

THE CHALLENGE

- ◆ Health policy can be designed with **little input** from frontline nursing staff leaving **significant gaps** between practice and policy that impact patient care (Gebbie et al, 2000).
- ◆ Clinical and organisational expertise of nurses could **add value** to the development of national health strategies (Ferguson, 2001).
- ◆ **Few practicing nurses engage** in policy debates as they do not see it as a key issue to become involved in or a process they can easily influence (Toofany, 2005).

BACKGROUND

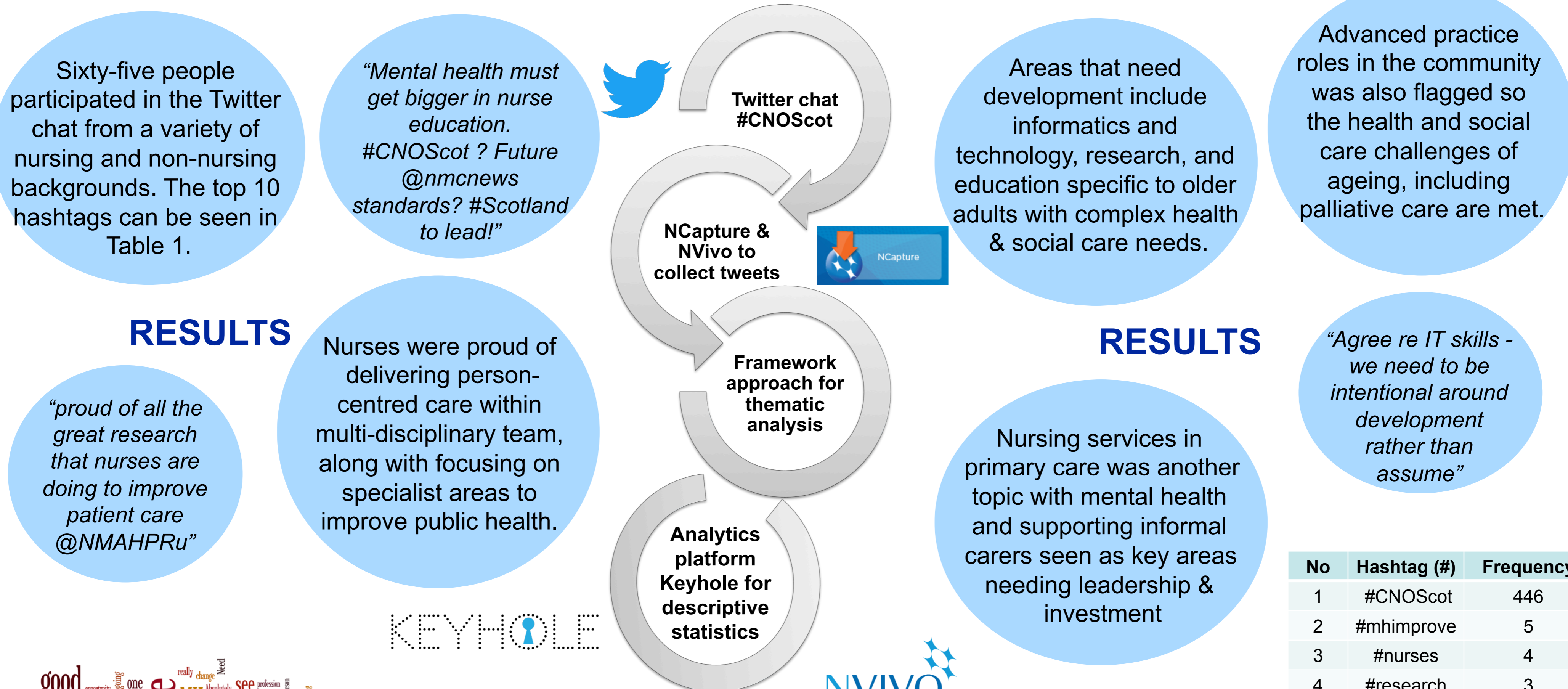
- ◆ **Social media** in a new technological platform that is being used by nurses for communication and dissemination purposes.
- ◆ The Chief Nursing Officer (CNO) for Scotland launched a new **2030NursingVision engagement strategy** to use social media among other approaches to gain nurses views on the future development of the profession to inform future health policy.



AIMS

- ◆ **Explore the views of nurses** as to how the profession in Scotland needs to develop in the future.
- ◆ Examine the **use of social media** to engage nurses in health policy discussion and development.

METHODOLOGY



LESSONS LEARNED

- ▶ Social media platforms, such as Twitter, can be help reach and engage nurses in health policy discussion, that can inform strategy development, but some groups risk being excluded via this medium.
- ▶ Nursing leaders should include social media as one of many ways to engage nurses and others in policy debate.

No	Hashtag (#)	Frequency
1	#CNOScot	446
2	#mhimprove	5
3	#nurses	4
4	#research	3
5	#education	3
6	#eolc	2
7	#IT	2
8	#NAHSCP	2
9	#nursing	2
10	#technology	2

Table 1: Top 10 hashtags used



Figure 1: Word Cloud of top 100 words tweeted

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