

# Nursing clinical academic careers

Ten years on:

*what have we learnt and what can we do differently?*

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Birmingham Health Partners

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# ICA

## HEE/NIHR Integrated Clinical Academic Programme

### Internship

An introduction to practical clinical research, from trial design and data management through to experiencing primary research – 30 days of contact time with an academic mentor and research group

### Pre-doctoral Clinical Academic Fellowship

An opportunity for clinicians to undertake Masters level academic training and prepare an application for a doctoral fellowship whilst maintaining clinical practice

### Clinical Doctoral Research Fellowship

An opportunity for graduate clinicians with some research experience and aspirations for a clinical academic career to obtain a PhD whilst maintaining professional practice and development

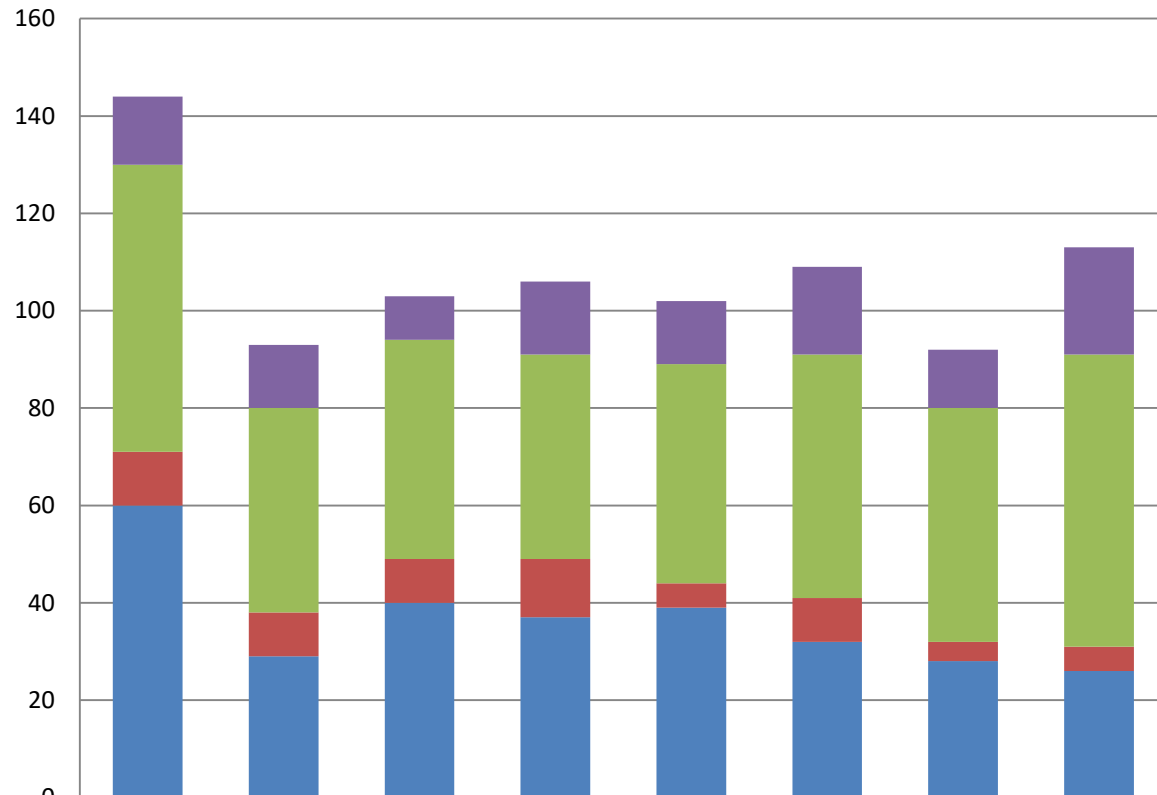
### Clinical Lectureship

An opportunity for early post-doctoral clinicians to combine independent research in an academic position with continued professional practice and development

