NHS Agenda for Change pay scales – 2011/2012

Agenda for Change pay bands effective from 1 April 2011

| Band 1 | Band 2 | Band 3 | Band 4 | Band 5 | Band 6 | Band 7 | Band 8 | | | | Band 9 |
							Range A	Range B	Range C	Range D	
13,903	13,903	15,860	18,402	21,176	25,528	30,460	38,851	45,254	54,454	65,270	77,079
14,258	14,258	16,395	18,827	21,798	26,556	31,454	40,157	46,621	55,945	67,134	80,810
14,614	14,614	17,003	19,500	22,676	27,625	32,573	41,772	48,983	58,431	69,932	84,688
	15,029	17,368	20,183	23,589	28,470	34,189	43,388	51,718	61,167	73,351	88,753
	15,444	17,854	20,804	24,554	29,464	35,184	45,254	54,454	65,270	77,079	93,014
	15,860	18,402	21,176	25,528	30,460	36,303	46,621	55,945	67,134	80,810	97,478
	16,395	18,827	21,798	26,556	31,454	37,545					
	17,003			27,625	32,573	38,851					
					34,189	40,157					

The minimum starting salary for a registered nurse is £21,176.
To calculate your hourly rate divide your annual basic salary by 52.14 and then by 37.5.
Further copies of the pay scales can be downloaded from **www.rcn.org.uk/publications**

High cost area supplements from 1 April 2011

Area	Level (1st April 2011)
Inner London	20% of basic salary (subject to a minimum payment of £4,036 and a maximum payment of £6,217)
Outer London	15% of basic salary (subject to a minimum payment of £3,414 and a maximum payment of £4,351)
Fringe	5% of basic salary (subject to a minimum payment of £933 and a maximum payment of £1,616)

Arrangements for Working or Providing Emergency Cover Outside Normal Hours (unsocial hours and on-call) are outlined in Section 2 of the *Agenda for Change Terms and Conditions handbook*. The full AfC Handbook can be found at **www.nhsemployers.org/PayAndContracts/AgendaForChange**

For more information visit: **www.rcn.org.uk/support/pay_and_conditions**