CLOSE OF VOTING: NOON ON TUESDAY 11 DECEMBER 2018

CONTEST: Election of the London Region Member of RCN Council

<table>
<thead>
<tr>
<th>RESULT</th>
<th>1 to elect</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAVIS, Cynthia</td>
<td>1,375</td>
</tr>
<tr>
<td>BOLGER, Tom</td>
<td>1,329</td>
</tr>
<tr>
<td>PICTON, Claire</td>
<td>754</td>
</tr>
</tbody>
</table>

Number of ballot papers distributed: 50,756
Number of ballot papers returned: 3,475
Turnout: 6.8%
Number of ballot papers found to be invalid: 17
Number of valid ballot papers to be counted: 3,458

As Scrutineers appointed in accordance with Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended), we are satisfied as to each of the matters specified in subsection 52(2) with regard to the election. The following points should be noted:

a) The person appointed under section 51A to carry out the storage and counting of voting papers was Electoral Reform Services Limited.

b) The person appointed under section 51A to carry out the distribution of voting papers was Electoral Reform Services Limited.

c) A copy of the register of voters (as at the relevant date) was examined in accordance with section 49(3). The examination took place at our own instance and did not reveal any matter that should be brought to the attention of the trade union.

We would draw your attention to sections 52(4), 52(5), and 52(6). Section 52(4) requires that a copy of this report be published and made available to all members of the union within a three month period from today. This does not, however, mean that every member has to be notified individually.