### Senior Clinical Lectureship

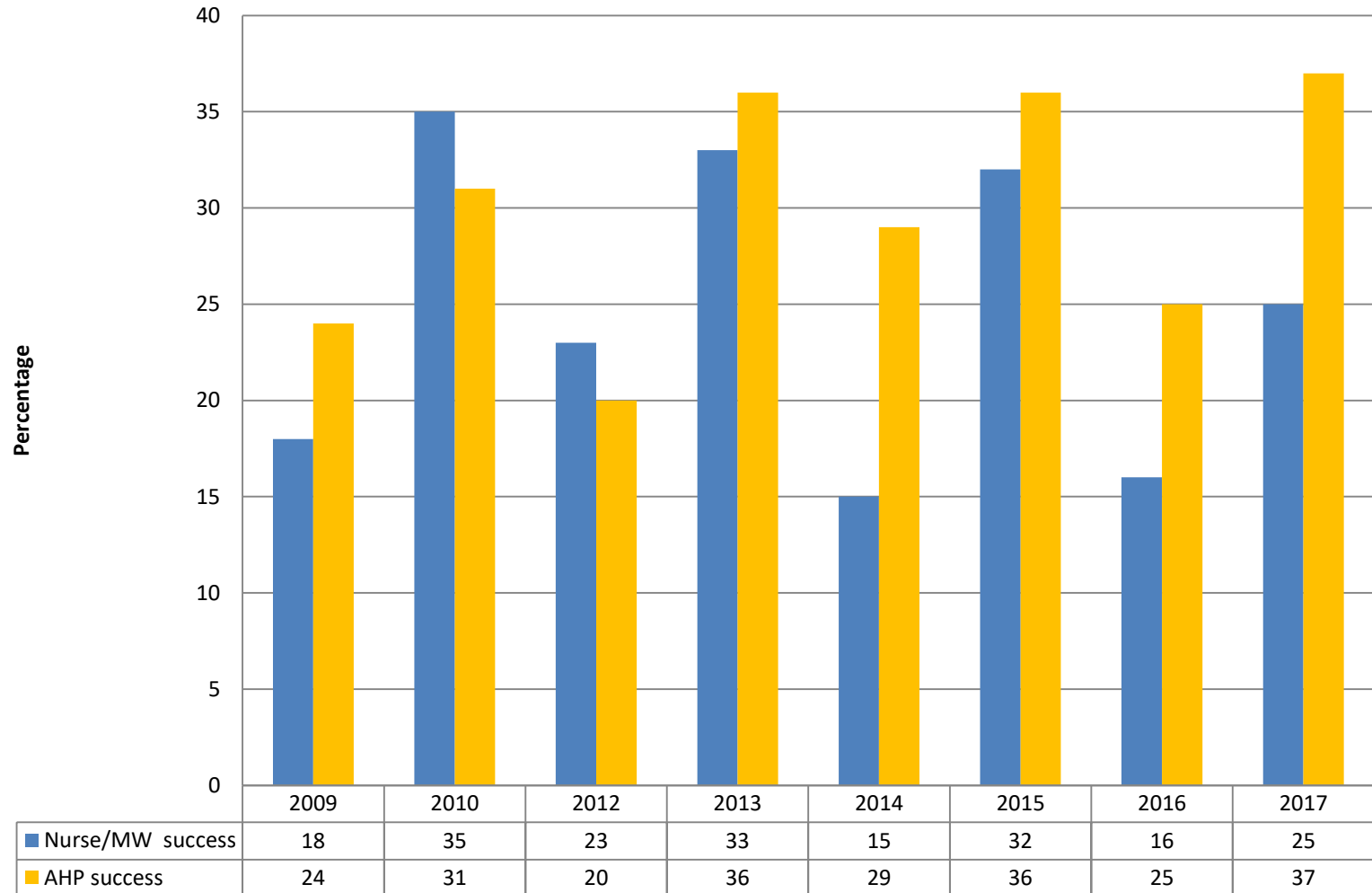
An opportunity for practicing clinicians with independent clinical research experience to undertake further funded research and develop as a clinical academic leader

