Modern Slavery Statement

Our policy is to assess and address anti-human trafficking and anti-modern slavery laws in our own business and we require organisations we work with to comply with the legislation.

We support our people and clients to address issues arising from modern slavery by ensuring our policies and procedures relating to the Modern Slavery Act are in line with our culture; our values for how we expect our people to behave with colleagues; clients and the world at large; and our competencies and behaviours as an organisation.

Our organisation has the following procedures in place that contribute to ensuring modern slavery does not occur in our business or supply chains.

Employment

We have robust recruitment processes in line with UK employment laws including right to work document checks; contracts of employment and checks to ensure everyone employed is 16 and above.

We have market related pay reviewed annually

We have well-being activities and initiatives to support our people’s physical and mental wellbeing and lifestyle choices.

Transparency in our supply chains

We have a Responsible Purchasing Policy and Supplier Code of Conduct. We have mapped all our supply chains according to location, size and industry to identify potential indicators of slavery and have asked all our suppliers to confirm their compliance to the Act through their own modern slavery statements.