



RCN Children and Young People's Professional Issues Forum strategy day

6th February 2020

RCN HQ, London

Notes

Morning collaborative session across all RCN Children and Young People's Forums

Suzanne Watts (Chair) opened the morning session by welcoming the new members and highlighting some of the current pertinent issues as raised in the chairs meeting on the 5/2/2020. These included a Florence Nightingale submission by the chairs to explore the work of the forums, Forum Governance Group (FGG) bids and current funding position and the safer staffing campaign. It was noted that the document "Defining Staffing levels for Children and Young People" requires updating and this is especially important in the light of the RCN campaign.

Patricia McNeilly then presented the key findings from the RCN CYP Forum members survey 2019. This survey was identified as a need last year by the CYP Community and Continuing Care Forum and it was agreed to take a joint approach across all CYP forums. The survey ran over 4 weeks in September 2019. Demographic information included professional background, sector of work, length of time registered with Nursing and Midwifery Council (MNC) and length of time registered along with geographical area of work. Further information asked about knowledge of the forums and use of the forum webpages and social media.

Membership numbers were noted with no significant change from previous surveys although the accuracy of the numbers, were questioned in the meeting. It was noted that the forums are failing to capture students and newly qualified nurses. There was some discussion on this as the RCN aims to meet every student intake however this may be with a union bias. There was a view expressed that the profile of the RCN forums is not capturing nurses as they may not see the benefit to joining.

In addition, the access to the web pages is not clear with members not being aware of them. The RCN are aware as this was also discussed in the chairs meeting the previous day. Suggestion of links across forum pages and to make navigation easier.

The key issues identified by members were

- Workforce (Staffing, expectations of families)
- Mental health (this is a new issue as was not identified on previous survey)
- Safeguarding
- Transition, keeping up to date

Questions for consideration by the CYP Forums

- How do we increase engagement with our members?
- How do we share information on the work of the forums?

- Do we need to be clearer on what the forum does for its members?
- Is there a case for more face to face contact with forum members?
- Is there a way to link with the vast number of networks already in existence?
- Can we learn from other forum members?

Dave Clarke gave a summary of emerging issues and action points from the RCN Leaders summit. This was held on 6th December 2019 with FGG funding. Forty leaders from across the fields of practice were invited to attend this round table event.

Key topics of note:

Safe staffing. Noted that 23% of nurses are more likely to die by suicide than the general population. Noted that children's nursing is not highlighted. Question asked "who speaks for children's nurses?"

Leadership - Leaders within children's nursing have lost visibility recently. Question asked: "how do we develop new leaders?" These need to have a nursing focus. Suggestion of a scholarship programme for the Professional Nursing Committee to consider or a FGG bid for a CYP Leadership programme.

CYP Professional Issues Forum steering committee discussion and planning for the next 12-18 months

Present: Jean Davies, Doris Corkin (via teleconference link), Danielle Edge, Judith Adams, supported by Leeza Erickson

Apologies: Mary Brady

Publications

- Reviewed sheet of publications
- Great difficulty procuring editable documents
- May be better now as we have Leeza Erickson plus Fiona Smith's support
- Rachel Hollis: professional nursing committee, going to be a key person and great critical friend. New Chair of Professional nursing committee within the RCN.

Two new ones to update:

- defining staffing levels/ link with clinical staffing **JD/JA**
- health care service standards in caring for neonates, children and young people:
JA
- The above two separate documents link and can be updated in tandem

DE and **MB** working on the publication surrounding competencies

- literature search now completed
- Principles need to be in keeping with the four countries
- A framework can be adapted: framework is a living document and things change

Actions:

- Refresh list in terms of publications **JD**

- **JA** to initiate literature search via RCN

Future governance and FGG bids

The following areas are high priorities on the RCN agenda and, therefore, will generate attention if included in bids etc...

- Independent health and social care strategy
- Safe staffing
- Influencing policy and professional standards
- Education strategy

External/Free Resources/comms/support

DE highlighted FOML: Free on line medical education. This is online and can be used for teaching including clinical aspects of nurses. What is best practice using evidence.

- Using twitter account to share links
- There is a link on the professional issues page

Actions:

- Danielle will send e mail links. DE
- Suggestion: Comms , monthly email - sending out an update : podcasts/ blogs

Male gender podcast:

Male students in Belfast: Doris to speak with them. Danielle has some male student nurses at Southbank who would love to be involved. One in first year and two in third year. Mary and Jean could add a perspective from their universities. Steven in acute forum also could contribute.

Actions: Collate interest and plan

AOB

Leeza Ericksen is now able to update the website. She needs bio and photo

Actions: JA Submit photos and bio as well as anyone else outstanding

- Future proofing Children's Community Nursing
- You said we did...
- 14th Sept CYP conference: prevention better than cure

Afternoon collaborative session across all RCN Children and Young People's Forums

Ken Hull Thanked Fiona Smith and Leeza Ericksen for their support and all in attendance for their valid contribution to the day.