# Applications and Awards of Nurses/MW and AHPs for CDRF

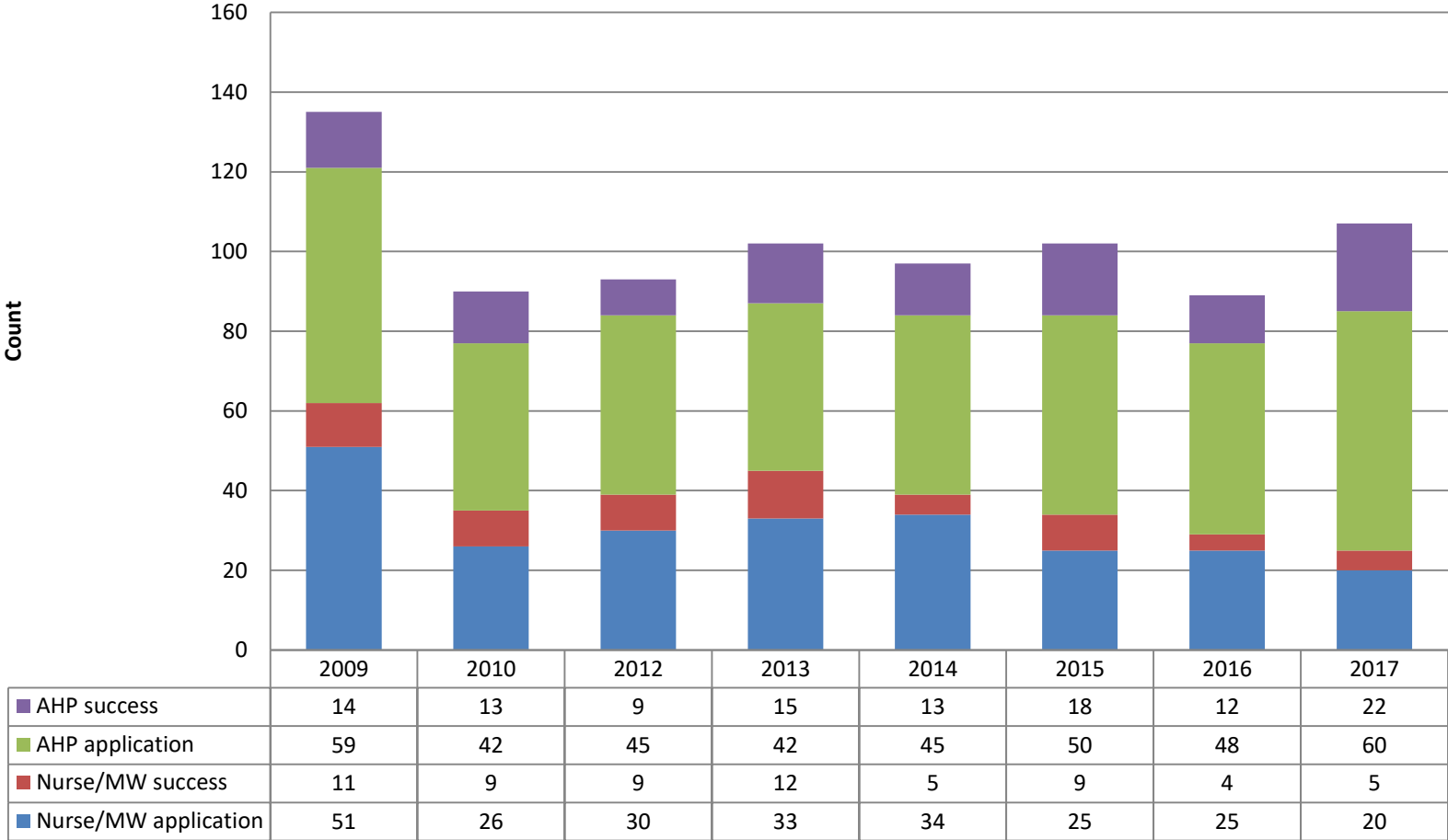


	2009	2010	2012	2013	2014	2015	2016	2017
■ AHP Awards	14	13	9	15	13	18	12	22
■ AHP Applications	59	42	45	42	45	50	48	60
■ Nurse/MW Awards	11	9	9	12	5	9	4	5
■ Nurse/MW Applications	60	29	40	37	39	32	28	26

