

# **RCN Policy Unit**

## Policy Briefing 10/2006

## Policy Unit Briefing on the Department of Health Tender for Commissioning NHS Services

ABSTRACT

This briefing contains a detailed analysis of the content of the Department of Health's tender for commissioning services in the NHS in England. This is the first time that such a detailed set of requirements for NHS commissioners appeared in 2006, and this briefing sets out each area in full as well as considering the issues for nurses.

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## Introduction

The Department of Health has published a tender by which independent and commercial organisations can bid for a range of commissioner services currently provided by Primary Care Trusts in England. The Department of Health will use the tender to create a central list to be held at Department level of successful bidders. Those Primary Care Trusts who want external commissioning services will seek suppliers from that central list.

The process being used by the Department of Health is to create a Commissioning Service Framework and an advertisement has been placed in the Official Journal of the European Union (OJEU). This is a legal requirement for all member states of the European Union where significant contracts are available for tender. A full set of the tender documents is now available on the Department of Health website.

This briefing sets out the main provisions of the Pre-Qualification Questionnaire and the Memorandum of Information that prospective bidders need to complete. It also sets out the detail of the Commissioning Service Framework in a format that will show the range and extent of the Department of Health's approach to commissioning. Finally, the briefing will set out some commentary from the RCN about the implications of the tender. In summary the key issues in this development are

- Whilst this approach does not include provider services, this is nonetheless a significant policy development and takes private and independent sector involvement in NHS services to a new level
- The decision to advertise in this manner was not the subject of public consultation and debate
- The RCN sees opportunities for nurses in identifying parts of PCT commissioning function which could be effectively and efficiently provided by nurses in primary care
- Educators and Policy makers could identify gaps in nurse training from the breakdown of the commissioning functions of PCTs provided by the DH to inform future nurse education, training and development
- The RCN is concerned about the lack of transparency of this process and the fact that proper value for money scrutiny of this initiative will be hampered by commercial sensitivities



The RCN has also published *Health Reform in England: Update and Commissioning Framework*<sup>1</sup> which gives a broad outline of the current policy direction. This is available on the RCN website.

## **Key Issues for Nurses**

The key area of interest for nurses will be that for the first time, a comprehensive list of every function that falls under the broad heading of commissioning has been set out by the Department of Health. Similarly for the first time, a comprehensive structure of what is involved in commissioning, and importantly, what is expected from each Primary Care Trust in commissioning, is clearly delineated.

Where nurses are able to influence the commissioning agenda at a local level, they now have a clear understanding of where there are local weaknesses in those functions. Where a Primary Care Trust Board begins to debate whether to contact the Department of Health for a supplier for a commissioning function, nurses will now be in a position to be informed in advance about the merits of such an approach.

This new clarity around the commissioning function of PCTs allows nurse educators and policy makers to more clearly identify opportunities for further training and development for the future nurse commissioners.

#### Procurement and Proposals for Tender changes at Department of Health

The Department of Health website itself has been radically amended in format and there is now a new substantive main folder called "procurement and proposals" which is now placed next to, and given equal importance with, the tab for "consultations".

Under this new part of the main DH website, the "procurement and proposals" is itself divided in different sections:

- Procurement (policy, FAQs, Supply Chain Excellence Programme, NHS Purchasing, NHS-SID)
- Tenders (tendering exercises, i.e. current tenders, awarded contracts, tenders library, and a link to OJEU)
- Research & Development calls for proposals
- Public Private Partnership

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<sup>&</sup>lt;sup>1</sup> http://www.rcn.org.uk/aboutus/policy/unit\_briefings.php



- Investment Guidance 'Route map'
- Project Management (with Gateway Project Review details)
- 'ProCure21'- the "innovative method of capital procurement for the NHS" which aims to cut a year from the usual time of tendering for capital investment

In addition, there is now Procurement and Policy Advice Unit based at Skipton House (see RCN Policy Unit 'Glossary of Terms' for further details of some of the above<sup>2</sup>):

#### Commissioning Policy

Health reforms create a different environment for commissioning through practice based commissioning, payment by results and the choice policy. Further details of this approach are set out in the policy document *Health Reform in England: Update and Commissioning Framework*<sup>3</sup>.

#### **Provider Policy**

This OJEU relates only to the commissioning function and makes no assumptions about, nor does it have any implications for, the provider function. For the avoidance of doubt, the services in question are commissioner services, not provider services.

#### **Commissioning Services Framework**

The Commissioning Services Framework will provide PCTs with a group of suppliers who have specific and well-defined skills and competencies, from whom the PCTs will be able to call off services.

Commissioning is the means by which the best value for patients and taxpayers is secured. Best value means the best possible health outcomes, including reduced health inequalities, the best possible health care, and within the money made available by the taxpayer.