Ken advised that the RCN CYP Website was up for discussion and review with RCN management teams and that as forums it would be for us to keep this up to date by sharing information with the team to upload.

As forums individual forum Twitter platforms can be developed.

Collaborative working across forums was essential.

We need to promote the professional arm of the RCN and not just trade union aspects. Congress 2020 application process was discussed. There have been issues that were raised at the Forum chairs meeting on 5.2.20. Suzanne Watts has funding for another forum member to attend if anyone was interested. Leeza Ericksen would need confirmation of names ASAP.

Joanna Grant, CYP continuing and community care forum highlighted:

- Future proofing CCN document launched, advised to write piece for RCN Bulletin, podcast and social media
- Need clarity about process once bid has been submitted, as timescales met for submission but poor communication thereafter
- Work for forum is in addition to working roles, this needs to be respected.
- Meeting needs of CYP in educational and community settings due to be reviewed, statement on “deep” suction to be drafted for CYP clinical webpage. Formal guidance provided by Chartered Physiotherapists.
- Paediatric Palliative care competencies also due for review, this network to link with this forum for advice and consultation. Link T4SL with review of Paediatric Palliative care competencies also as advised by Jean Davies (Professional issues forum)
- Advice about mental health to be added to meeting needs document as advised by Staying Healthy forum
- Gareth James will represent the forum regarding Defining staffing levels document review.
- SPQ community nursing being considered by NMC. Discussed at UKCCYPN meeting
- Need to consider wider engagement with forum via web page and social media, add Twitter account
- Awaiting FGG decision on bid to update clinical resource page on website
- Introduced structure of teleconference with set agenda and RAG rated action log and a you said we did aspect for feedback via social media
- Joanna Grant is Vice Chair for succession planning for forum
- Fringe event Congress 2020 bid for children and adult Continuing care proposed await decision
- Fringe event for paediatric palliative care for CYP at Congress 2020
- RCN CYP Forums conference planning committee - Nicola Lewis is the representative from the forum
- Kate Medhurst is the identified representative for PEWS

Suzanne Watts, Staying Healthy Forum

- CYP conference 14.9.20, Prevention is better than cure.
- Publications due to review, Transition and Adolescents, clinical resource page
- Congress 2020; fringe events include; PHE Immunisation, Adolescents; NSPCC Harmful sexual behaviour
- Survey results need review with actions to include; engagement, rebrand name of forum to CYP Health and Well being
- Webpage development ongoing, using case studies
- Plan to develop Facebook and Twitter page
- Plan to develop a charter for the forum, PH template use
- Considering FGG bid for a 6-9 month face to face meeting

Dave Clarke, Acute Care Forum

- Publications due for review include cardiac services and formula feeds.
- Three documents waiting FGG bid approval for typesetting and design
- Maximise skills in ED completed
- Breast feeding on children wards completed
- Surgery document amalgamated into one completed
- Safety networking is important
- Need to revitalise and rebrand communities associated with this forum e.g. orthopaedics and trauma, unscheduled care
- Encourage membership where possible.
- Wish to develop snap chat via FGG bid
- Fringe event for congress 2020 –New PEWS pilot implementation over winter
- Use podcasts and videos on webpage

Gillian Priday, Specialist Care Forum

- Survey generated themes to be reviewed especially age of members.
- Encourage non forum steering committee members to apply for Congress 2020
- Submitted Congress 2020 matter for discussion on Transitional care, the life span.
- Need to update webpage, link documents and clinical pages, use patient stories, promote for students engagement
- What are other forums doing about safe staffing?
- Link events to year of nurse and midwife 2020

Jean Davies, Professional Issues Forum

- Many threads reciprocated with other forums workplan, including the need to update web page and engage via social media methods
- Those steering committee members unable to attend the forum strategy day had sent in their contributions.
- Opportunity to meet new forum members at face to face meeting today
- The forum had 5-6 documents for review and these were anticipated to be complete within 6 months, a lot of work to do.
- Identified an imbalance in gender in nursing, new bid for podcasts for male nurses with CYP nursing was proposed. Advised to liaise with Jack Williams.
- To use podcasts to engage with forum members and also social media.
- Share blog writing
- Tap into local RCN branches also.
- Congress 2020 fringe event for resilience in nursing and wellbeing bid submitted.

Jean Davies, Close and next steps

- We all need to achieve the work we have articulated in our plans for the year.
- If individual forums struggle, then we need to support each other and share burden
- Use expertise and energy as a forum community, forum chairs to keep each other updated

- Need top tips guidance for new forum chairs, write to sally Bassett and chair of council
- Notes will be collated and shared
- Acknowledgement of time for all and support from Leeza Ericksen and Fiona Smith
- The annual CYP conference was missed, hoping to rebuild following event in 14.9.20.

Face to face events are invaluable!