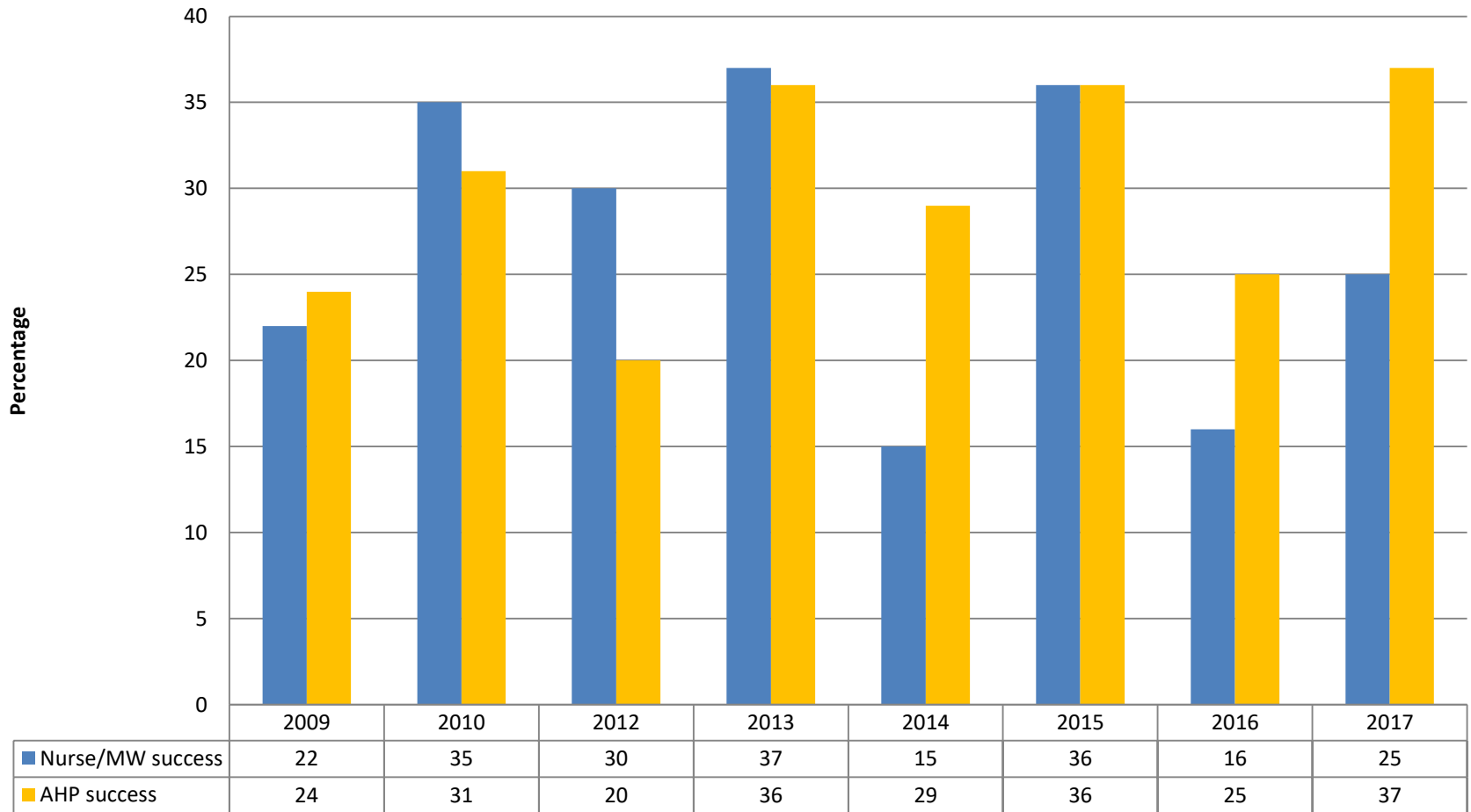
# Percentage success of nurses/MW and AHPs on CDRF



# Applications and Awards for Nurses/MW and AHPs at CL/SCL



# Percentage success for Nurses/MW and AHPs for CL/SCL





# What can we do?

## To punch at (above) our weight?

- Recognise it takes time
- Are we are seeing 'local hotspots' of maturity?  
But....can we accelerate?
- Do we need better talent spotting?
- Enrich undergraduate education? How?
- Formalising career structure?
- How do we change the 'silent' academic nursing practice of care delivery