

Effective Implementation of the Nurse Staffing Levels (Wales) Act 2016

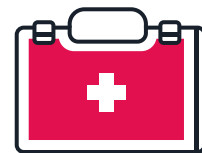
WHAT IS THE NURSE STAFFING LEVELS (WALES) ACT?

- The Nurse Staffing levels (Wales) Act means that Health Boards have a legal duty to regard the importance of ensuring appropriate levels of nurse staffing in all settings
- In adult acute medical and surgical care settings, an appropriate nurse staffing level must be calculated and maintained.
- Health Boards have a duty to report on compliance with staffing requirements and take action if failings occur.



WHY IS EFFECTIVE IMPLEMENTATION SO IMPORTANT?

- This law will protect patients. Research showed poor nurse staffing levels increased mortality by up to 26% compared to better staffed wards.
- Appropriate nurse staffing levels also help reduce readmissions, healthcare associated infection rates, medication errors, falls, pressure ulcers, and improve patient satisfaction
- It will mean patients will be informed about the nurse staffing levels on their ward.
- Increasing amounts of care is being delivered outside of hospital settings; sufficient nurse staffing levels are required in the community and other settings to ensure safe and sensitive patient care.



Questions to ask Health Boards

- How are you ensuring appropriate nurse staffing levels through your workforce planning?
- How have the requirements of the Act been communicated to all staff?
- Which of your wards fall under the requirements of the Act?
- How are patients being informed of the staffing level on their ward?
- Have any breaches occurred in complying with the legislation, and what measures are in place to address this for the future?

Gweithrediad Effeithiol

Deddf Lefelau Staff Nyrsio (Cymru) 2016

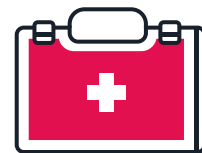
BETH YW DEDDF LEFELAU STAFF NYRSIO (CYMRU) 2016?

- Mae Deddf Lefelau Staff Nyrsio (Cymru) yn golygu ei bod yn ddyletswydd gyfreithiol ar Fyrddau Iechyd i roi ystyriaeth i'r pwysigrwydd o sicrhau lefelau priodol o staff nyrsio ym mhob lleoliad.
- Mae'n rhaid cyfrifo a chynnal lefel staff nyrsio priodol mewn lleoliadau gofal aciwt meddygol a llawfeddygol i oedolion.
- Bydd yn ddyletswydd ar Fyrddau Iechyd i adrodd ar gydymffurfiaid â gofynion staffio a chymryd camau os bydd methiannau.



PAM MAE GWEITHREDU EFFEITHIOL MOR BWYSIG?

- Bydd y ddeddf hon yn diogelu cleifion. Mae gwaith ymchwil wedi dangos bod lefelau staff nyrsio gwael yn cynyddu'r gyfradd farwolaethau hyd at 26% o gymharu â wardiau sydd wedi eu staffio'n well.
- Mae lefelau staff nyrsio priodol hefyd yn helpu i leihau ail-dderbyniadau, cyfraddau heintiau sy'n gysylltiedig â gofal iechyd, gwallau meddyginiaeth, cwmpau, wlsarau pwyso, ac i wella bodlonrwydd cleifion.
- Bydd yn golygu y bydd cleifion yn cael eu hysbysu am y lefelau staff nyrsio ar eu wardiau.
- Mae cyfanswm cynyddol o ofal yn cael ei ddarparu y tu allan i leoliadau ysbyty; mae angen lefelau staff nyrsio digonol yn y gymuned ac mewn lleoliadau eraill i sicrhau gofal cleifion diogel a sensitif.



Cwestiynau i'w gofyn i Fyrddau Iechyd

- Sut ydych chi'n sicrhau lefelau staff nyrsio priodol trwy eich gwaith cynllunio'r gweithlu?
- Sut mae gofynion y Ddeddf wedi cael eu cyfathrebu i'r holl staff?
- Pa rai o'ch wardiau y mae gofynion y Ddeddf yn berthnasol iddynt?
- Sut mae cleifion yn cael eu hysbysu am lefel y staff ar eu wardiau?
- A fu unrhyw achosion o ddiffyg cydymffurfio â'r ddeddfwriaeth, a pha fesurau sydd ar waith i fynd i'r afael â hyn ar gyfer y dyfodol?