

Template person specification for Nursing Associate

	Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> Registered Nursing Associate on the NMC register Nursing Associate foundation degree qualification GCSE Grade A-C in Maths & English or skills level 2 Maths & English or equivalent 		
Knowledge and expertise	<ul style="list-style-type: none"> Understanding of the scope of the role of the Nursing Associate in context of the nursing and interdisciplinary team and the organisation, and how the role may contribute to service development Understands and acts in line with NMC professional standards for practice contained within The Code. Knowledge of when to seek advice and escalate to the appropriate professional for expert help and advice Understand requirements for NMC professional Revalidation Understanding of the importance of following procedures and treatment plans 		
Experience	<ul style="list-style-type: none"> Experience of working in teams under appropriate supervision as part of a multi-disciplinary team Insight into how to evaluate own strengths and development needs, seeking advice where appropriate Experience of providing and receiving complex, sensitive information 		

Skills	<ul style="list-style-type: none">• Ability to take part in reflective practice and clinical supervision activities• Ability to organise and prioritise own delegated workload• Ability to deal with non-routine and unpredictable nature of workload and individual patient contact• Ability to communicate effectively (written, verbal and non verbal communication) with patients/relatives and carers and all members of the multi-disciplinary team.• Ability to develop effective and appropriate relationships with people, their families, carers and colleagues• Ability to support, supervise, assess and act as a role model to nursing associate students, other learners and health care support workers as required within the clinical setting.		