

# Extending the Nurse Staffing Levels Act Protecting Patient Care Everywhere

## WHAT IS THE NURSE STAFFING LEVELS (WALES) ACT?

- The Nurse Staffing levels (Wales) Act means that Health Boards have a legal duty to regard the importance of ensuring appropriate levels of nurse staffing in all settings
- In adult acute medical and surgical care settings, an appropriate nurse staffing level must be calculated and maintained.
- Health Boards have a duty to report on compliance with staffing requirements and take action if failings occur.



## WHY IS A LAW ON SAFE STAFFING SO IMPORTANT?

- This law will protect patients. Research showed poor nurse staffing levels increased mortality by up to 26% compared to better staffed wards.
- Appropriate nurse staffing levels also help reduce readmissions, healthcare associated infection rates, medication errors, falls, pressure ulcers, and improve patient satisfaction
- It will mean patients will be informed about the nurse staffing levels on their ward.
- Increasing amounts of care is being delivered outside of hospital settings; sufficient nurse staffing levels are required in the community and other settings to ensure safe and sensitive patient care.



## THE ROYAL COLLEGE OF NURSING WALES IS CALLING FOR AN EXTENSION OF THE ACT

- Safe nurse staffing levels are not just needed on certain hospital wards; they are needed across health settings to ensure safe patient care.
- The Act's provisions need to be extended to other areas such as children's nursing, mental health, the community and care homes.
- In some areas, further research is needed to develop workforce planning tools for use in different care settings; we urge the Welsh Government to invest in these with a clear timeline.



**\*\*\* WELSH GOVERNMENT MUST EXTEND THE ACT TO OTHER CARE SETTINGS, INCLUDING CHILDREN'S, MENTAL HEALTH, COMMUNITY AND CARE HOMES \*\*\***

# Ymestyn Deddf Lefelau Staff Nyrsio Diogelu Gofal Cleifion ym Mhobman

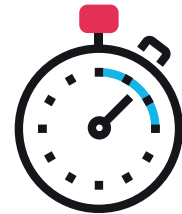
## BETH YW DEDDF LEFELAU STAFF NYRSIO (CYMRU) 2016?

- Mae Deddf Lefelau Staff Nyrsio (Cymru) yn golygu ei bod yn ddyletswydd gyfreithiol ar Fyrddau Iechyd i roi ystyriaeth i'r pwysigrwydd o sicrhau lefelau priodol o staff nyrsio ym mhob lleoliad.
- Mae'n rhaid cyfrifo a chynnal lefel staff nyrsio briodol mewn lleoliadau gofal aciwt meddygol a llawfeddygol i oedolion.
- Mae'n ddyletswydd ar Fyrddau Iechyd i adrodd ar gydymffurfiaid â gofynion staffio a chymryd camau os bydd methiannau.



## PAM MAE DEDDF AR STAFFIO DIOGEL MOR BWYSIG?

- Bydd y ddeddf hon yn diogelu cleifion. Mae gwaith ymchwil wedi dangos bod lefelau staff nyrsio gwael yn cynyddu'r gyfradd farwolaethau hyd at 26% o gymharu â wardiau sydd wedi eu staffio'n well.
- Mae lefelau staff nyrsio priodol hefyd yn helpu i leihau ail-dderbyniadau, cyfraddau heintiau sy'n gysylltiedig â gofal iechyd, gwallau meddyginiaeth, cwympau, wiserau pwyso, ac i wella bodlonrwydd cleifion.
- Bydd yn golygu y bydd cleifion yn cael eu hysbysu am y lefelau staff nyrsio ar eu wardiau.
- Mae cyfanswm cynyddol o ofal yn cael ei ddarparu y tu allan i leoliadau ysbyty; mae angen lefelau staff nyrsio digonol yn y gymuned ac mewn lleoliadau eraill i sicrhau gofal cleifion diogel a sensitif.



## MAE COLEG NYRSIO BRENHINOL CYMRU YN GALW AM ESTYNIAD I'R DDEDDF

- Nid ar rai wardiau ysbyty yn unig y mae angen lefelau staff nyrsio diogel; mae eu hangen ar draws lleoliadau iechyd i sicrhau gofal cleifion diogel.
- Mae angen ymestyn darpariaethau'r Ddeddf i feysydd eraill fel nyrsio plant, iechyd meddwl, y gymuned a chartrefi gofal.
- Mae angen rhagor o waith ymchwil mewn rhai meysydd i ddatblygu dulliau cynllunio'r gweithlu i'w defnyddio mewn gwahanol leoliadau gofal; rydym yn annog Llywodraeth Cymru i fuddsoddi yn y rhain gydag amserlen eglur.



**\*\*\* MAE'N RHAI I LYWODRAETH CYMRU YMESTYN Y DDEDDF  
I LEOLIADAU GOFAL ERAILL, GAN GYNNWYS NYRSIO PLANT,  
IECHYD MEDDWL, CYMUNEDOL A CHARTREFI GOFAL \*\*\***