#### Primary Care Trust Commissioning Functions and Skills

The supporting document lays out the primary functions of Primary Care Trusts as follows:

- Improve the health of the community and reducing health inequalities
- Securing the provision of safe, high quality services

<sup>&</sup>lt;sup>2</sup> http://www.rcn.org.uk/downloads/policy/briefings/NHSReformsGlossary.pdf

<sup>&</sup>lt;sup>3</sup> http://www.dh.gov.uk/PublicationsAndStatistics/Publications/PublicationsPolicyAndGuidance/ PublicationsPolicyAndGuidanceArticle/fs/en



- Contract management on behalf of their practice and public
- Engaging with local people and other local service providers to ensure patient's views are properly heard
- Coherent access to integrated health and social care services is provided
- Emergency planning

Therefore PCTs will need excellent skills in

- Actuarial and population risk assessment
- Data harvesting and analysis
- Social marketing
- Opinion surveys Service redesign
- Service evaluation
- Service procurement

PCT boards may decide on behalf of the patients and the public that these skills can be best bought in from companies with a particular expertise. Buying in skills (population risk assessment, data analysis, and IT support) will address some but not all gaps in capacity and capability of PCTs. Therefore management and support services will need to include expertise in:

- Identifying population health needs
- Data collection, analysis and distribution to managers and clinicians
- Designing care pathways
- Implementing and managing contractual arrangements in accordance with those needs

This out-sourcing can be carried out on different levels by bidders:

- Micro (a particular service, e.g. social marketing or population risk assessment)
- Macro (assessment and planning, or commissioning mental health services)
- End to end (a complete package)



#### Commissioning functions available to tender

The document breaks down what the DH see as the main commissioning function of NHS PCTs In summary it suggests commissioning can be broken down into 5 headings (*please refer to the Annex for the full breakdown*);

1.	Assessment and Planning	Assessment of health need, deciding priorities, managing demand
2.	Contracting and Procurement	Contracting for secondary services, procurement for extended services
3.	Performance management, settlement and review	PbR transactions, PBC systems support, budget and activity management
4.	Public and Patient Engagement	Responding to patient petitions, referrals and advice on choice, communication

#### 5. Other

To aid the further division of tender specifications, the documents divide the NHS into coded segments as follows:

AH-U	H-U Acute Services Unplanned	
AH-P	Acute Services- Planned	
МН	Mental Health and Learning Disabilities	
SC	Social Care Services	
PC	Primary Care (first contact) services	
CS	Community Services	
SS	Specialist Services	
AS	Ambulance Services	

#### The Bidders

Each bidder is requested to state which segments it is bidding for in relation to each or any of the services. The contract is open to organisations not based in the UK.

Bidders are required to set out where they have experience in providing these services and to state whether that experience has been gained in the UK or outside the UK. Bidders are required to state evidence of their



capability by providing a list of similar contracts on which they have worked over the past 3 years where the contract is for populations of over 90 000.

Bidders who are proposing to use financial and legal advisors are required to give details of those advisors, and their relevant or other experience in healthcare commissioning.

#### **Pre-Qualification Questionnaire**

This 27 page document sets out the minimum requirements for bidders in order to qualify for the commissioning contract in the NHS. Those bidders who qualify will be invited to engage with a competitive dialogue process at which there will be better understanding and information of the types of services the Department of Health is seeking. The timetable is as follows:

21 August 2006	Deadline for PQQ response
September 2006	Invitation to participate in a dialogue
September 2006 onwards	Final tender submission
Early 2007	Contract signature

The selection criteria being used to assess bidders are

- Capability and capacity
- Economic and financial standing
- Eligibility

#### **RCN commentary**

The Department of Health approach to creating and holding a central list of approved commercial and independent suppliers of individual or package components of commissioning is a measure of national regulation in that the Department is retaining a central control over the quality and expertise of the successful bidders.

It is unclear how far the Department of Health can give any assurance about the extent of the contract available to any successful bidder if the decision is truly to rest with the individual Boards of the Primary Care Trusts.

The Department of Health has set out the range of functions that make up the whole of the commissioning responsibility, but given that individual Primary Care Trusts carry out these functions on a day to day basis, it is unclear how much expertise the Department itself has in knowing the type



of commercial contractor needed, when it has given this responsibility to PCTs.

The process for the tender contains elements of confidentiality that are not easy to square in the context of a publicly funded service. Bidders can mark parts of their submission as confidential, and while the Department points out that the Freedom of Information Act may apply, there is no secured guarantee that the tender process itself will be open to independent scrutiny.

In this process, the Department of Health is now a state department that is engaging in contractual discussion with private companies, and the lack of democratic scrutiny is not clearly defined. As a further demonstration of this, the Department of Health confirms in the tender documentation that it will only issue final tenders once it has decided who the providers are going to be. This indicates that a round of debate about the nature and value of the contract will be conducted in private following which a tender will be issued to a company that has already been told it is successful. There is no indication in the documentation that the final tender documents will be available for public view.

Recent research into the implementation of PbR has repeatedly highlighted the difficulties posed by PCTs and Trusts not having robust data management systems in place. The tender document reinforces this with a great deal of emphasis placed on commissioning technical support services for PCTs to help them navigate the new contracting arrangements under PbR.

The DH asks each bidder to set out where they have experience of providing these services in the UK – is this a realistic question? Does anyone other than NHS have this experience? US organisations do have experience in this field but within a totally different health economy context. EU companies have similar experiences but the question remains – is there a vast untapped pool of expertise waiting to be tapped or should the money being invested in this approach be put to developing existing capacity within the NHS?

