labour, Plaid Cymru and Conservative Assembly Members, Deans and Heads of Schools.

• The Cross Party Group on Nursing & Midwifery that had been held on 3 October 2017 on the theme of ‘Care Homes & the Independent Sector: the Nursing Shortage’.

The Board gave special thanks to the Policy & Public Affairs Officer for her diligence in covering the long-term sickness absence of the Policy & Public Affairs Adviser.

68.2 Pay Campaign

A report had been circulated and was noted.

The Board was informed that:

• The Scrap the Cap campaign had been successful with the announcement from the English Health Secretary, Jeremy Hunt, MP on the removal of the 1% cap on NHS.

• The RCN is now campaigning to ‘Close the Gap’ and the importance of maintaining member engagement was emphasised. To that end, Board members will be sent new materials to support the campaign and will receive information early in the New Year on how to contact their MPs. Board members were urged to encourage members to update their details online.

• The announcement is still awaited from the Pay Review Body.

The Board Chair and Council member for Wales stressed that Board members must contact RCN Wales to seek advice and guidance from the Director and the Communications team if they are asked to comment on the campaign.

68.3 Political Influencing and Impact in the Assembly

A report had been circulated and was noted.

68.4 RCN Congress – 12 – 16 May 2018, Belfast

The Board noted the deadline for submission of Resolutions or Matter for Discussion to the Agenda Committee as 2 January 2018.
ANY OTHER BUSINESS

69.1 Board Chair

The Board thanked Gaynor Jones for her hard work and dedication to the Board as Board Chair, Council member for Wales and Board member during her eight years of office.

69.2 Recruitment and Retention Premium

Board member, Ann Taylor-Griffith reminded the Board that under Agenda for Change, there is the ability to award a recruitment and retention premium and queried why this was not used in NHS Wales. The Associate Director (Employment Relations) reminded the Board that NHS employers could use this option.

69.3 Learning Disability Nurses

The Vice Chair queried the position with regard to the training of Learning Disability nurses. The Director informed the Board that there has been a 10% increase in commissioning figures for Learning Disability nurses.

There were no further items of business and the Chair closed the meeting at 12:55.

The Board noted the dates for the next Board meeting as follows:

**Board Closed Session**
Venue: 15 February 2018 12:30 – 17:00
RCN Welsh Board Headquarters, Ty Maeth, Cardiff

**Board Open Session**
Venue: 16 February 2018 09:00 – 14:00
RCN Welsh Board Headquarters, Ty Maeth, Cardiff

ET: Tina Donnelly, CBE, FRCN, Director, RCN Wales
Email: tina.donnelly@rcn.org.uk
## OPEN SESSION ACTION LIST

<table>
<thead>
<tr>
<th>Agenda No.</th>
<th>Action</th>
<th>Designated People</th>
<th>Deadline</th>
<th>Update on Actions</th>
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<tr>
<td>WB.17.43</td>
<td>Associate Director (Professional Practice)</td>
<td>AD</td>
<td>15 Feb 17</td>
<td>The Professional Practice team will give consideration to this going forward.</td>
<td>Completed</td>
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<tr>
<td>WB.17.44.3</td>
<td>RCN Congress</td>
<td>TD/GJ/RJ</td>
<td>14 Dec</td>
<td>The Council member for Wales has been given assurance that all networks would meet in Congress in 2018 with an LGBT fringe event. The Board noted that the Director of Organisational Capability and Change was now the Executive Team lead for LGBT.</td>
<td>Completed</td>
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<tr>
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<td>WB.17.61.2</td>
<td><strong>Workforce Partnership Forum Strategic Pay Discussions</strong>&lt;br&gt;  RSDN to look at improving communications to members to ensure that they are aware of what the RCN is doing to maintain and improve members' pay, terms and conditions.&lt;br&gt;  RCN to inform the NHS Wales Partnership Forum Trade Union Group that it rejects the offer as set out in the letter from Tracy Myhill and to continue with the negotiations.</td>
<td>HW</td>
<td>15 Feb 17</td>
<td></td>
<td>To receive a verbal update</td>
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<td>WB.17.62</td>
<td><strong>Director, RCN Wales Report</strong>&lt;br&gt;  A meeting to be set up with international nurses from the care sector to identify their challenges and to raise their concerns with the NHS Wales Director of Workforce and Organisational Development.</td>
<td>AD</td>
<td>Apr 17</td>
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<td>WB.17.64.1</td>
<td>Safe &amp; Effective Staffing Across the UK</td>
<td>JT</td>
<td>15 Jan 17</td>
<td></td>
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<td></td>
<td>The focus group questionnaire to be emailed to all Wales Activists and Board members for them to provide comments to the Policy &amp; Public Affairs Adviser by 15 January 2018.</td>
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<td>Welsh Board feedback to be submitted to the UK Safe and Effective Staffing Group by 15 January 2018.</td>
<td>GJ/LT</td>
<td>15 Jan 17</td>
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<td>WB.17.64.2</td>
<td>Board Review Consultation on the impact of the changes made to the role and composition of the Country and Regional Boards following the Board Review 2012</td>
<td>GJ/JT</td>
<td>15 Jan 17</td>
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<td>Completed</td>
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<td>WB.17.64.6</td>
<td>Report to Boards of UK Reps Committees</td>
<td>TD</td>
<td>12 Feb</td>
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<td>To receive a verbal update</td>
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