The RCN published a set of Principles which we believe should underpin all health and social care reforms. When set against these principles, it is clear that this tender announcement may offer a more sustainable model of contracting as opposed to every PCT developing its own tender specifications and contracts. However, in terms of Transparency and Involvement, we have great concerns that the true value for money of these contracts will be hidden from scrutiny as it will be a commercially



sensitive process<sup>4</sup>. Whilst we are clear that the contracts are likely to clearly specify the level of performance, the extent of public involvement in the decision to adopt this approach seems questionable.

Helen Caulfield and Tim Curry Policy Unit July 2006

<sup>&</sup>lt;sup>4</sup> For further information on the RCN Principles for health and social care policy reform, please see http://www.rcn.org.uk/publications/pdf/rcn\_principles.pdf or order from 'RCN Direct' on 0845 772 6100 (publication code 003 034)



#### Annexe - Detailed Commissioning Functions available for tender

The tender specification paper (*Memorandum of Information*) sets out the commissioning functions of the PCT as follows:

Assessment and Planning	1. Assessment of health needs	<ul> <li>risk stratification</li> <li>demand analysis</li> <li>health equity audit</li> </ul>
	<ol> <li>Reviewing service provision (jointly with local authority)</li> </ol>	<ul> <li>identification of gaps and over provision</li> <li>horizon scanning</li> <li>assessing the implications of clinical policy development</li> </ul>
	3. Deciding priorities	<ul> <li>local delivery planning, including integrated benefits planning</li> </ul>
	4. Designing services	<ul> <li>care pathways of development and service redesign</li> </ul>
		<ul> <li>development of service specification</li> <li>support for evidence based service redesign</li> </ul>
	5. Shaping the structure of supply	<ul> <li>activity planning</li> <li>capital investment appraisal</li> <li>invite new suppliers to tender for healthcare services</li> <li>decommissioning of services not required within the limits of commissioners powers</li> <li>maintain directory of services</li> </ul>
	6. Managing demand	<ul> <li>implementation of extended primary care services</li> <li>agreement of treatment protocols</li> <li>admission thresholds</li> <li>utilisation reviews</li> <li>case management</li> <li>disease management</li> <li>referral management centres</li> </ul>

## **Key questions**

• This is where nursing might have the clearest role to play. Does current nurse education and development prepare nurses in primary care for this environment?

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Contracting and Procurement	<ol> <li>Commissioning of primary care services</li> </ol>	<ul> <li>management of services provided through GMS and PMS contracts</li> </ul>
	2. Procurement for extended primary care services	<ul> <li>assessment of PBC plans</li> <li>management of the designated enhanced payment system</li> <li>business case assessment</li> <li>agreement of service charges</li> </ul>
	3. Contracting and procurement for secondary care services	<ul> <li>identification of local requirements</li> <li>identification of local incentives</li> <li>negotiation of contracts within national template</li> <li>fit with arrangements for commissioning of specialised services</li> </ul>

## **Key questions**

• What opportunities exist here for extending nurse influence in commissioning? Whilst this section of activity seems largely technical, there are clear in-roads for nurses here with specialist clinical skills and business management abilities.

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Performance management, settlement and review	1. Performance management, settlement and review	0 0 0 0	Billing and invoicing Analysis of PbR claims Information management Dispute resolution Reconciliation and
		0	settlement Implementation of local changes to NHS Tariff
		0	Unbundling of care pathway charges
	2. Budget and activity management	0	Modelling forecasting and risk analysis
	3. Performance management	0	information collection and analysis
		0	provider contract compliance
		0	analysis of KPIs
		0	audit of quality and outcomes
		0	benchmarking
	4. Practice based	0	budget setting
	commissioning processes	0	financial control
	5. Collection and analysis of patient feedback and GP intelligence	0	

### **Key questions**

- The unbundling of care pathway charges indicates that there is a move towards a greater diversity of providers on the horizon for Primary Care Trusts. Are nurses clear that they have a grasp of the different component parts of these pathways?
- There is no detail about what may be involved in the collection of patient feedback and GP intelligence- there may be distinct roles for practice nurses to engage in this activity. Are nurses across PCTs and GP services sufficiently linked together to provide such information?

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Public and	1. Compilation and
Patient	publication of PCT
Engagement	prospectus
	2. Referrals and
	advice on choices
	(inc. Choose and
	book)
	3. Responding to
	patient initiated
	petitions to review
	service provision
	and quality
	4. Development of
	effective strategies
	for patient, public
	and community
	engagement
	5. Development and
	implementation of
	communications
	strategies
Other	1. Bidder to specify

### **Key questions**

- Unlike other sections, this part does not contain any more specific detail about what public and patient engagement might look like in practice. This may be because this area of reform is underdeveloped and Government is turning to others for the answers.
- The final section is a curious addition to the document and does appear to leave an invitation to tender for *any other aspect* of PCT function. Does this mean provider function? Probably not, but it does leave room for further development.